

## **Curriculum Vita**

Gary F. Coulton, Ph.D.  
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### **Education**

1999	Ph.D.	Auburn University Auburn, Alabama Major: Industrial-Organizational Psychology
1983	M.A.	Trinity University San Antonio, Texas Major: Clinical Psychology
1980	B.A.	University of New Mexico Albuquerque, New Mexico Major: Psychology Minor: Social Welfare
1973	A.A.	Bucks County Community College Newtown, Pennsylvania Major: Liberal Arts

### **Academic Experience**

Fall 2008 to Present	Associate Professor of Psychology Texas A&M University-San Antonio San Antonio, Texas
Fall 2001 to 2008	Assistant Professor of Psychology Texas A&M University-San Antonio (Previously Texas A&M University-Kingsville-System Center) San Antonio, Texas
Fall 2001 to Summer 2008	Assistant Professor of Psychology Texas A&M University-Kingsville-System Center San Antonio, Texas
Fall 1999 to Summer 2001	Assistant Professor of Psychology Tarleton State University-Central Texas, Killeen, Texas

Fall 1998 to Spring 1999	Lecturer, Department of Psychology & Sociology, Texas A&M University-Kingsville
Fall 1995 to Spring 1998	Visiting Assistant Professor, Department of Psychology & and Sociology, Texas A&M University-Kingsville
Fall 1990 to Spring 1994	Graduate Teaching Assistant, Department of Psychology, Auburn University, Auburn, Alabama Full responsibility for instruction and evaluation of approximately 35 students per academic quarter

### **Other Positions in Higher Education**

Inaugural Faculty Ombudsperson, Texas A&M University-San Antonio  
September 2021-Present

### **Courses Taught**

#### **Undergraduate Courses**

Abnormal Psychology  
Cross Cultural Psychology  
Developmental Psychology  
Evolutionary Psychology  
History & Systems of Psychology  
Industrial-Organizational Psychology  
Introductory Psychology  
Introductory Statistics  
Research Methods  
Sensation & Perception  
Social Psychology  
Psychology of Individual Differences  
Psychology of Adolescence  
Psychology of Criminal Behavior  
Psychology of Personal Adjustment  
Psychological Testing

#### **Graduate Courses**

Developmental Psychology  
Industrial Psychology  
Organizational Psychology  
Research Methods

## **Publications**

### **Refereed Journal Articles**

Coulton, G. F. Replicating Weber's compass experiments: An in-class activity for undergraduates. *Psychology Teaching Review* (Under Review).

Coulton, G. F. (2022). A small group activity for undergraduate social psychology students: Demonstrating the identifiable victim effect. *Psychology Teaching Review*, 28(1), 31-34.

Cox, C. & Coulton, G. F. (2015). Fire all the boomers: How generational labeling legitimizes age discrimination. *Industrial and Organizational Psychology*, 8, 372-376. doi:10.1017/iop.2015.52

Cheng-Hsien Lin, A., Coulton, G. F. & Kaplin, H. B. (2010). Does work stress affect adolescent's substance use? *International Journal of Sociological Research*, 3, 65-80.

Coulton, G. F. & Feild, H. S. (1995). Using assessment centers in selecting entry-level police officers: Extravagance or justified expense? *Public Personnel Management*, 24, 223-254

Wegner, D. M., Coulton, G. F. & Wenzlaff, R. (1985). The transparency of denial: Briefing in the debriefing paradigm. *Journal of Personality and Social Psychology*, 49, 338-346.

### **Invited Articles**

Coulton, G. F. & Wolters, R. S. (1993). Employee and management rights and responsibilities under the Americans with Disabilities Act (ADA): An overview. *Employee Responsibilities and Rights Journal*, 6, 55-67.

### **Commentaries**

Coulton, G. F. (June 11, 2006). [Social sciences no less 'real' than others.](#) (Comment/Op-Ed Piece). *San Antonio Express-News*.

### **Presentations to Learned Societies**

#### **National**

Coulton, G. F. (1993). "Death in the workplace," Paper presented at the Academy of Management Annual Meeting, Atlanta, Georgia.

#### **Regional**

Coulton, G. F. (2024) Teaching Demonstration: Roll the dice: A classroom demonstration of regression toward the average/mean, Southwestern Teachers of Psychology (SWToP)/SWPA Conference, San Antonio, Texas-Oral Presentation, April 2024.

Coulton, G. F. (2021) Teaching demonstration: Fun with EKG calipers: A classroom demonstration of a just-noticeable-difference (jnd) experiment. Southwestern Teachers of Psychology (SWToP) Conference, San Antonio, Texas-Oral Presentation (virtual due to the pandemic), April 2021.

