

Amy C. Lewis, Ph.D.

www.linkedin.com/in/amy-c-lewis-phd-60835a1

ACADEMIC WORK EXPERIENCE

- 2019 - present Associate Dean of Operations and Accreditation, College of Business, Texas A&M University—San Antonio
- 2015 - 2019 Chair, Management & Marketing Department, Texas A&M University—San Antonio
- 2015 - present Professor of Management (2022-present); Associate Professor (2015-2021), Texas A&M University—San Antonio
- 2013 - 2015 Chair, Social Sciences Division, Drury University, Springfield, MO.
- 2004 - 2015 Associate Professor of Management (2010-2015); Assistant Professor (2004-2010), Drury University, Springfield, MO.
- 2002 - 2004 Visiting Assistant Professor of Organizational Behavior, David Eccles School of Business, University of Utah, Salt Lake City, UT.

EDUCATIONAL BACKGROUND

- 2000 - 2002 *Post-Doctoral Research Training, Organizational Behavior, David Eccles School of Business, University of Utah, Salt Lake City, UT.*
- 1994 - 2000 *Ph.D., Social Psychology (Statistics minor), Indiana University—Bloomington. 21 graduate credit hours related to Statistics, 24 graduate credit hours related to Organizational Behavior/Management*
- 1990 - 1994 *B.S., Psychology, magna cum laude, University Honors College, Arizona State University, Tempe, AZ.*

AWARDS, HONORS, AND FELLOWSHIPS

- ACME AccessCapon Teaching Innovation Competition, Second Runner-up, 2020
- Jag Women Rock Award (leadership), Texas A&M University—San Antonio (2019)
- Patriotic Employer Award, Office of Secretary of Defense Employer Support of the Guard and Reserve (2018)
- Jaguar Excellence Leadership Award, Texas A&M University—San Antonio (2017)
- Outstanding Reviewer Award, Academy of Management, Organizational Behavior Division (2010)
- Faculty Advisor Service Award, Delta Mu Delta (2010)
- Faculty Award for Leadership, Drury University (2009)
- Service Award (recognizing activities with the Outdoor Club), Hunters Education Instructors, Missouri Department of Conservation (2009)
- Honorable Mention, NSF Graduate Fellowship Competition (1995)
- Summer Research Incentive Fellowship, Indiana University (1995)
- Graduate School Fellowship, Indiana University (1994)
- Graduated magna cum laude, Arizona State University (1994)
- Outstanding Undergraduate Research Paper in Psychology, Arizona State University (1994)
- Dean's List, Arizona State University (1991-1994)

SCHOLARSHIP

Peer-Reviewed Journal Articles

- Lewis, A. C., McKee, D. N., & Louis, M. R. (2022). Sharing sensitive information: A hidden profile employee selection exercise. *Management Teaching Review*, 7(1), 51-76.
- McKee, D. N., Lewis, A. C., Fullick-Jagiela, J. M., & Long, R. (2021). Shared identity, trustworthiness, and social distance in online training. *Journal of Organizational Psychology*, 21 (3), 45-64.
- Cooper, M. K., Lewis, A. C., & Ford, W. (2020). 'Pull' more than 'push' for organic alumni development. *Journal of Education Advancement & Marketing*, 5(1), 27-40.
- Curtis, G., & Lewis, A.C. (2014) Treatment of severe poison ivy: A randomized, controlled trial of long versus short course oral prednisone. *Journal of Clinical Medicine Research*, 6(6): 429-434.
- Lewis, A.C., & Grosser, M. (2012). The 'Change Game': An experiential exercise demonstrating individual and organizational barriers to change. *Journal of Management Education*, 36 (5), 669-697.
- Lewis, A. C. & Sherman, S. J. (2010). Perceived entitativity and the blacksheep effect: When will we denigrate negative ingroup members? *Journal of Social Psychology*, 150(2), 211-225.
- Prewitt-Auner, J., Lewis, A. C., & Sronce, R. K. (2009). Virtual business and virtual law: Virtual work, real consequences. *Franklin Business and Law Review Quarterly*, 1, 61-69.
- Lewis, A. C. & Sherman, S. J. (2003). Hiring you makes me look bad: Social identity based reversals of the ingroup favoritism effect. *Organizational Behavior and Human Decision Processes*, 90, 262-276.
- Crawford, M. T., McConnell, A. R., Lewis, A. C., & Sherman, S. J. (2002). Reactance, compliance and anticipated regret. *Journal of Experimental Social Psychology*, 38, 56-63.
- Lickel, B., Hamilton, D. L., Wierzchowska, G., Lewis, A. C., Sherman, S. J., & Uhles, A. N. (2000). Varieties of groups and the perception of group entitativity. *Journal of Personality and Social Psychology*, 78, 223-246.

