

Elisabeth M. Krimbill, Ed.D.

College of Education and Human Development
Department of Educator and Leadership Preparation
Texas A&M University-San Antonio
One University Way
San Antonio, TX 78224
210-784-2524
Elisabeth.Krimbill@tamusa.edu

Education

Ed.D.	2016	University of Texas, San Antonio Educational Leadership and Policy Studies
M.Ed.	2009	Lamar University Educational Leadership
M.Ed.	1994	University of Missouri, St. Louis Education

Certification

Quality Matters Higher Education Peer Reviewer (2020)
Texas Educator Certificate: Generalist (EC-4)
Texas Educator Certificate: Generalist (4-8)
Texas Educator Certificate: Principal (EC-12)
Texas Educator Certificate: Superintendent (EC-12)
T-PESS and T-TESS Certification, (2017). Texas State Board of Educator Certification.
Instructional Leadership Development Certificate (2009). Region 20, Education Service Center,
ILD & PDAS Certificate Authority
Generalist, Grades 4-8, (2006). Texas State Board of Educator Certification.
Middle School Montessori Certification, (2003). Case Western Reserve University, Cleveland,
OH
Lower and Upper Elementary Certification in Montessori Education, (2002).
Southwestern Montessori Training Center. Denton, TX

Academic and Professional Positions

2017- present	Assistant Professor of Educator and Leadership Preparation
2014- 2017	Principal, Stone Oak Elementary School, NEISD, San Antonio, TX
2013- 2014	Assistant Principal, Barbara Bush Middle School, NEISD, San Antonio, TX

2012- 2013	Research Fellow, University of Texas at San Antonio
2010- 2012	Assistant Principal, Clara Driscoll Middle School, NEISD, San Antonio, TX
2007- 2010	Math and Science Teacher, Tejada Middle School, NEISD, San Antonio, TX
2000- 2007	Adolescent Program Middle School Teacher, Judson Montessori School, San Antonio, TX

Courses Taught

EDAD 5383	Public School Law
EDAD 5301	Behavior and Organizational Foundations of Education
EDAD 5313	Public School Finance
EDAD 5312	Supervision: Advanced Problems (AEL)
EDAD 5344	Supervision (T-TESS)
EDAD 5329	Educational Research
EDAD 5342	The Principalship: Elementary and Secondary Schools
EDAD 5385	Superintendent Internship

Professional Organizations

Education Law Association, Board of Directors (2020-present)
 2021 Education Law Association Conference Co-Chair (2019-present)
 American Educational Research Association Law and Education SIG Leadership Team (2018-present)
 Journal of School Leadership Editorial Board (2018-present)
 Consortium for Early Education Research and Family Empowerment, Steering Committee (2019-present)

Campus Leadership Roles

College of Education and Human Development Strategic Planning Committee, Chair
 College of Education and Human Development Curriculum Committee, Chair
 College of Education and Human Development Policy Task Force

Publications

Peer Reviewed Manuscripts

Robert, C., Gonzalez-Mejia, A., **Krimbill, E. M.**, & Thompson, D. P. (2020). Educator sexual misconduct: A review of definitions in the United States. *Education Law Reporter: Education Law Into Practice*. Eagan, MN: West Publishing.

Benigno, S., **Krimbill, E. M.**, & Fox, M. (2019). Fear and threat: School shootings and violence in the United States. *TxEP: Texas Educator Preparation (3)*. The Journal of the Consortium of State Organizations for Texas Teacher Education: Lubbock, TX.

Goess, D., **Krimbill, E. M.**, & Escobedo, P. (2018). Organizational citizenship and teacher evaluation: Using the T-TESS to promote OCB and improve student outcomes. *School Leadership Review*. Berkeley Electronic Press: Tyler, TX.

Krimbill, E. M., & Thompson, D. T., & Robert, C. (2017). Educator sexual misconduct: Lessons learned from school administrators. *School Leadership Review*. Austin, TX.

Krimbill, E. M., Thompson, D. P., & Halstead, A. (2014). Social media use among educators: Examining the legal, ethical, and practical implications. *TASA Insight*. Austin, TX.

