

Curriculum Vitae

Cate Wengelnik, Ph.D., MBA, M.Ed., SHRM-SCP

EDUCATION

Doctor of Philosophy (Ph.D.), The University of Texas
Focus: Transformative Leadership, High-Performance Teams, Cross-Cultural Intelligence,
Executive Coaching & Training, Dynamic Change Management

Master of Business Administration (MBA), Texas State University

Master of Education Management, (M.Ed.), The University of Hannover

Bachelor of Business Administration (BBA), The University of Texas

Bachelor of Arts (BA), The University of Hannover

LICENSURES & CERTIFICATIONS

Harvard University
Leadership Certification

Society for Human Resources Management (SHRM)
Society for Human Resources Management Senior Certified Professional (SHRM-SCP)
Inclusive Workplace Culture Certification

Auburn University
Teaching with Artificial Intelligence (AI) Certification

Texas A&M University
Business Communication Artificial Intelligence (AI) Certification

The University of Texas
Student Leadership Academy Graduate Certification
Leadership Institute Certification
Entrepreneurial Start-Up Academy (EntreprenUTSA) Certification

The University of South Florida
Inclusive and Ethical Leadership Certification
Diversity, Equity and Inclusion in the Workplace Certification

Association of College and University Educators (ACUE)

Effective Online Teaching Practices Certification

Inclusive Teaching for Equitable Learning Certification

Creating an Inclusive and Supportive Online Environment Certification

The University of Hannover

Mediation Certification

Intercultural Competence Certification

Transcultural Communication Certification

PROFESSIONAL PROFILE

- Highly motivated professional with 20+ years of management consulting and executive leadership experience on a national and international scale.
- Educator and executive trainer with 20+ years of experience, specializing in change management, transformative leadership, team performance and cross-cultural intelligence, dedicated to empowering undergraduate, graduate, professionals and executives with authenticity, active learning theories and evidence-based adult learning teaching practices in online, hybrid, hyflex, and traditional classroom settings.
- Energetic self-starter whose strengths are innovative change management, strategic planning and optimization, project management, organizational and strategic alignment, analytic and metrics-based decision-making and organizational excellence practices.
- Adept at problem-solving, conflict resolution and managing difficult situations with tact and diplomacy.

AREAS OF EXPERTISE

Transformative Leadership
High-Performance Teams
Stakeholder Empowerment
Dynamic Change Management
Global Leadership Training & Development
Innovative Process Improvement
Qualitative and Quantitative Research Skills
Ownership Culture & Resiliency
Financial Management
Global Organizational Leadership Excellence

Cross-Cultural Intelligence
Management Consulting
Project Management
Strategic Planning
Assessment & Evaluation
Data Analytics
Metrics-Based Decision Optimization
Organizational Planning

PROFESSIONAL EXPERIENCE

Texas A&M University, 2019 – current
Instructional Assistant Professor of Management

European Non-Profit Agency, 2017 –2019
Director of Organizational Planning

The University of Houston, 2016 –2017
Director of Planning and Assessment

European Non-Profit Agency, 2009 –2016
Cultural Ambassador

The University of Houston, 2011 –2012
Program Manager

Hannover Medical School, 2010 –2011
Consultant for Higher Education Management and Human Resources

Austin Community College, 2004 –2009
Student Service Specialist

AWARDS & HONORS

Featured as Faculty Highlight in Adelante! The Magazine of Texas A&M University-San Antonio, 2023

Nominee, Inspirational Teaching Award, Texas A&M University San Antonio, 2023

Nominee, University Excellence Awards, The University of Texas at San Antonio, 2023

Graduate School Professional Development Award, The University of Texas at San Antonio, 2023

Southwest Academy of Management Annual Doctoral Consortium Stipend, 2023

Academy of Business Research, Best Paper Award, 2022

Dean's Professional Development Award, The University of Texas at San Antonio, 2022

POD Network Innovation Award Nominee, The University of Texas at San Antonio, 2022

Points of Pride Award – Texas A&M University, Inaugural Leadership and Networking Event Recognition, 2022

Recipient of the Educational Leadership and Policy Studies Doctoral Stipend, 2022

Inaugural Lead Faculty for the Institute for Teaching and Student Belonging, 2022

Distinguished faculty for the commitment to educational excellence and student success, 2022

Recipient of the HEERF Award Grant, 2022

Inaugural Member of the American Institutes for Research P3 ENGAGE Mentoring Program, 2021-2022

Recipient of the HEERF Award Grant, 2021

Recipient of the College of Education and Human Development Graduate Scholarship, 2021

Lead Committee Chair for the UTSA Hispanic Heritage Month Committee winning the Circle of Excellence Gold Award out of over 3000 global entries, 2021

Superior Merit Award recognition to lead faculty at Texas A&M-San Antonio from SHRM: Society for Human Resource Management for providing superior growth and development opportunities to its student members, 2021

The University of Texas at San Antonio Graduate Scholarship Award, 2021

Who's Who 2021 at UTSA, Doctoral Award for Outstanding Accomplishments in Scholarship, Leadership and Service, 2021

Points of Pride Award – Texas A&M University, Student Fundraiser Recognition as Lead Faculty, 2019

The University of Houston – Cougar Cudos Award for outstanding work and dedication to the University of Houston, 2016

The University of Houston – Certificate of Recognition, 2016

The University of Hannover – Lower Saxony Scholar Academic Excellence Award, 2016

The University of Hannover – Lower Saxony Scholar Academic Excellence Award, 2015

The University of Hannover – Lower Saxony Scholar Academic Excellence Award, 2014

University Honors' List, 2009

National Dean's List, 2009

University Honors' List, 2008

National Dean's List, 2008

University Honors' List, 2007

National Dean's List, 2007

Department of State Health Services – 3 Awards for Outstanding Contributions to the agency, 2007

University Honors' List, 2006

National Dean's List, 2006
University Honors' List, 2005
National Dean's List, 2005
University Honors' List, 2004
National Dean's List, 2004
Who's Who Award, Austin Community College, 2005

CULTURAL INTELLIGENCE

International work experience:	United States, Germany and France
Language skills:	English, German, French, Spanish, some Italian and Dutch

RESEARCH & TEACHING INTERESTS

Transformative Leadership, Global Leadership, High-Performance Teams, Cultural Intelligence, Ethical Leadership, Organizational Change, Intercultural Relations, Organizational Development, Microaggressions, Consulting, Knowledge and Competence Development, International Cross-Cultural Management, International Business Negotiations, International Business Mediations, Negotiations, Mediation, International Human Resources Management, International Corporate Governance, International Business, Higher Education Management & Leadership