Other Scholarly Publications

- Lewis, A. C. (forthcoming, 2023). Motivation to cosplay across career stages. In E.G. Nichols, A.C. Lewis, and D. A. Tomczyk (Eds.) *Entrepreneurial Cosplay: Building Identity, Brand and Business Acumen*. Routledge.
- Nichols, E. G., Lewis, A.C., & Tomczyk, D. A. (Eds.) (forthcoming, 2023). *Entrepreneurial Cosplay: Building Identity, Brand and Business Acumen*. Routledge.
- Tomczyk, D. A., Nichols, E. G., & Lewis, A. C. (forthcoming, 2023). Entrepreneurial cosplay: An introduction. In E.G. Nichols, A.C. Lewis, and D. A. Tomczyk (Eds.) *Entrepreneurial Cosplay: Building Identity, Brand and Business Acumen*. Routledge.
- Staples, H. & Lewis, A. C. (2020) Increasing student engagement in data-driven management education: front-facing lightboard technology in the flipped classroom. In S. Allen, K. Gowen, & D. K. Allen (Eds.) *Handbook of Teaching with Technology in Management, Leadership, and Business* (pp. 423-436). Edward Elgar Publishing.
- Lewis, A. C. (2012). The planning fallacy. In M. Marvel & G. Geoffrey (Eds.), *Encyclopedia of New Venture Management* (pp. 376-377). Sage Publications: Thousand Oakes, CA.
- Sherman, S. J., Hamilton, D. L., & Lewis, A. C. (1999). Perceived entitativity and the social identity value of group memberships. In D. Abrams & M. Hogg (Eds.), *Social identity and social cognition* (pp.80-110). Oxford UK: Blackwell.

Practitioner Publications

- Lewis, A. C., Derler, A., Cheek, C, & Everitt, M. (2022). [Why do managers hire externally even when it's against their best interests?](#) *Workforce Solution Review*, 2nd Quarter 2022 (21-24).
- Lewis, A. C. & McKee, D. N. (Nov 17, 2021) [Mastering the Art of Accessibility](#). *AACSB Insights*.
- Lewis, A. C. (2012, Nov 5). Why history matters. *Inside Higher Education*.
<http://www.insidehighered.com/views/2012/11/05/essay-value-liberal-arts-business-students>

Recent Refereed Presentations at Conferences

- Lewis, A. C. & McKee, D. N. (2021) *From Novelty to Necessity: How the "Great Pivot" to Online Delivery Changed Curriculum Delivery Decisions About Experiential Learning*. AACSB Associate Dean's Conference, St. Petersburg, FL, October 27-29, 2021.
- Staples, H. & Lewis A. C. (2020). *Front facing lightboard technology in the classroom*. Paper presented as part of Allen, S. et al.'s *Teaching with technology: Seeing past the constraints of technology* PDW at the 2020 Academy of Management Annual Meeting (virtual).
- Ford, W., Lewis, A. C., Hurley, T., Fekrazad, A., Roberts, J., Kahn, S., & Hurley, C. (2018). *When to invite customers in your shoes: Empathy and motivation to review*. Southwest Psychology Association Annual Conference, Houston, Texas.
- Lewis, A. C., Ford, W., Hurley, T., Fekrazad, A., Roberts, J., Kahn, S., & Hurley, C. (2018). *Which lens to put on? Consumers' empathy response to online reviews*. Southwest Psychology Association Annual Conference, Houston, Texas.
- McKee, D.N., Lewis, A. C., & Long, R. (2018), *Trust your trainer? The effects of stigma, social distance, and authoritarianism on perceived trustworthiness*. Paper presented at Southern Management Association Annual Meeting, Lexington, KY.
- Lewis, A.C., McKee, D. N., & Pate, N. M. (2017). *Be careful who you work for: Does organizational stigma transfer to job candidates?* Paper presented at the Society for Personality and Social Psychology Annual Meeting Jan 19-21, 2017 | San Antonio, TX