Peer Reviewed Manuscripts Accepted for Submit, Revise, or Resubmit

Krimbill, E. M., Scott, L. L., & Carter, A. E. (2021). The impact of international experiential Learning: A community and university partnership supporting global citizenship in U.S. schools. *Oxford Research Encyclopedia of Education*. Oxford, England: Oxford Press.

Fox, M., Blankenship-Knox, A., & **Krimbill, E. M.** (2021). School resource officers and special education students: A potential for conflict. *Education Law Reporter: Education Law into Practice*. Eagan, MN: West Publishing.

Grotewold, K., Kohler, K., & **Krimbill, E. M.** (2021). Pay it forward: Realizing the promise of OER for the next generation of learners. C. J. Ivory & A. Pashia (eds.). *Using Open Educational Resources to Promote Social Justice*. Chicago, IL: ACRL Press.

Benigno, S., **Krimbill, E. M.**, & Fox, M. (2020). Threat, school shootings, and violence. M. Shane (ed.). *Impact of School Shootings on Classroom Culture, Curriculum, and Learning*. Hershey, PA: IGI Global.

Krimbill, E. M., & Robert, C. (2021). Legal foundations for school leaders, *Texas Public School Organization and Administration: 2020* (18th edition), Dubuque, IA: Kendall-Hunt.

Krimbill, E. M., Robert, C., & Thompson, D. P. (2021). Student rights in schools, *Texas Public School Organization and Administration: 2020* (18th edition), Dubuque, IA: Kendall-Hunt.

Krimbill, E. M., Thompson, D. P. (2021). Ethical decision making in schools, *Texas Public School Organization and Administration: 2020* (18th edition), Dubuque, IA: Kendall-Hunt.

Krimbill, E. M., Perez, L., Carter, A. E. (2021). Encouraging teacher leadership on campus, *Texas Public School Organization and Administration: 2020* (18th edition), Dubuque, IA: Kendall-Hunt.

Edited Book Chapters, Books, Monographs

Krimbill, E. M., & Robert, C. (2020). Chapter 2: Governing and supporting education in Texas: The Texas education agency and educational service centers, *Texas Public School Organization and Administration: 2020* (17th edition), Dubuque, IA: Kendall-Hunt.

Thompson, D. P., & **Krimbill, E. M.,** & Robert, C. (2020). Chapter 22: Student rights, parental rights, *Texas Public School Organization and Administration: 2020* (17th edition), Dubuque, IA: Kendall-Hunt.

Krimbill, E. M., & Robert, C. (2018). Chapter 2: Governing and supporting education in Texas: The Texas education agency and educational service centers, *Texas Public School Organization and Administration: 2018* (16th edition), Dubuque, IA: Kendall-Hunt.

Thompson, D. P., & **Krimbill, E. M.,** & Robert, C. (2018). Chapter 22: Student rights, parental rights, & attendance, *Texas Public School Organization and Administration: 2018* (16th edition), Dubuque, IA: Kendall-Hunt.

Krimbill, E. M., & Thompson, D. T., & Robert, C. (2017). Educator sexual misconduct: Lessons learned from school administrators. *School Leadership Review*. Texas Council of Professors of Educational Administration: Austin, TX.

Thompson, D. P., & **Krimbill, E. M.** (2016). Chapter 22: Student rights, parental rights, & attendance, *Texas Public School Organization and Administration: 2014* (15th edition), Dubuque, IA: Kendall-Hunt.

Thompson, D. P., & **Krimbill, E. M.** (2014). Chapter 20: Student rights, parental rights, & attendance, *Texas Public School Organization and Administration: 2014* (14th edition), Dubuque, IA: Kendall-Hunt.

Non Peer-Reviewed Publications

Krimbill, E. M. (2019). Creativity and play in schools: How school leaders can support a culture of valuing play. *International Journal of Play*. International Play Association, USA.

Krimbill, E. M. (2018). They all need to talk. *Early Years: Journal of the Texas Association for the Education of Young Children*. Austin, TX.

Krimbill, E. M. & Irwin, K. (May, 2015). *We can: A teacher's guide to medically challenged children in the classroom*, San Antonio, TX: The Patient Institute.