COURSES / INSTITUTES / ACADEMIES / AFFILIATIONS

INSTITUTES AND ACADEMIES DEVELOPED

Inaugural Lead Faculty, Student Experience and Belonging Project, The University of Texas
Inaugural Lead Faculty, Institute for Teaching and Student Belonging, The University of Texas
Inaugural Lead Faculty, Presidential Inclusive Excellence Scholars, The University of Texas
Faculty, Inclusive Teaching for Equitable Learning (ITEL) Institute, Association of College and
University Educators
Faculty, Fostering a Culture of Belonging (FCB) Institute, Association of College and University
Educators

INSTITUTIONS & AFFILIATIONS

Alamo College District, USA
Association of College and University Educators, USA
Austin Community College, USA
Chattanooga State Community College, USA
Fayetteville State University, USA
Hannover Medical School, Germany
Lerninsel College, Germany
Studienkreis College, Europe
Texas A&M University, USA
Texas State University, USA
The University of Hannover, Germany
The University of Texas, USA

COURSES TAUGHT & DEVELOPED

Global Management

Cultural Intelligence, International Business, Global Management, International Human
Resources Management, Executive MBA Global Management

Leadership

Inclusive Leadership, Leadership, Global Leadership, Organizational Leadership

Negotiations

Negotiations, Mediation, Negotiation in the Business Environment, Labor Relations and
Collective Bargaining

Human Resources Management

SHRM- CP/ PHR Certification Course, Human Resources Management in Organization, Human

Resources Strategy and Planning, Recruiting High-Quality Talent, Selecting Human Resources, Performance Management and Appraisal, Rewards and Compensation, International Human Resources Management, Human Resources Management, Benefits and Compensation, Training and Development, Talent Management, Recruitment and Interviewing

Business Management

Organizational Theory and Human Behavior, Principles of Management, Business Internship, Business Management, Introduction to Business, Introduction to Management, Organizational Behavior

Ethics and Inclusive Excellence

Business Ethics and Society, Management and Belonging in the Workplace, Business Ethics, Inclusive Excellence, True Colors, Unconscious Bias, Microaggressions

Business Communications

Business Communications, Business English for Professional Use, Study Skills, Time Management, Office Etiquette, Cover Letter & Resume Writing, Cultural Adaptation, Intercultural Communication

Entrepreneurship

Small Business Management, Consulting, Entrepreneurship

Marketing

Introduction to Marketing, Advertisement, Global Marketing, International Marketing

PUBLICATIONS

- Wengelnik, C., & Staples, H. (2024).** Inclusive Leadership: A Leadership Style for A Diverse Workplace. In C. Harvey & M. Kegley (Eds.), *Understanding and Managing Diversity: Readings, Cases and Exercises* (7th ed., pp.) In press.
- Wengelnik, C. (2022).** *SHORT & SWEET – Favoritism in the Workplace*. Open-Source Publication.
- Wengelnik, C. (2020).** *SHORT & SWEET – How to Master Soft Skills*. Open-Source Publication.
- Wengelnik, C. (2020).** *SHORT & SWEET – How to Exceed Project Expectations*. Open-Source Publication.
- Wengelnik, C. (2020).** *SHORT & SWEET – How to Master the Language of Negotiations Using Scaffoldings and Connectives*. Open-Source Publication.
- Wengelnik, C. (2020).** *SHORT & SWEET – How to Prepare for a Semester Abroad*. Open-Source Publication.
- Wengelnik, C. (2020).** *My Life Compass – The Workbook to Help You to Fulfill Your Dreams*. Open-Source Publication.
- Wengelnik, C. (2020).** *SHORT & SWEET – How to Master Soft Skills*. Open-Source Publication.
- Wengelnik, C. (2020).** *SHORT & SWEET – How to Start Believing in Yourself*. Open-Source Publication.
- Wengelnik, C. (2020).** *College Survival Skills 101 – What every college student needs to know*. Open-Source Publication.
- Wengelnik, C. (2020).** *SHORT & SWEET – How to Create a Meaningful Protocol and Handout*. Open-Source Publication.
- Wengelnik, C. (2020).** *SHORT & SWEET – How to Compose an Effective Essay*. Open-Source Publication.
- Wengelnik, C. (2020).** *SHORT & SWEET – How to Create a Comprehensive Research Proposal and Project Proposal*. Open-Source Publication.
- Wengelnik, C. (2020).** *SHORT & SWEET – How to take Productive Notes and Expand upon the Scope of Your Research While Reading*. Open-Source Publication.
- Wengelnik, C. (2020).** *SHORT & SWEET – How to Create a Research Topic, Develop a Research Theme and Thesis, and Conduct Research*. Open-Source Publication.
- Wengelnik, C. (2020).** *SHORT & SWEET – How to Compose Effective Introductions and Conclusions for Written and Oral Communication*. Open-Source Publication.
- Anderson, M. A., & Young, K. (2020). *Fix Your Climate: A Practical Guide to Reducing Microaggressions, Microbullying, and Bullying in the Academic Workplace*. Academic Impressions. [Consultant]
- Wengelnik, C. (2020).** *SHORT & SWEET – How to Effectively Utilize Formal Analysis and Synthesis in Written and Oral Communication, Develop a Theme and Thesis Statements and Master Organization*. Open-Source Publication.
- Wengelnik, C. (2020).** *SHORT & SWEET – How to Proofread and Self-Correct Assignments*. Open-Source Publication.
- Wengelnik, C. (2020).** *SHORT & SWEET – How to Successfully Deliver a Presentation*. Open-Source Publication.
- Wengelnik, C. (2020).** *SHORT & SWEET – How to Create a Multimedia Story*. Open-Source

Publication.

Wengelnik, C. (2020). *SHORT & SWEET – How to Properly Review Class Material with the Help of a Major Take-Away Summary Sheet*. Open-Source Publication.

Young, K., & Anderson, M. (2019). Microaggressions in Higher Education: Embracing Educative Spaces. *Microaggression Theory*, 291-305 [**Consultant**]

Wengelnik, C. (2020). Universities Commemorate MLK Day by Reflecting on the Past and Present. *Insight Diversity*.

Brooks, A. K., & Edwards, K. (2014). *Consulting in Uncertainty: The Power of Inquiry*. [**Consultant**]

Wengelnik, C. (2002, May). Wie unverschämt darf man sein? Human Resources Law review, GVN e.V.