Grant Proposals

- Lewis, A.C. (2022). Preparing the Accountants of Tomorrow. *KPMG U.S. Foundation's Reaching New Heights Program Confirmation*. \$25,000 requested. Status: Submitted August 2022
- Ford, W., Lewis, A.C., & Sosa-Fey, J. (2021) *Students as Consultants in High Impact Experiential Learning*. College of Business Research Incentive Grant. \$5,000 requested. Status: Funded.
- Love, S. & Lewis A.C. (2018) *Front facing lightboard to support Hyflex instruction*. Internal proposal to purchase a turnkey learning glass studio. \$14,100 requested. Status: Funded
- Lewis, A., Ford, W. & Voges, K. (2017). *Jaguar business consulting lab & annual business competition*. University Strategic Plan: Build. Impact. Transform. Grant. \$19,970 requested. Status: Funded.
- Lewis, A.C. (2008). *Training faculty to deliver the National Self Defense Institute's "Self-Awareness and Familiarity Exchange Program*. Drury Budget Incentive Pool Grant. \$740 requested. Status: Funded.
- Lewis, A.C., Sronce, R. K., & Prewitt-Auner, J. (2008). *Implications and recommendations for avatar selection and usage in virtual work environments*. Breech Faculty Summer Research Grant. \$4500 requested. Status: Funded.
- Lewis, A.C. (2006). *Applications and implications of anti-ingroup bias*. Breech Faculty Summer Research Grant. \$4000 requested. Status: Funded.
- Lewis, A.C., (2006). *Social identity threats and bias against ingroup members*. NSF: CAREER grant application. \$591,423 requested. Status: Unfunded.
- Karuppan, M., & Lewis, A. C. (2005). *HP technology teaching grant initiative*. Status: Unfunded

- Lewis, A.C. (2005). *Social identity threats and bias against ingroup members*. Breech Faculty Summer Research Grant. \$5000 requested. Status: Funded.
- Lewis, A.C., (2005). *Social identity threats and bias against ingroup members*. NSF: CAREER grant application. Status: Unfunded
- Lewis, A.C. (1999). *Social identity and bias against the ingroup: When are we harder on our ingroups?* Doctoral Student Grant in aid of Research, Indiana University—Bloomington. \$1000 requested. Status: Funded

PROFESSIONAL ACTIVITIES AND SERVICE

University Service

Texas A&M University—San Antonio

- 2021 - 2022 University Strategic Planning—Subcommittee on Academic Excellence
- 2020 - 2021 President's Commission of Equity: Vice Chair
- 2020 - Present University Bookstore Advisory Committee
- 2020 - Present Strategic Scheduling/Ad Astra working group
- 2019 - 2020 TAMUS system working group: HCM academic management discovery
- 2016 - 2020 University Academic planning committee
- 2018 - Present University New Faculty Orientation Committee (Co-Chair)
- 2017 - 2020 Women @ Work Steering Committee
- 2017 - Present University Undergraduate Admissions Task Force
- 2018 - 2019 University Honors Program development committee
- 2016 - 2017 College Credit for Heroes Grant Steering Committee
- 2016 University Strategic Planning Committee
- 2016 University Strategic Planning -- Research Subcommittee
- 2016 University Strategic Planning -- Mission/Values Subcommittee
- 2016 University Strategic Planning -- Academic Plan Subcommittee
- 2016 - University Strategic Planning -- Enrollment Growth Subcommittee
- 2016 University Strategic Planning -- Building Programming Subcommittee
- 2015 - 2016 University Super-committee on Downward expansion
- 2015 - 2016 University Super-committee--Jaguar Tracks Subcommittee
- 2016 University Faculty Senate bylaws subcommittee
- 2016 Fiesta event set-up

Drury University

- 2012 - 2015 Drury University Academic Leadership Team
- 2013 - 2015 Strategic Enrollment Planning Taskforce
- 2013 - 2015 Strategic Enrollment Planning Taskforce: Financial Aid/Title IV Subcommittee (Chair)
- 2013 - 2015 University Core Curriculum Council
- 2013 - 2015 Partners in Prevention Council
- 2013 - 2015 Partners in Prevention Council—Subcommittee on Sexual Assault Prevention
- 2012 - 2014 Drury AAUP officer: Treasurer
- 2010 - 2011 University Strategic Planning Committee
- 2009 - 2010 Academic Affairs Committee (Secretary)
- 2009 - 2010 Faculty Review Board
- 2008 - 2010 Faculty Affairs subcommittee on Gender/Pay Equity
- 2007 - 2010 Faculty Research Series Coordinator
- 2005 - 2009 Outdoor Club
- 2005 - 2006 Taskforce for strengthening the intellectual community

