

Dr. Ernesto Escobedo, Ph.D., J.D.

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Education & Scholarships

J.D., Executive Juris Doctor

Purdue University Global
Field of Study: Business Law

Ph.D., 3.91 GPA

Capella University, Minneapolis Minnesota
Field of Study: Organization & Management – Business

M.B.A., (Texas Business Hall of Fame Scholar)

The University of Texas at Austin
Field of Study: Business Administration Management

B.B.A., (Honors *Cum Laude*)

Angelo State University
Field of Study: Business Management / Spanish

Certificate: Negotiation Mastery, 9 weeks

Harvard University, School of Business

SPHR, Senior Professional in Human Resources
SHRM-SCP, Senior Certified Professional
TMCA CDM, Credentialed Distinguished Mediator
RFC, Registered Financial Consultant
Arbitrator, Better Business Bureau

Recipient of nine (9) academic scholarships

2009-2024: Published peer reviewed articles and presented at professional conferences

Full Time Work Experience

U.S. Equal Employment Opportunity Commission, EEOC, San Antonio, TX.

2006 - 2023, Federal Mediator / Negotiations.

2000 - 2006, Supervisory Investigator.

1994 - 2000, Federal Investigator.

Throughout my 30 years of federal government service, I received awards and recognitions, including from the President of the United States of America, U.S. Congress, and the Federal Executive Association. Also, I received quality step increases (QSI) for outstanding federal government service.

Adjunct Teaching Experience

***Texas A & M - SA,
2020-Present, San Antonio, Texas***

- **Courses taught:**
- Employment Law
- Performance Management
- Business Law

***Walden University, Minneapolis, MN, Online,
2008 - Present***

- **Courses taught:**
- Student Orientation
- Residency for PhD students
- PhD and DBA dissertation supervisor and committee member
- URR
- Ethics
- Public Policy
- Faculty of the Year Award 2018

***Webster University, San Antonio, In Person and Online,
1994 - Present***

- **Courses taught:**
- Finance
- Accounting
- Business
- Human Resources
- Training & Development

Recognitions:

Since my date of hire in 1994, all my EEOC performance evaluations have been the highest rating of “Outstanding.”

First in the El Paso EEOC office to receive an award from the Federal Executive Association for “Outstanding Professional Employee.”

Received two (2) Quality Step Increases at the EEOC.

Received a letter of commendation for public service from the White House.

Received an award from the Washington, D.C. office for my work in resolving cases through mediation.

Community Involvement:

Webster University, World Day Volunteer.

Volunteer at the Boys Club “Fun Day.”

Volunteer El Paso Junior Achievement, White Acres Retirement Home, and the Mexican American Legal Defense organization (MALDEF).

Served three years as a Catechist at my church.

Computer Skills:

Experience with a variety of computer software applications such as Microsoft *Word*, *Excel*, and *Outlook Express*.

Leadership Positions:

President 2023, San Antonio SHRM

Treasurer Director 2020, San Antonio Human Resources Management Association

Workforce Readiness Director, 2019, San Antonio Human Resources Management

Ambassador-Alumni, Capella University (PhD)

President-Alumni, The University of Texas at Austin (MBA)

President-Alumni, Angelo State University (BBA)

President-EEO Council of El Paso and Southern New Mexico

Vice President & Secretary-EEO Council of El Paso/Southern New Mexico

Chairperson-El Paso Junior Chamber of Commerce

Language: Taught college Spanish classes at University level.

GPA 4.0 in all Spanish college courses.