RESEARCH PAPERS & ARTICLES & CONFERENCE SESSIONS

- Jin, Y., Yanzia, J., Yan, T, **Wengelnik, C.**, Matos, F., & Gonzales, J. (2023, June). *Identify Challenges of Inclusive Practices at the Course Level* (Paper presentation). American Society for Engineering Education Annual Conference, Baltimore, MD.
- Wengelnik, C.**, & Staples, H. (2023, March). *Inclusive Leadership and Cultural Intelligence in the Global Business Environment* [Paper presentation]. Southwest Academy of Management, Houston, TX.
- Brewer, C., Duarte, B., Reynolds, E., **Wengelnik, C.**, & Jordan, K. (2022, November). *Wage Increase Policies and Creating Sustainable and Equitable Educational Organizations* [Paper presentation]. University Council for Educational Administration, Seattle, WA.
- Wengelnik, C.**, & Staples, H. (2022, October). *Inclusive Leadership Practices: The Significance of Inclusive Leadership in a Global Business Environment* [Paper presentation]. Academy of Business Research, San Antonio, TX.
- Scott, B., DeTurk, S., & **Wengelnik, C.** (2022, August). *Inclusive Practices* [Paper presentation]. Roadrunner Nation Academy at the University of Texas, San Antonio, TX.
- Wengelnik, C.** & Gonzales, J. (2022, August). *Experiential Learning* [Conference session]. Roadrunner Nation Academy at the University of Texas, San Antonio, TX.
- Wengelnik, C.**, Elliot, R., & Jordan, L. (2022, August). *Trauma-Informed Teaching* [Conference session]. Roadrunner Assistantship Academy at the University of Texas, San Antonio, TX.
- Wengelnik, C.** (2022, August). *Teaching Practices I* [Conference session]. Roadrunner Assistantship Academy at the University of Texas, San Antonio, TX.
- Wengelnik, C.** (2022, August). *Teaching Practices II* [Conference session]. Roadrunner Assistantship Academy at the University of Texas, San Antonio, TX.
- Arcolin, C., **Wengelnik, C.**, & Gonzales, J. (2022, April). *Reclaiming Joy through Creative Expression* [Paper presentation]. University of Texas Systems Academy. Austin, TX.
- Wengelnik, C.**, Shah & Keefe. (2011, November). *Privacy Regulations in the United States, Western Europe and Eastern Europe* [Paper presentation]. Proceedings of 42nd Annual Meetings of the Decision Sciences Institute, Boston, MA.
- Wengelnik, C.**, Shah & Keefe. (2009, November). *Privacy Regulations in the United States and the European Union* [Paper presentation]. Proceedings of 40th Annual Meetings of the Decision Sciences Institute. New Orleans, LA.

PRESENTATIONS & WORKSHOPS

- Wengelnik, C., & Elliott, Rachel.** (2023, August). *Creating an Impactful Teaching Philosophy* [Workshop]. Roadrunner Assistantship Academy at the University of Texas, San Antonio, TX.
- Wengelnik, C.** (2023, August). *Leadership Assessment* [Workshop]. Roadrunner Assistantship Academy at the University of Texas, San Antonio, TX.
- Wengelnik, C.** (2023, August). *Introduction to International Human Resources Management* [Presentation]. SHRM- CP/ PHR Certification Course at the Society for Human Resources Management (SHRM), San Antonio, TX.
- Wengelnik, C.** (2023, August). *Introduction to International Human Resources Management* [Workshop]. SHRM- CP/ PHR Certification Course at the Society for Human Resources Management (SHRM), San Antonio, TX.
- Wengelnik, C.** (2023, July). *Performance Management and Appraisal* [Presentation]. SHRM- CP/ PHR Certification Course at the Society for Human Resources Management (SHRM), San Antonio, TX.
- Wengelnik, C.** (2023, July). *Rewards and Compensation* [Presentation]. SHRM- CP/ PHR Certification Course at the Society for Human Resources Management (SHRM), San Antonio, TX.
- Wengelnik, C.** (2023, June). *Human Resources Management in Organizations* [Presentation]. SHRM- CP/ PHR Certification Course at the Society for Human Resources Management (SHRM), San Antonio, TX.
- Wengelnik, C.** (2023, June). *Human Resources Strategy and Planning* [Presentation]. SHRM- CP/ PHR Certification Course at the Society for Human Resources Management (SHRM), San Antonio, TX.
- Wengelnik, C.** (2023, June). *Recruiting High-Quality Talent* [Presentation]. SHRM- CP/ PHR Certification Course at the Society for Human Resources Management (SHRM), San Antonio, TX.
- Wengelnik, C.** (2023, June). *Selecting Human Resources* [Presentation]. SHRM- CP/ PHR Certification Course at the Society for Human Resources Management (SHRM), San Antonio, TX.
- Wengelnik, C.** (2023, April). *Introduction to International Human Resources Management* [Presentation]. SHRM- CP/ PHR Certification Course at the Society for Human Resources Management (SHRM), San Antonio, TX.
- Wengelnik, C.** (2023, April). *Introduction to International Human Resources Management* [Workshop]. SHRM- CP/ PHR Certification Course at the Society for Human Resources Management (SHRM), San Antonio, TX.
- Wengelnik, C.** (2023, April). *Maximizing Teaching for Student Success* [Presentation]. Faculty Professional Development Series, San Antonio, TX.
- Wengelnik, C., & Staples, H.** (2023, March). *Inclusive Leadership and Cultural Intelligence in the Global Business Environment* [Presentation]. Southwest Academy of Management, Houston, TX.
- Wengelnik, C.** (2023, March). *Performance Management and Appraisal* [Presentation]. SHRM- CP/ PHR Certification Course at the Society for Human Resources Management (SHRM), San Antonio, TX.
- Wengelnik, C.** (2023, March). *New Development and Strategic Adjustments to Inclusion*