2005 - 2006 Faculty Grievance Committee--Alternate
 2005 - 2006 New Faculty Mentor
 2005 Graduate School: How to get in and What to expect when you are there" Presentation to Honors students
 2005 SIFE "Apprentice: Ethics Bowl" Judge
 2006 Drury University One-Act Play Competition Judge

College Service

Texas A&M University—San Antonio

2022 Produced AACSB SER for initial accreditation visit (Pre-visit analysis had no major concerns, Visit Oct. 2022)
 2019, 2020 Wrote AACSB progress reports
 2019 - present AACSB accreditation representative
 2019 - 2020 Reviewed graduate applications and petitions for college
 2015 - 2021 CoB strategic planning committee
 2018 - 2020 CoB Hooding and Honor Ceremony planning committee
 2015 - Present CoB Faculty Qualification Committee (ex-officio)
 2019 Co-wrote AACSB iSER
 2017 - 2019 CoB AACSB iSer Committee
 2017 - 2018 CoB AABS iSer Subcommittee on Participants – Students, Faculty, and Professional Staff (Standards 4-7) Chair
 2018 - Present CoB Assurance of Learning Committee (ex-officio)
 2018 - 2021 CoB Curriculum Committee (ex-officio)
 2017 Promotion and Tenure Committee

Drury University

2013 - 2015 Breech AACSB CIR Strategic Management & Innovation (Standards 1-3) Planning Group
 2013 - 2015 Social Sciences Division Assessment Working Group
 2012 - 2015 Breech Curriculum Committee (Chair 2013-2014)
 2011 - 2013 Breech MBA Committee
 2004 - 2013 MBA orientation 'Live-in Weekend' Information Sharing and Conflict in Teams
 2005 - 2012 Breech Scholarship (AACSB Faculty Qualification) Committee (Chair 2011-12)
 2008 - 2010 Marcia Cooper Memorial Scholarship Committee (Chair)
 2005 - 2010 Delta Mu Delta Honor Society
 2005 Breech Faculty Scholarship Review Committee
 2005 - 2013 Dinner and Dessert Host (2005, 2008, 2012, 2013)
 2005, 2006 Breech School's MBA Graduation party (Host)

Search Committees

Texas A&M University—San Antonio

2019 - 2020 Dean of Business Search Committee
 2016 - 2017 Department Chair of Computer Science and Computer Information Systems Search Committee (Chair)
 2016 Assistant Professor of Psychology Search Committee
 2016 Provost Search Committee

Drury University

2014 Provost Search Committee
 2009 - 2010 Dean of Graduate and Continuing Studies Search Committee

2008 Assistant Professor of Management Search Committee
2008 Visiting Lecturer in Management Search Committee (Chair)
2007 - 2008 Assistant Professor of Management Search Committee (Chair)
2007 - 2008 Assistant Professor of Criminology Search Committee
2005 - 2006 Assistant Professor of Management Search Committee

Executive Education Workshops Delivered

2022 *Smart women know how to negotiate*. Smart Women Speaker Series, San Antonio Women's Chamber of Commerce
2022 *The leader as negotiator and decision maker*. Chamber of Commerce Leadership Lab, North San Antonio Chamber of Commerce (also presented to this audience in 2021, 2020, and 2019)
2022 *Developing your negotiation skills*. Women @ Work workshop, Texas A&M University—San Antonio (also presented to this audience in 2019)
2019 *Strategic planning (workshops facilitator)*. Division of Business Affairs, Texas A&M University—San Antonio.
2019 *Improving team communication*. Admissions Office workshop: Texas A&M University—San Antonio.
2019 *Improving team communication*. Women @ Work workshop, Texas A&M University—San Antonio.
2019 *Improving team communication*. Mays center staff development session: Texas A&M University—San Antonio.
2017 *Improving team communication*. HR faculty/staff workshop. Texas A&M University—San Antonio.
2014 *Data analysis*. Cox Health Leadership Institute-Drury Leadership Development
2013 *Understanding interest-based negotiation (Keynote speech)*. Institute for Supply Management affiliate, NAPM, MO-Ozarks.
2012 *Team communication*. Signature Class Presentation, Leadership Springfield. (also presented to this audience in 2011)
2012 *Team communication*. Finance Department Training, City Utilities of Springfield, Mo.