Peer-Reviewed Presentations

Accepted for 2021 Presentation

Krimbill, E. M. (2021). *A case study of how one STEM learning center pivoted to online learning during COVID*. A presentation at the 4th Annual University of Texas Rio Grande Valley STEM Education Conference. McAllen, TX.

Krimbill, E. M., Middlebrook, A., Shaikh, M., Ruggles, M., & Elde, B. (2021). *Innovation session: Creating STEM learning environments through online professional development in response to the COVID pandemic*. A presentation at the 4th Annual University of Texas Rio Grande Valley STEM Education Conference. McAllen, TX.

Krimbill, E. M., Ruggles, M., Middlebrook, A., Shaikh, M., Elde, B. (2021). *Case study: How to implement best practices in STEM learning in an online/blended environment*. A presentation at the 4th Annual University of Texas Rio Grande Valley STEM Education Conference. McAllen, TX.

Krimbill, E. M. (2021). *Avoiding the handcuffs: SROs and special education students returning to school after COVID-19*. A roundtable presentation at the 2021 Virtual American Educational Research Association Annual Meeting.

Completed Peer-Reviewed Presentations and Conference Proceedings

Krimbill, E. M., Brady, K. P., Black, W. L. (2020). *Student activism in the digital age: Social justice and school walkouts*. A roundtable presentation at the 2020 Virtual American Educational Research Association Annual Meeting.

Krimbill, E. M., Baskin, B., & Elde, B. (2020). *Equitable access: A mixed-methods examination of STEM camps in rural and underserved communities*. A presentation at the 3rd Annual University of Texas Rio Grande Valley STEM Education Conference. McAllen, TX.

Krimbill, E. M., Middlebrook, A., & Baskin, B. (2020). *An innovative approach to STEM education: Professional development for area teachers providing unique summer camps*. A presentation at the 3rd Annual University of Texas Rio Grande Valley STEM Education Conference. McAllen, TX.

Krimbill, E. M., & Baskin, B. (2020). *Seeing yourself in a STEM career: How attending STEM summer camp can inspire students*. A presentation at the 3rd Annual University of Texas Rio Grande Valley STEM Education Conference. McAllen, TX.

Garfield, T., & **Krimbill, E. M.** (2020). *Overcoming barriers: Informing parents of their rights in special education*. A presentation at the Learning Disabilities Association National Conference. Orlando, FL.

- Benigno, S. & **Krimbill, E. M.** (2020). *Assessing district and school culture: Reality, perceptions, or illusion*. A paper presented at TASA/TCPEA 2020 Midwinter Conference. Austin, TX.
- Krimbill, E. M.**, Brady, K. P., & Black, W. L. (2019). *School walkouts and student activism in the digital age: A multifaceted challenge and tremendous opportunity*. A roundtable discussion at the Education Law Association Annual Conference. Norfolk, VA.
- *McCaskill, C., **Krimbill, E. M.**, (2019). *Tests, trials, and tribulation: Protecting free speech and avoiding religious entanglement in public schools*. A poster presented at the 2019 Education Law Association Annual Conference. Norfolk, VA.
- Krimbill, E. M.** & Dryden, J. (2019). *FERPA: Misunderstandings and misconceptions*. A paper presented at the Education Law Association Annual Conference. Norfolk, VA.
- Krimbill, E. M.** & Fox, M. (2019). *Trending now: Social media in schools, cyberbullying, and sexting*. Invited pre-conference session at the Education Law Association Annual Conference. Norfolk, VA.
- *Flores, M., & **Krimbill, E. M.** (2019). *Morse v. Frederick: The enduring impact of one student and his homemade banner*. A paper presented at the University Council of Education Administration Graduate Student Symposium. New Orleans, LA.
- *Huerta, A., **Krimbill, E. M.**, & Steinbarth, V. (2019). *Examining the past, challenging the present, and planning the future for the education of English language learners*. A Roundtable presentation at the University Council of Educational Administration Graduate Student Summit. New Orleans, LA.
- ***Krimbill, E. M.**, Carter, A. E., & Perez, E. (2019). *More than just teachers: Rethinking teacher leadership in the accountability era*. A paper presented at the University Council of Educational Administration. New Orleans, LA.
- *Tipton, R., **Krimbill, E. M.**, & Scott, L. L. (2019) *Rethinking discipline in schools: How Goss v. Lopez impacted schools and what happens next*. A paper presented at the University Council of Education Administration Graduate Student Symposium. New Orleans, LA.
- Benigno, S., & **Krimbill, E. M.** (2019). *Leadership and Safety*. An invited panel presentation at the Texas A&M University Critical Dialogues and Actions on School Safety Conference. College Station, TX.
- Fox, M., Benigno, S., **Krimbill, E. M.** (2019). *Fear and threat: School shootings and violence in the United States*. Paper presented at the Athens Institute for Education and Research. Athens, Greece.