- Efforts* [Presentation]. Faculty Professional Development Series, San Antonio, TX.
- Wengelnik, C.** (2023, March). *Rewards and Compensation* [Presentation]. SHRM- CP/ PHR Certification Course at the Society for Human Resources Management (SHRM), San Antonio, TX.
- Wengelnik, C.** (2023, February). *How to keep your students engaged* [Presentation]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2023, February). *Human Resources Management in Organizations* [Presentation]. SHRM- CP/ PHR Certification Course at the Society for Human Resources Management (SHRM), San Antonio, TX.
- Wengelnik, C.** (2023, February). *Human Resources Strategy and Planning* [Presentation]. SHRM- CP/ PHR Certification Course at the Society for Human Resources Management (SHRM), San Antonio, TX.
- Wengelnik, C.** (2023, February). *Recruiting High-Quality Talent* [Presentation]. SHRM- CP/ PHR Certification Course at the Society for Human Resources Management (SHRM), San Antonio, TX.
- Wengelnik, C.** (2023, February). *Selecting Human Resources* [Presentation]. SHRM- CP/ PHR Certification Course at the Society for Human Resources Management (SHRM), San Antonio, TX.
- Wengelnik, C.** (2023, January). *How to get ready for the next semester* [Presentation]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2023, January). *Navigating Classroom Disruptions* [Presentation]. The University of Texas Library, San Antonio, TX.
- Wengelnik, C.** (2022, December). *Introduction to International Human Resources Management* [Presentation]. SHRM- CP/ PHR Certification Course at the Society for Human Resources Management (SHRM), San Antonio, TX.
- Wengelnik, C.** (2022, December). *Introduction to International Human Resources Management* [Workshop]. SHRM- CP/ PHR Certification Course at the Society for Human Resources Management (SHRM), San Antonio, TX.
- Wengelnik, C.** (2022, December). *Inclusive Pedagogy and Equitable Learning* [Presentation]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2022, November). *Emotional Intelligence for Leaders* [Presentation]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2022, November). *The 7 Habits of Highly Effective Supervisors* [Presentation]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2022, November). *The 7 Habits of Highly Effective Employees* [Presentation]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2022, November). *Using Scaffoldings in Teaching Together* [Presentation]. The University of Texas, San Antonio, TX.
- Wengelnik, C., & Staples, H.** (2022, October). *Inclusive Leadership Practices: The Significance of Inclusive Leadership in a Global Business Environment* [Paper presentation]. Academy of Business Research Conference, San Antonio, TX.
- Wengelnik, C.** (2022, October). *Allyship and Inclusive Teaching* [Workshop]. The University of Texas, San Antonio, TX.
- Wengelnik, C., Garza, V.** (2022, September). *Universal Design for Learning* [Presentation]. The University of Texas, San Antonio, TX.

- Wengelnik, C.** (2022, September). *Inclusive Pedagogy and Equitable Learning* [Presentation]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2022, September). *Inclusive Pedagogy and Equitable Learning* [Workshop]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2022, August). *Introduction to International Human Resources Management* [Presentation]. SHRM- CP/ PHR Certification Course at the Society for Human Resources Management (SHRM), San Antonio, TX.
- Wengelnik, C.** (2022, August). *Introduction to International Human Resources Management* [Workshop]. SHRM- CP/ PHR Certification Course at the Society for Human Resources Management (SHRM), San Antonio, TX.
- Wengelnik, C., Elliot, R., & Jordan, L.** (2022, August). *Trauma-Informed Teaching* [Conference session]. Roadrunner Assistantship Academy at the University of Texas, San Antonio, TX.
- Wengelnik, C.** (2022, August). *Teaching Practices I* [Presentation]. Roadrunner Assistantship Academy at the University of Texas, San Antonio, TX.
- Wengelnik, C.** (2022, August). *Teaching Practices II* [Presentation]. Roadrunner Assistantship Academy at the University of Texas, San Antonio, TX.
- Wengelnik, C.** (2022, August). *How to Have Difficult Conversations with Students* [Presentation]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2022, August). *How to Create an Inclusive Classroom* [Presentation]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2022, August). *How to Create an Inclusive Classroom* [Workshop]. The University of Texas, San Antonio, TX.
- Scott, B., DeTurk, S., & **Wengelnik, C.** (2022, August). *Inclusive Practices* [Workshop]. Roadrunner Nation Academy at the University of Texas, San Antonio, TX.
- Scott, B., DeTurk, S., & **Wengelnik, C.** (2022, August). *Inclusive Practices* [Presentation]. Roadrunner Nation Academy at the University of Texas, San Antonio, TX.
- Wengelnik, C. & Gonzales, J.** (2022, August). *Experiential Learning* [Presentation]. Roadrunner Nation Academy at the University of Texas, San Antonio, TX.
- Wengelnik, C.** (2022, August). *How to Effectively Coach Employee Performance* [Presentation]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2022, August). *How to Better Manage Stress in Your Organization* [Presentation]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2022, August). *How to Handle Extremely Stressful Circumstances* [Presentation]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2022, August). *How to Build Positive Workplace Relationships* [Presentation]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2022, August). *How to Cope with Change and Uncertainty* [Presentation]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2022, August). *How to Better Manage Stress at Work* [Presentation]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2022, August). *How to Deal with Anxiety in the Midst of Stressful Circumstances* [Presentation]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2022, August). *How to Become a More Effective Manager* [Presentation]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2022, August). *Five Steps to Building Trust with Your Team* [Presentation].

- The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2022, July). *Emotional Intelligence for Supervisors* [Presentation]. [Presentation]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2022, July). *Emotional Intelligence at Work* [Presentation]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2022, July). *Creating a Culture of Improved Employee Engagement* [Presentation]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2022, July). *Communicating Effectively with a Diverse Team* [Presentation]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2022, July). *Four Steps to Resolving Conflict and Restoring Relationships* [Presentation]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2022, July). *Creating an Environment that Encourages Employee Growth & Development* [Presentation]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2022, July). *Case Studies in Effective Leadership Coaching* [Presentation]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2022, June). *Foundations of Inclusive Teaching* [Workshop]. Institute for Teaching and Student Belonging at the University of Texas, San Antonio, TX.
- Wengelnik, C.** (2022, June). *Empower Faculty and Students through Inclusiveness* [Workshop]. Institute for Teaching and Student Belonging at the University of Texas, San Antonio, TX.
- Wengelnik, C.** (2022, June). *Equity-Centered Pedagogy* [Workshop]. Institute for Teaching and Student Belonging at the University of Texas, San Antonio, TX.
- Wengelnik, C.** (2022, June). *Implement Inclusiveness in All Learning Environments* [Workshop]. Institute for Teaching and Student Belonging at the University of Texas, San Antonio, TX.
- Wengelnik, C.** (2022, June). *Become an Advocate for Inclusive Teaching* [Workshop]. Institute for Teaching and Student Belonging at the University of Texas, San Antonio, TX.
- Wengelnik, C.** (2022, June). *Faculty Panel of Inclusive Experts* [Workshop]. Institute for Teaching and Student Belonging at the University of Texas, San Antonio, TX.
- Wengelnik, C.** (2022, May). *Maintaining Digital Instructor Presence* [Presentation]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2022, May). *Introduction to International Human Resources Management* [Presentation]. SHRM- CP/ PHR Certification Course at the Society for Human Resources Management (SHRM), San Antonio, TX.
- Wengelnik, C.** (2022, May). *Introduction to International Human Resources Management* [Workshop]. SHRM- CP/ PHR Certification Course at the Society for Human Resources Management (SHRM), San Antonio, TX.
- Wengelnik, C.** (2022, May). *Course Design Considerations for Inclusion and Representation*. [Presentation]. Quality Matters at the University of Texas, San Antonio, TX.
- Arcolin, C., **Wengelnik, C.**, & Gonzales, J. (2022, April). *Reclaiming Joy through Creative Expression* [Presentation]. University of Texas Systems Academy. Austin, TX.
- Arcolin, C., **Wengelnik, C.**, & Gonzales, J. (2022, April). *Reclaiming Joy through Creative Expression* [Workshop]. University of Texas Systems Academy. Austin, TX.
- Wengelnik, C.** (2022, March). *Scaffolding to Create and Inclusive Environment* [Presentation]. The University of Texas, San Antonio, TX.