Statistical Consulting Activities

- Ad-hoc data analyses that explored findings from the Faculty Gender and Pay Equity report (Drury University: 2010-2012)
 - Conducted pay equity analyses at the request of the VPAA and President
 - Provided an overview of trends over time in an executive summary
 - Identified cases to prioritize for equity adjustments
- Springfield Area Human Resources Association (SAHRA) 2010 Springfield Area Wage, Salary & Benefits Survey.
 - Administered survey, analyzed data, and produced report published by SAHRA
- Ad-hoc data analysis of historic class size (Drury University: 2009)
 - Examined class enrollments for the prior three years at the request of the VPAA. Ran scenarios to determine the number of sections exceeding specific class sizes. Developed executive summary as well as graphical and tabular summarizations of the findings. These data were used to help make strategic plans regarding enrollment management strategies.

Reviewer, Discussant, and Session Chair

- Session Discussant: *Organizational Identification and Identity*. Academy of Management, Aug 12, 2008, Anaheim, CA.
- Session Chair: *Who am I? Identity and Identification in Groups and Organizations*. Academy of Management, August 2007, Philadelphia, PA.
- Ad-hoc Reviewer, National Science Foundation, 2007.
- Ad-Hoc Reviewer: *Journal of Business Research*, *Swiss Journal of Psychology*, *Journal of Applied Social Psychology*, *Journal of Experimental Psychology*, *European Journal of Social Psychology*, *Management Teaching Review*, *Management Research Review*, *Annals of Tourism Research*,
- Reviewer for annual conferences: AOM, MWAM, IBAM

Certificates and Badges

- *AACSB Strategic Planning Seminar Series Badge*, AACSB 2022
- *Flipped Learning 3.0 Level 1 Certification*, Flipped Learning Global Initiative: May 22, 2018
- *Civil and Family Mediation Training*. Center for Dispute Resolution, Missouri State University, Springfield, MO. October 21-25, 2009

Professional Development

Throughout my faculty and administrative career, I have continually participated in professional development through seminars and workshops from organizations such as AACSB, HERS, ACE, AACU, and ANAC/NACU. A detailed list is available upon request.

Non-Profit Board Service

Goodwill Industries of San Antonio, Board of Directors (2018 – present)

Goodwill Industries of San Antonio is a Section 501(c)(3) non-profit social enterprise with the mission to change lives through the power of work.

- Programs Committee member (2018 – 2020)
- Compensation committee member (2020 – present)

Tax increment reinvestment zone 28-Verano (City of San Antonio), Board Member, San Antonio, TX, (2016-present).

Mission: To promote development or redevelopment of the Tax Increment Reinvestment Zone (TIRZ) where development or redevelopment would not occur solely through private investment in the reasonably foreseeable future.

Southwest Center for Independent Living (www.swcil.org) Board of Directors (2011 – 2015), Board President (2013 – 2015), Springfield, MO

SCIL is a non-profit 501(c) (3) organization with the mission to promote a barrier-free environment for all individuals with disabilities through public education and advocacy for social change, and to provide a full range of independent living services which will assist in progressing toward his or her goals for independence.

- President of the Board, October 2013 - April 2015
- Treasurer of the Board, January 2013 - October 2013
- Finance and Budget committee, Chair January 2013 - October 2013, member 2011-2013,
- Program committee, member 2012-2013
- Fundraising committee, member 2013-2015

League of Women Voters of Southwest Missouri, Board of Directors (2005-2006) Springfield, MO.

The League of Women Voters is a nonpartisan organization dedicated to the informed and active participation of citizens in our democracy. We promote voter education and advocate for public policy issues on all levels of government.

- Secretary of the Board

Volunteer Activities (non-board level)

- Self-defense instructor, *Latina Summer Camp*, Springfield, MO. July 2010
- Volunteer math tutor, *Ambassadors for Children*, Springfield, MO. 2010 – 2012
- Volunteer, *Southwest Center for Independent Living*, Springfield, MO. 2011- 2015
 - 9th annual Day at the range, June 2011