- Krimbill, E. M.** (2019). *More than matching uniforms: Cultivating a culture of teamwork in response to Title IX violations*. Presentation at the 2019 Annual Meeting of the American Educational Research Association. Toronto, Canada.
- Krimbill, E. M., & Dryden, J.** (2019). *FERPA: Misunderstandings and misconceptions*. A presentation at the Education Law Association Regional Conference. Dallas, TX.
- Fox, M. & **Krimbill, E. M.** (2019). *Gaps in confidence to lead: Principal preparation students across the country call out for more training in special education*. New England Education Research Association Annual Meeting. Portsmouth, NH.
- Krimbill, E. M. & Scott, L.L.** (2019). *The impact of experiential learning and international travel on the world view of adolescents*. A paper presented at the Hawaii International Conference on Education. Honolulu, HI.
- Krimbill, E. M.** (2019). *Professional written communication: Analyzing the writing of future school leaders*. A paper presented at the Hawaii International Conference on Education. Honolulu, HI.
- Hernandez, F., Holt, A., Robert, C. E., & **Krimbill, E. M.** (2018). *An interdisciplinary examination of educator sexual mis-conduct*. A Symposium presented at the University Council for Education Administration Annual Meeting. Houston, TX.
- *Gonzalez, S., & **Krimbill, E. M.** (November, 2018). *The impact of early social awareness of injustice on district leaders: A phenomenological study*. A presentation at the University Council for Educational Administration Annual Meeting. Houston, TX.
- *McCaskill, C., & **Krimbill, E. M.** (November, 2018). *A case study analysis of common characteristics in successful co-teach classrooms*. A presentation at the University Council for Educational Administration Annual Meeting. Houston, TX.
- Krimbill, E. M., & Fox, M.** (November, 2018). *A tale of two cities: Two campuses divided by 1,500 miles face similar challenges and similar opportunities in legal literacy for future school leaders*. A presentation at the Education Law Association Annual Meeting. Cleveland, OH.
- Krimbill, E. M., & Peters, S.** (November, 2018). *Educational outcomes for students assigned to DAEP for drug and substance abuse offenses in Texas*. A Poster Presentation at the Education Law Association Annual Conference. Cleveland, OH.
- Krimbill, E. M.** (November, 2018). *When the law changes, who tells the students?* A roundtable presentation at the Education Law Association Annual Conference. Cleveland, OH.
- Robert, C. E., **Krimbill, E. M., & Thompson, D. T.** (October, 2018). *The compelling need for a common understanding of educator sexual misconduct*. A General Session presentation at

the National Association of State Directors of Teacher Education and Certification-Professional Practices Institute. Portland, ME.

Benigno, S. D., & **Krimbill, E. M.** (October, 2018). *Let's do what we are supposed to do.* A presentation at the Consortium of State Organizations for Texas Teacher Education Annual Meeting. San Antonio, TX.

Benigno, S. D., & **Krimbill, E. M.** (September, 2018). *A look at school violence across levels.* A presentation at the Chancellor's Summit at Texas A&M International University. Laredo, TX.

Krimbill, E. M. (August, 2018). *Principals discuss the impact of educator sexual misconduct on a school community.* A paper presented at the World Education Research Association. Cape Town, South Africa.

Krimbill, E. M., Jasso, J. A., & Scott, L. (July, 2018). *Contemporary challenges and proactive preparation for future principals.* A presentation at the International Conference of Education. Texas A&M International University. Laredo, TX.