- Wengelnik, C.** (2022, March). *Cultural Intelligence* [Presentation]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2022, February). *Creating Engagement with Inclusive Practices and Universal Design* [Presentation]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2022, January). *Inclusive Pedagogy* [Presentation]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2021, December). *Introduction to International Human Resources Management* [Presentation]. SHRM- CP/ PHR Certification Course at the Society for Human Resources Management (SHRM), San Antonio, TX.
- Wengelnik, C.** (2021, December). *Introduction to International Human Resources Management* [Workshop]. SHRM- CP/ PHR Certification Course at the Society for Human Resources Management (SHRM), San Antonio, TX.
- Edmondson, D., McNaughton-Cassill, M., & **Wengelnik, C.** (2021, November). *Coping on the Fly: A Series to Support Organizational Change. Deadlines are Due and the Holidays are Coming* [Workshop]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2021, November). *Cultural Intelligence* [Workshop]. Presidential Inclusive Excellence Scholars at the University of Texas, San Antonio, TX.
- Edmondson, D., **Wengelnik, C.**, & McNaughton-Cassill (2021, October). *Coping on the Fly: A Series to Support Organizational Change. Work and Living in a Multigenerational Household.* [Workshop]. The University of Texas, San Antonio, TX.
- Edmondson, D., & **Wengelnik, C.** (2021, October). *Civility, Respect and the Perfect Work Environment.* The University of Texas at San Antonio.
- Wengelnik, C.**, Edmondson, D., & McNaughton-Cassill (2021, September). *Coping on the Fly: A Series to Support Organizational Change. Resignation, Resign and Redesign.* [Workshop]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2021, August). *Introduction to International Human Resources Management* [Presentation]. SHRM- CP/ PHR Certification Course at the Society for Human Resources Management (SHRM), San Antonio, TX.
- Wengelnik, C.** (2021, August). *Introduction to International Human Resources Management* [Workshop]. SHRM- CP/ PHR Certification Course at the Society for Human Resources Management (SHRM), San Antonio, TX.
- Wengelnik, C.**, & Edmondson, D. (2021, May). *Coping on the Fly: A Series to Support Organizational Change. Who is Responsible for Making Your Job Engaging.* [Workshop]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2021, April). *Introduction to International Human Resources Management* [Presentation]. SHRM- CP/ PHR Certification Course at the Society for Human Resources Management (SHRM), San Antonio, TX.
- Wengelnik, C.** (2021, April). *Introduction to International Human Resources Management* [Workshop]. SHRM- CP/ PHR Certification Course at the Society for Human Resources Management (SHRM), San Antonio, TX.
- Edmondson, D., & **Wengelnik, C.** (2021, April). *Coping on the Fly: A Series to Support Organizational Change. Priorities? Boundaries? Team Building with Kids.* [Workshop]. The University of Texas, San Antonio, TX.
- Edmondson, D., & **Wengelnik, C.** (2021, March). *Coping on the Fly: A Series to Support Organizational Change. Don't Give Into the Dark Side: Viral Stigma & Vaccine Envy* [Workshop]. The University of Texas, San Antonio, TX.

- Wengelnik, C.** (2021, February). *Managing High Performance Global Virtual Teams* [Presentation]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2021, February). *Cultural Intelligence* [Workshop]. Presidential Inclusive Excellence Scholars at the University of Texas, San Antonio, TX.
- Edmondson, D., & **Wengelnik, C.** (2021, February). *Coping on the Fly: A Series to Support Organizational Change. Baby It's Cold Outside. A discussion of the Weather Event, Feb 14-19, 2021* [Workshop]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2021, February). *Optimizing your Team Performance and Motivating your Team* [Presentation]. Texas A&M University, San Antonio, TX.
- Edmondson, D., & **Wengelnik, C.** (2021, February). *Coping on the Fly: A Series to Support Organizational Change. Building Bridges: Listening & Understanding during Polarized Times* [Workshop]. The University of Texas, San Antonio, TX.
- Wengelnik, C.,** & Edmondson, D. (2021, January). *Coping on the Fly: A Series to Support Organizational Change. Compassion, Fatigue and Burnout* [Workshop]. The University of Texas, San Antonio, TX.
- Edmondson, D., & **Wengelnik, C.** (2020, December). *Coping on the Fly: A Series to Support Organizational Change* [Workshop]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2020, November). *Emotional Intelligence for Career Success* [Presentation]. Texas A&M University, San Antonio, TX.
- Wengelnik, C.,** & Edmondson, D. (2020, November). *Coping on the Fly: A Series to Support Organizational Change. The Keys to Social Support in the Workplace* [Workshop]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2020, November). *Effective Stress Management* [Presentation]. Texas A&M University, San Antonio, TX.
- Wengelnik, C.** (2020, November). *Coping with Change* [Presentation]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2020, November). *Cultural Intelligence* [Workshop]. Presidential Inclusive Excellence Scholars at the University of Texas, San Antonio, TX.
- Wengelnik, C.,** & Edmondson, D. (2020, October). *Coping on the Fly: A Series to Support Organizational Change. Change, Coping and Communication* [Workshop]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2020, September). *Leading through Organizational Change* [Presentation]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2020, August). *Conflict Resolution in the Workplace* [Presentation]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2020, August). *Effective Communication in the Workplace* [Presentation]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2020, August). *Strategic Advantages of Strong Diversity, Equity and Inclusion Cultures* [Presentation]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2020, August). *Creating a Resilient Mindset* [Workshop]. Texas A&M University, San Antonio, TX.
- Wengelnik, C.** (2020, August). *Understanding and Challenging Microaggressions* [Presentation]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2020, August). *Intercultural Communication* [Workshop]. Studienkreis College, Berlin, Germany.