Coulton, G. F. & Huynh, H., (2021). Does perceived personal control predict beliefs and behavior intentions related to COVID-19? Southwestern Psychological Association Annual Meeting, San Antonio, Texas-Oral Presentation (virtual due to the pandemic)

Coulton, G. F. (2019). Teaching demonstration: A group project employing the identifiable victim effect. Southwestern Psychological Association Annual Meeting, Albuquerque, New Mexico-Oral Presentation

Coulton, G. F. (2005). Applying social psychological phenomena to the behavior of fictional characters: A writing assignment for undergraduates. Southwestern Psychological Association Annual Meeting, Memphis, Tennessee-Poster Presentation

Coulton, G. F. & Green, C. W. (2005). Action identification theory and self-protective behavior: A test of the optimality hypothesis. Southwestern Psychological Association Annual Meeting, Memphis, Tennessee-Poster Presentation.

Sween, S. A. & Coulton, G. F. (2004). American sign language, fingerspelling, and anxiety. Southwestern Psychological Association Annual Meeting, San Antonio, Texas-Poster Presentation

## **Recent Service Activities**

### **University Service**

Inaugural Faculty Ombudsperson, selected by the TAMUSA Faculty Senate, July 2021-present

Psychology Program Faculty Evaluation Committee (FEC), Member, 2022 & 2023, Committee Chair 2024

Campus Art and Grounds Aesthetics Committee, Member, 2020-Present.  
Grounds, Gardens & Outdoor Spaces Improvements Subcommittee, Member, 2020-present

Texas A&M University-San Antonio Psychology Club, Co-Advisor, 2019-present

College of Arts & Sciences Tenure & Promotion Committee, Member, 2020-2021

Psychology Program Faculty Search Committee, Member, Spring Semester 2020, 2022, & 2024

Texas State Employee Charitable Campaign (SECC) Committee, Member, & Coordinator, 2019-2024

University Library Committee, College of Arts & Sciences Representative, 2019-present

### **Community Service**

[Urban-15](#), San Antonio Arts Organization, Board Member. 2024-present

Texas Association of College Teachers, Board Member, 2002-2025

Texas Association of College Teachers, President, 2009-2011

Texas Association of College Teachers, Vice President for Membership, 2019-present

[Texas Regional Ethics Bowl](#), Saint Mary's University, San Antonio, TX, Judge, 2016-2017

[Young Women's Leadership Academy](#) Science Fair, Judge, San Antonio, TX, 2019

John Jay High School Science & Engineering Research Fair, San Antonio, TX, Judge, 2021, 2022, & 2024

Alamo Area Regional Science and Engineering Fair (ARSEF), Judge, San Antonio, TX, 2023 & 2024.

### **Service to the Profession**

Ad hoc Reviewer, *Journal of Business and Psychology*

Reviewer, *Occupational Health Science*

Reviewer, Cambridge University Press

Society for Industrial-Organizational Psychology (SIOP), Member

Program Reviewer, 2017, 2018, 2020, 2021 & 2022;

Scientific Affairs, 2017-2018;

Small Grants Committee, Member, 2017-2021

Travel Awards Committee, Member, 2019

Visibility Committee, Member, 2014-2017

Southwestern Psychological Association (SWPA)

Program Reviewer, 2017, 2018, 2020, 2021, 2024

Southwestern Teachers of Psychology (SWToP)

Program Reviewer 2021 & 2022

### **Memberships in Professional Organizations**

American Psychological Association (APA)

Division 2-Society for the Teaching of Psychology

Division 8-Society for Personality and Social Psychology

International Ombuds Association (IOA), 2021-Present

Society for Industrial-Organizational Psychology (SIOP)

Southwestern Psychological Association (SWPA)  
Southwestern Teachers of Psychology (SWToP)  
Texas Association of College Teachers (TACT)  
Vice-President for Membership, 2022-2025

## **Clinical Experience**

1988 to 1990 Unit therapist, Laurel Ridge Hospital, San Antonio, Texas

Provided individual, group and family therapy to child and adolescent psychiatric patients and their families

- Formulated and implemented treatment plans

- Documented treatment

- Performed case management duties

- Performed discharge planning

1983 to 1988 Colonial Hills Hospital, San Antonio, Texas

Held a series of positions of increasing responsibility at acute care psychiatric hospital.

Positions included: Associate Psychologist; Treatment Team Leader; and Unit Clinical Director

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