Krimbill, E. M. (April, 2018). *Training for pre-service educators and policy implications surrounding the increasing rates of educator sexual misconduct.* A paper presented at the American Education Research Association. New York, NY.

*Briseno, M., & **Krimbill, E. M.** (January, 2018). *Wynar v. Douglas County School District: What constitutes a true threat and what schools can do about it.* A paper presented at the Texas Association of School Administrators Midwinter Conference. Austin, TX.

*McCaskill, C., & **Krimbill, E. M.** (January, 2018). *Endrew F.: The impact of the Supreme Court decision on public schools.* A paper presented at the Texas Association of School Administrators Midwinter Conference. Austin, TX.

Krimbill, E. M., & Thompson (February, 2017). *The impact of social media misuse on a school community: A practical analysis and legal implications for preservice teachers.* A presentation at the Southwest Educational Research Association Annual Meeting. San Antonio, TX.

Goess, D. E., Escobedo, P.V., & **Krimbill, E. M.** (February, 2017). *Organizational citizenship and teacher evaluation: Using the T-TESS to promote OCB and improve student outcomes.* A presentation at the Southwest Educational Research Association Annual Meeting. San Antonio, TX.

Escobedo, P.V., Goess, D. E., & **Krimbill, E. M.** (May, 2017). *The impact of principal influence on organizational climate in schools.* A presentation at the American Educational Research Association Annual Meeting. San Antonio, TX.

Krimbill, E. M. (October, 2017). *An examination of the impact of educator sexual misconduct.* A presentation at the Consortium of State Organizations for Texas Teacher Education Fall Conference. Corpus Christi, TX.

***Krimbill, E. M., & McCaskill, C.** (October, 2017). *Online safety: Training for families and schools*. A presentation at the New Mexico College of Education Symposium. Las Cruces, NM.

Krimbill, E. M., Thompson, D. T., & Robert, C. (November, 2017). *Lessons learned from school administrators when a teacher engages in sexual conduct with a student*. A presentation at the Education Law Association Annual Conference. San Diego, CA.

Robert, C., **Krimbill, E. M.,** & Thompson, D. P. (January, 2016). *Restrictions on Texas educator's use of text messaging with students*. A presentation at the Texas Council of Professors of Educational Administration Midwinter Meeting. Austin, TX.

Robert, C., **Krimbill, E. M.,** & Thompson, D. P., and Garza, N. (February, 2016). *Educators Sexual misconduct with students: A review of Texas educator discipline data*. A presentation at the Southwest Educational Research Association Annual Conference. New Orleans, LA.

Krimbill, E. M., & Thompson, D. P. (November, 2016). *Collateral damage: The impact of educator sexual misconduct on a school community*. A presentation at the Education Law Association Annual Conference. Orlando, FL.

Robert, C., & **Krimbill, E.M.** (November, 2016). *Cause to believe: Factors surrounding the reporting of educator sexual misconduct*. A presentation at the Education Law Association Annual Conference. Orlando, FL.

Robert, C., **Krimbill, E. M.,** & Thompson, D. P. (November, 2015). *Texas school district employee social media policy responses: What do board policies & employee handbooks say?* A presentation at the Education Law Association Annual Conference. Cleveland, OH.

Krimbill, E. M., & Thompson, D. P. (November, 2014). *Social media boot camp for administrators: Ethical, legal, and practical implications*. A presentation at the Education Law Association Annual Conference. San Diego, CA.

Stader, D. L., Surface, J. L., Williams, J. L., & **Krimbill, E. M.** (November, 2014). *Campus sexual assaults: Times are finally (maybe) changing*. A presentation at the Education Law Association Annual Conference. San Diego, CA.

Thompson, D. P. & **Krimbill, E. M.** (June, 2014). *Social media boot camp for administrators*. A presentation at the Texas Association of Secondary School Principals Annual Conference. Austin, TX.

Krimbill, E. M., & Thompson, D. P. (November, 2013). *Attaining a shared understanding among secondary school administrators and school attorneys*. A presentation at the Education Law Association Annual Conference. Westminster, CO.