- Wengelnik, C.** (2020, July). *Developing and Empowering Diverse, Equitable and Inclusive Teams* [Presentation]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2020, June). *Healthy Mindset Toolkit* [Workshop]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2020, June). *Inclusive Excellence Community Gathering on Racial Injustices* [Workshop]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2020, June). *Microaggressions and My Wellness* [Workshop]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2020, April). *Business Communications* [Workshop]. Texas A&M University, San Antonio, TX.
- Wengelnik, C.** (2020, April). *Microaggressions* [Presentation]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2020, March). *Entrepreneurship for Students* [Presentation]. Texas A&M University, San Antonio, TX.
- Wengelnik, C.** (2020, March). *True Colors* [Presentation]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2020, March). *Unconscious Bias* [Presentation]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2020, March). *Study Skills* [Workshop]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2020, February). *Recruitment and Interviewing* [Presentation]. Texas A&M University, San Antonio, TX.
- Anderson, M. A., & **Wengelnik, C.** (2020, February). *Inclusive Leadership* [Workshop]. The Executive Education Program at the Carlos Alvarez College of Business at the University of Texas, San Antonio, TX.
- Wengelnik, C.** (2020, February). *Study Skills* [Workshop]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2020, February). *Cultural Intelligence* [Workshop]. Presidential Inclusive Excellence Scholars at the University of Texas, San Antonio, TX.
- Wengelnik, C.** (2019, December). *Small Business Management* [Presentation]. Texas A&M University, San Antonio, TX.
- Wengelnik, C.** (2019, November). *Campus Climate Survey Strategy and Implementation* [Presentation]. Institute for Economic Development at the University of Texas, San Antonio, TX.
- Wengelnik, C.** (2019, November). *Cultural Intelligence* [Workshop]. Presidential Inclusive Excellence Scholars at the University of Texas, San Antonio, TX.
- Wengelnik, C.** (2019, October). *Executive Leadership and Inclusive Leadership* [Workshop]. The Executive Education Program at the Carlos Alvarez College of Business at the University of Texas, San Antonio, TX.
- Wengelnik, C.** (2019, October). *Business Ethics* [Presentation]. Texas A&M University, San Antonio, TX.
- Wengelnik, C.** (2019, September). *Strategy and Implementation of the Stealth Recruitment Interactive Web Portal and Initiative* [Presentation]. The Inclusive Excellence Advisory Board at the University of Texas, San Antonio, TX.
- Wengelnik, C.** (2019, September). *Study Skills* [Presentation]. The University of Texas, San Antonio, TX.

- Antonio, TX.
- Wengelnik, C.** (2019, September). *Diversity & Inclusion* [Presentation]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2019, September). *What is Inclusive Excellence* [Presentation]. The Leadership Cabinet at the University of Texas, San Antonio, TX.
- Wengelnik, C.** (2019, September). *Time Management* [Presentation]. The University of Texas, San Antonio, TX.
- Wengelnik, C.** (2019, July). *Inclusive Excellence* [Presentation]. The New Student Orientation at the University of Texas, San Antonio, TX.
- Wengelnik, C.** (2019, February). *Office Etiquette* [Presentation]. Studienkreis College, Germany.
- Wengelnik, C.** (2018, July). *Office Etiquette* [Presentation]. The University of Hannover, Germany.
- Wengelnik, C.** (2018, February). *Cultural Adaptation* [Presentation]. Studienkreis College, Germany.
- Wengelnik, C.** (2017, October). *Cover Letter & Resume Workshop* [Workshop]. Studienkreis College, Germany.
- Wengelnik, C.** (2017, July). *Cover Letter & Resume Workshop* [Workshop]. The University of Hannover, Germany.
- Wengelnik, C.** (2015, February). *Time Management* [Workshop]. The University of Hannover, Germany.
- Wengelnik, C.** (2014, July). *Business English for Professional Use* [Workshop]. The University of Hannover, Germany.
- Wengelnik, C.** (2013, May). *Intercultural Communication* [Workshop]. The University of Hannover, Germany.
- Wengelnik, C., Shah & Keefe.** (2011, November). Privacy Regulations in the United States, Western Europe and Eastern Europe. *Proceedings of 42nd Annual Meetings of the Decision Sciences Institute, Boston, Massachusetts*, 1101-1106.
- Wengelnik, C.** (2011, April). *Study Skills* [Workshop]. The University of Hannover, Germany.
- Wengelnik, C.** (2011, February). *Cultural Adaptation to Germany for International Ph.D. Students* [Workshop]. Hannover Medical School, Germany.
- Wengelnik, C.** (2010, December). *How to Capitalize on your Year Abroad* [Presentation]. International Graduate Student Orientation at the Hannover Medical School, Germany.
- Wengelnik, C.** (2010, July). *Cultural Adaptation* [Workshop]. The University of Hannover, Germany.
- Wengelnik, C., Shah & Keefe.** (2009, November). Privacy Regulations in the United States and the European Union. *Proceedings of 40th Annual Meetings of the Decision Sciences Institute, New Orleans, Louisiana*, 3831-3836.
- Wengelnik, C.** (2009, May). *Business English for Professional Use* [Workshop]. Studienkreis College, Germany.
- Wengelnik, C.** (2008, October). *Student Leadership* [Workshop]. Studienkreis College, Germany.
- Wengelnik, C.** (2008, July). *How to Succeed in College* [Workshop]. Student Orientation at Austin Community College, Austin, TX.
- Wengelnik, C.** (2008, July). *How to Succeed in College* [Workshop]. International Student

- Orientation at Austin Community College, Austin, TX.
- Wengelnik, C.** (2007, July). *How to Succeed in College* [Workshop]. Student Orientation at Austin Community College, Austin, TX.
- Wengelnik, C.** (2007, July). *How to Succeed in College* [Workshop]. International Student Orientation at Austin Community College, Austin, TX.
- Wengelnik, C.** (2006, July). *How to Succeed in College* [Workshop]. Student Orientation at Austin Community College, Austin, TX.
- Wengelnik, C.** (2006, July). *How to Succeed in College* [Workshop]. International Student Orientation at Austin Community College, Austin, TX.
- Wengelnik, C.** (2005, July). *How to Succeed in College* [Workshop]. Student Orientation at Austin Community College, Austin, TX.
- Wengelnik, C.** (2005, July). *How to Succeed in College* [Workshop]. International Student Orientation at Austin Community College, Austin, TX.
- Wengelnik, C.** (2004, July). *How to Succeed in College* [Workshop]. Student Orientation at Austin Community College, Austin, TX.
- Wengelnik, C.** (2004, July). *How to Succeed in College* [Workshop]. International Student Orientation at Austin Community College, Austin, TX.

CONFERENCES

Society for Human Resources Management (SHRM). Drive Change. Las Vegas, NV. June 2023.

Southwest Academy of Management. Houston, TX. March 2023.

Pathways of intersection between Artificial Intelligence and Higher Education. The University of Texas, February 2023.

Academy of Business Research Conference. San Antonio, TX. October 2022.

LatinX in Business Leadership Conference. Texas A&M University. October 2022.

Open Texas 2022. Texas Higher Education Coordinating Board. September 2022.

Academy of Management Annual Conference. Seattle, WA. August 2022.

16th Annual Employment Law Conference. San Antonio Human Resource Management Association. August 2022.

University Professional and Continuing Education Association Conference. The University of Wisconsin-Madison. August 2022.

Society for Human Resources Management (SHRM). Cause the Effect. New Orleans, LA. June 2022.

Assessment Design Retreat. The University of Texas at San Antonio. May 2022.

Chancellor's Summit on Diversity, Equity and Inclusion. Texas A&M University. April 2022.

Higher Education Quality Matters. 2022 Quality in Action. April 2022.

NASPA Student Affairs Administrators in Higher Education Conference. Baltimore, MD. March 2022.

14th Annual Research Colloquium. Interdisciplinary and International Research. The University of Texas at San Antonio. March 2022.

Adobe Creative Cloud Campus Collaborative. Adobe Virtual Campus. February 2022.

Shaping EDU Live: Capturing our Stories. Successes and Challenges in Pandemic Teaching & Learning. Arizona State University, AZ. January 2022.

Conference on World Affairs. The University of Colorado Boulder. Boulder, Colorado. April 2021.

American Association for Access Equity and Diversity Conference. April 2021.

Advancing Racial Equity Training Conference. San Antonio, TX. April 2021.

WonderWomen Diversity Discussion: Expanding the Diversity of Women in Policy, Politics and Government. The University of Texas. March 2021.

Texas A&M University. Chancellor's Summit on Diversity, Equity and Inclusion. February 2021.

Norwich University. Reshaping the US Workforce through Diversity and Inclusion Principles. January 2021.

Equality U. Texas State University. San Marcos, Texas. November 2020.

The Texas Tribune Festival. Austin, Texas. September 2020.

Hush Blackwell. Alcohol and other Drug Prevention on Campus in the COVID-19 Era. August 2020.

National Coalition for Racial Justice & Equity. Dreamer: A conversation with Carlos Salazar. July 2020.

Hush Blackwell. Return to Campus Planning. July 2020.

Online Learning Consortium. OLC Innovate 2020 Virtual Conference. June 2020.

International Business Conference. Texas A&M University San Antonio. San Antonio, TX. November 2019.

Greater San Antonio DiversityFIRST Leadership Conference. The Club at Sonterra. San Antonio, TX. October 2019.

ESC Connect 20. Annual Education Conference. St. Mary's University. San Antonio, TX. October 2019.

Cascade CMS Conference. Austin, TX. September 2019.

The Art and Science of Trauma and Healing: Addressing Racial-Related Trauma through Awareness and Activism. The University of Texas at San Antonio. San Antonio, TX. August 2019.

Multiculturalism, discrimination and Freedom in the United States, Mexico and Europe: At the cross-roads of Legal History, Comparative and International Law. The University of Houston. Houston, TX. April 2019.

Addressing Human Trafficking in Mexico and the United States: A Comparative Law Perspective. The Houston Journal of International Law. Houston, TX. March 2019.

Combatting Human Trafficking: Roles of the Legal and Medical Professions. The University of Houston. Houston, TX. January 2019.

Joseph A. Vail Asylum Law Conference. The University of Houston. Houston, TX. December 2018.

Human Trafficking 2018 and beyond: a multi-factorial practical approach. The University of Houston Law Center. Houston, TX. November 2018.

15th Anniversary Symposium. Celebrating International Engagement. Indiana University McKinney School of Law. Indianapolis, IN. September 2017.

2017 National Student Symposium. The First Amendment in Contemporary Society. Columbia Law School. New York City, NY. March 2017.

21st Annual Student Leadership Conference. The Federalist Society. Washington, D.C. July 2016.

38th Annual Meeting of the Association for Biology Laboratory Education. Houston, TX. June 2016.

IIT Chicago-Kent College of Law. Beyond Bitcoin: Privacy, Money, Crime, and a Better Digital Currency. Chicago, IL. May 2016.

Proceedings of 42nd Annual Meetings of the Decision Sciences Institute. Boston, MA. November 2011.

Society for Biomaterials Annual Meeting and Exposition. Orlando, FL. April 2011.

National Science Foundation Annual Meeting for Engineering Research Centers. New York City, NY. December 2010.

Proceedings of 40th Annual Meetings of the Decision Sciences Institute. New Orleans, LA. November 2009.

CONTINUING EDUCATION

Student Experience Project Certification. University Partners.
Your Syllabus as a Tool to Promote Student Equity, Belonging and Growth. Student Experience Project.
Feedback to Foster Academic Engagement and Growth. Student Experience Project.
Cultivating a Supportive and Inclusive Classroom. Student Experience Project..
The University of Texas at San Antonio – Clifton Strengths
The Association of College and University Educators – Creating a Supportive and Inclusive Online Learning Environment Certification
The Association of College and University Educators – Welcoming Students to Online Learning
The Association of College and University Educators – Promoting Civil Online Learning Environments
The Association of College and University Educators – Ensuring Equitable Access to Online Learning
The Association of College and University Educators – Helping Students Persist in Online Learning
The Association of College and University Educators – Embracing Diversity in Online Learning
The Association of College and University Educators – Checking for Student Understanding in Online Learning
The Association of College and University Educators – Providing Useful Feedback for Online Learning
The University of Texas at San Antonio – Motivating Virtual Teams
The Association of College and University Educators – Cultivating a Sense of Belonging in First-Generation Students
Open Source AI and ChatGPT – Texas A&M University San Antonio
Leadership Academy Certification – The University of Texas at San Antonio
Canvas Comprehensive Training Academy – Instructure
Society for Human Resources Management (SHRM) - Cultivating Support for an Inclusive Workplace Culture Seminar
Society for Human Resources Management (SHRM) - Introducing Allyship to Foster an Inclusive Workplace Culture
Society for Human Resources Management (SHRM) - Measuring Success of an Inclusive Workplace Culture
Inclusive Leadership – HRCI Insights
Inclusive STEM Teaching Certificate - Inclusive STEM Teaching Project
Incorporating Universal Design for Learning (UDL) Principles When Asking Students to Demonstrate Learning - The University of Texas at San Antonio
Designing Hybrid-Flexible (HyFlex) Courses to Support Multimodal Learning Environments - Educause
Creating Student Surveys using Mentimeter - The University of Texas at San Antonio
How the Accessibility Tool Ally Can Help You Create an Accessible Classroom Environment – The University of Texas at San Antonio
Sparking Creativity: Students as Co-creators of Content – The University of Texas at San Antonio
Empathetic Leadership Speaker Series with Julie Burch – Texas A&M University
Certified Blackboard Administrator – The University of Texas at San Antonio

The Association of College and University Educators - Inclusive Teaching for Equitable Learning Certification

The Association of College and University Educators – Managing the Impact of Biases

The Association of College and University Educators – Reducing Microaggressions in Learning Environments