Krimbill, E. M., Gray, P. L., & Hyde, T. N. (November, 2013). *The impact of a community audit on a school leader*. A presentation at the University Council of Education Administrators Annual Convention. Indianapolis, IN.

Krimbill, E. M., & Rodriguez, M. (November, 2013). *Exploring the impact of mid-year leadership change on teachers: A phenomenological approach*. A presentation at the University Council of Education Administrators Annual Convention. Indianapolis, IN.

Hyde, T. N., **Krimbill, E. M.,** & Gray, P.L. (November, 2013). *Principals overcoming challenges through school and community engagement*. A presentation at the University Council of Education Administrators Annual Convention. Indianapolis, IN.

Krimbill, E. M. (September, 2013). *The impact of Title IX interpretation regarding bullying, harassment, and Students' rights*. A presentation at the Texas Council of Professors of Educational Administration Annual Meeting and Graduate Research Exchange. Dallas, TX.

Escobedo, P.V., & **Krimbill, E.M.** (August, 2013). *Developing intrinsic motivation in elementary students leading to self-efficacy while enrolled in college*. A presentation at the Higher Education Association of San Antonio Symposium. San Antonio, TX.

Krimbill, E. M. (August, 2013). *The impact of Title IX on opportunities in higher education: The past, present, and future*. A research poster presented at the Higher Education Association of San Antonio Symposium. San Antonio, TX.

Krimbill, E. M., & Thompson, D. P. (June, 2013). *Attaining a shared understanding among principals and school attorneys: Preliminary results*. A presentation at the Texas Association of Secondary School Principals Annual Conference. Austin, TX.

Krimbill, E. M. (April, 2012). *Exploring teachers' reactions to principals leaving mid-year: A phenomenological approach*. A research poster presented at the Annual College of Education College Council's Annual Student Research Colloquium. University of Texas at San Antonio, San Antonio, TX.

*Denotes student research partnership

Grants

Awarded

Krimbill, E. M. (2019). *Education Leadership Book of Knowledge and 268 Test Preparation Materials*. Texas A & M University- San Antonio College of Education and Human Development Grant, \$1,200.

Krimbill, E. M. (2019). *Charting Your Course to Leadership: South Texas Principal's Symposium*. Texas A & M University College of Education and Human Development Grant, \$1,200.

Under Review

Co-Authors/Investigators in alphabetical order- Burgard, K., Espinoza, K., Garcia-Alvarado, S., Janysek, M., Jozwiak, **M.**, **Krimbill, E. M.**, Sheperis, C., & Vice, T. (2021). *Armstrong Academy for Arts and Language Exploration*, South San Antonio ISD. Senate Bill 1882 Partnership Proposal. (Under Development)

Co-Authors/Investigators in alphabetical order- Burgard, K., Espinoza, K., Jozwiak, M., & **Krimbill, E. M.**, & Sheperis, C. (2021). *CULTIVAR: Communities Uplifting Learners Through Imagination and Validating Artistic Reflection*. South San Antonio ISD. Department of Education- Assistance for Arts Education Program. (Under Development)

Not Selected

Co-Authors/Investigators in alphabetical order- Garfield, T., Janysek, M., Jozwiak, M., **Krimbill, E. M.**, & Sheperis, C. (2020). *Highland Forest Elementary School*, East Central Independent School District. Senate Bill 1882 Partnership Proposal.

Krimbill, E. M. (2019). *Footsteps to the Future: Pilot Program Transition Support for Medically Fragile Students and Their Families*. College of Education and Human Development Grant, \$1,000

Co-Authors/Investigators in alphabetical order- Green, L., Holtsford, L., Jozwiak, M., **Krimbill, E. M.**, Palacios, A., & Scott (2018-2019). *The Effectiveness of Experiential Service Learning Abroad on Student Cultural Self-Efficacy*. Texas A & M University- San Antonio Seed Grant, \$160,000

Co-Authors/Investigators in alphabetical order- Garfield, T., & **Krimbill, E. M.** (2018-2019). *P.L. 114-95, ESSA, Title II, Part A. Partnership between San Antonio Independent School District and Texas A & M- San Antonio* for the district. Texas Education Agency, Texas Principal Preparation Grant Program- RFA #701-18-105.