The Association of College and University Educators – Addressing Imposter Phenomena and Stereotype Threats

The Association of College and University Educators – Creating Inclusive Learning Environments

The Association of College and University Educators – Designing Equity-Created Courses

The University of Texas at San Antonio - Monitoring student success and leveraging student engagement

EDUCAUSE - Designing Hybrid-Flexible (HyFlex) Courses to Support Multimodal Learning Environments

Texas A&M University at San Antonio – Empathetic Leaders

The University of Texas at San Antonio – Human Subject Research Certificate

The University of Texas at San Antonio – Responsible Conduct of Research Certificate

Safe Colleges – Developing Proactive Strategies to Improve School and Campus Climates

Deer Oaks Consulting – The Coach Approach to Leadership

The University of Texas at San Antonio – Subject Matter Experts: How to Convert Your In-Person Training to WebEx

The University of Texas at San Antonio – Managing Challenging People

The University of Texas at San Antonio – Train the Trainer

The University of Texas at San Antonio – Tools for Managing Corrective Action

The University of Texas at San Antonio – Performance Evaluation and Training Plans for your Employees

The University of Texas at San Antonio – Building Positive Relationships at Work

The University of Texas at San Antonio – Leading a Resilient Team

The University of Texas at San Antonio – Blackboard Essentials

The University of Texas at San Antonio – Leading with Emotional Intelligence

The University of Texas at San Antonio – Certificate of Achievement: Supervision and Leadership II

The University of Texas at San Antonio – Certificate of Achievement: Supervision and Leadership I

The University of Texas at San Antonio – Conflict Resolution Certificate: A.R.T. Communication for Managers and Supervisors

The University of Texas at San Antonio – Leadership Certificate

The University of Texas at San Antonio – Situational Leadership

The University of Texas at San Antonio – Cascade Web Development Certificate

University of Houston – Certificate – Department Research Administration

University of Houston – Foreign National Employment Laws

University of Houston – Leadership Certificate

University of Houston – Certificate – Data Manipulation in Excel

University of Houston – Certificate – Fundamentals of Human Resources Management

University of Houston – Certificate – Professional Presentation Skills

Studienkreis – Certificate – College Professor for English as a Second Language

Next Level Consulting – Certificate – Project Management: A survey of project management
Next Level Consulting – Certificate – Project Management: For leaders of project teams
Next Level Consulting – Certificate – Project Management: Leading the process
Texas Department of State Health Services – Certificate – Contract and Procurement Fraud

PROFESSIONAL SERVICE

INTERNATIONAL & NATIONAL

Chair of the International Exchange Committee, Texas A&M University San Antonio, since 2022
Global Business Ambassadors, Alvarez College of Business at the University of Texas at San Antonio, since 2022
International Study Abroad Committee Member, Texas A&M University San Antonio, since 2022
Thrive Networks, since 2019
Student Advisor & Mentor, since 2009
International Consultant, since 2007
Project Leader for Samaritan’s Purse: Operation Christmas Child, since 1999
Mentor and Advisor for “The Study-Buddy Program,” 2011 – 2016
The Society of Leadership and Success, since 2004

ACADEMIC

Curriculum Committee Member, Texas A&M University San Antonio, since 2023
Chair of the BOLD Belongings Certification Committee, The University of Texas at San Antonio, since 2022
Leadership Team for the Task Force for the Academic Innovation Center, Texas A&M University San Antonio, since 2022
Chair of the Belonging in the Workplace Academic Committee, Texas A&M University San Antonio, since 2022
Texas A&M University New Student/Transfer Student Orientation Faculty Panelist, Texas A&M University San Antonio, since 2022
The University of Texas San Antonio Roadrunner Assistantship Academy Scholar, since 2022
Inaugural Lead Faculty for the Institute for Teaching and Student Belonging, The University of Texas at San Antonio, since 2022
Journal of Cases in Educational Leadership (JCEL): Co-Editor, Reviewer & Committee Member, The University of Texas at San Antonio, since 2021
Human Resources Certification Study Course Lead Faculty, Texas A&M University San Antonio, since 2021
Society for Human Resources Management at Texas A&M University – San Antonio Lead Faculty, since 2021
Advisor for the Student Chapter for the Society for Human Resources Management Texas A&M University San Antonio, since 2021
Chair of the Student Experience Survey Inaugural Committee, The University of Texas at San

Antonio, 2021
Chair for the Hispanic Heritage Month Committee, The University of Texas at San Antonio, since 2020
Inclusive Excellence Advisory Board Member, The University of Texas at San Antonio, since 2019
Black History Month Leadership Committee, The University of Texas at San Antonio, since 2019
MLK & Cesar Chavez Committee Chair, The University of Texas at San Antonio, since 2019
Chair to the Presidential Inclusive Excellence Scholarship Committee, The University of Texas at San Antonio, 2019 - 2021
Campus Climate Planning Committee Member, The University of Texas at San Antonio, 2019 - 2021
Chair for the Student Diversity Curriculum, The University of Texas at San Antonio, 2019 – 2021
Presidential Inclusive Excellence Scholar, The University of Texas at San Antonio, 2019 -2021
International Student Liaison, The University of Hannover, 2014 – 2016
Student Mentor Program Leader, The University of Hannover, 2009 – 2016
International Student Senator, re-elected for second term, The University of Texas at Austin, 2004 – 2006
Board Member for Student Government, The University of Texas at Austin, re-elected, 2003 - 2005

LOCAL/COMMUNITY

Jag Women Rock Awards Ceremony, 2023
Judge elect for the Texas Ethics Bowl, Association for Practical and Professional Ethics, since 2022
Latin Dance Society, since 2022
Community Fundraising for Causes such as Hurricane Relief; Family Relief Efforts for Fallen Firefighters and Police Officers; and Campaigns for Developing Countries to Improve Health Conditions & Education Efforts, since 1999
Youth Leader, 2007 – 2016

PROFESSIONAL AFFILIATIONS

Association for Practical and Professional Ethics, since 2022
Academy of Management, since 2022
Professional Businesswomen Society, since 2022
Texas Education Coordinating Board, since 2021
Journal of Cases in Educational Leadership (JCEL): Co-Editor, Reviewer & Committee Member, since 2021
Society for Human Resources Management, since 2021
San Antonio Human Resources Management Organization, since 2021
American Association for Access, Equity and Diversity, since 2021
Educause Ambassador, since 2020
University Professional and Continuing Education Association, since 2019
Toastmasters International, 2008-2016
Texas Exes, Life Member, since 2007

Honors Society, since 2004
Phi Theta Kappa, since 2004
Society of Leadership and Success, Life Member
Partnership to Advance Language Study and Cultural Exchange, since 2005