

Curriculum Vita

Gary F. Coulton, Ph.D.
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Education

1999	Ph.D.	Auburn University Auburn, Alabama Major: Industrial-Organizational Psychology
1983	M.A.	Trinity University San Antonio, Texas Major: Clinical Psychology
1980	B.A.	University of New Mexico Albuquerque, New Mexico Major: Psychology Minor: Social Welfare
1973	A.A.	Bucks County Community College Newtown, Pennsylvania Major: Liberal Arts

Academic Experience

Fall 2008 to Present	Associate Professor of Psychology Texas A&M University-San Antonio San Antonio, Texas
Fall 2001 to 2008	Assistant Professor of Psychology Texas A&M University-San Antonio (Previously Texas A&M University-Kingsville-System Center) San Antonio, Texas
Fall 2001 to Summer 2008	Assistant Professor of Psychology Texas A&M University-Kingsville-System Center San Antonio, Texas
Fall 1999 to Summer 2001	Assistant Professor of Psychology Tarleton State University-Central Texas, Killeen, Texas

Fall 1998 to Spring 1999	Lecturer, Department of Psychology & Sociology, Texas A&M University-Kingsville
Fall 1995 to Spring 1998	Visiting Assistant Professor, Department of Psychology & and Sociology, Texas A&M University-Kingsville
Fall 1990 to Spring 1994	Graduate Teaching Assistant, Department of Psychology, Auburn University, Auburn, Alabama Full responsibility for instruction and evaluation of approximately 35 students per academic quarter

Other Positions in Higher Education

Inaugural Faculty Ombudsperson, Texas A&M University-San Antonio
September 2021-Present

Courses Taught

Undergraduate Courses

Abnormal Psychology
Cross Cultural Psychology
Developmental Psychology
Evolutionary Psychology
History & Systems of Psychology
Industrial-Organizational Psychology
Introductory Psychology
Introductory Statistics
Research Methods
Sensation & Perception
Social Psychology
Psychology of Individual Differences
Psychology of Adolescence
Psychology of Criminal Behavior
Psychology of Personal Adjustment
Psychological Testing

Graduate Courses

Developmental Psychology
Industrial Psychology
Organizational Psychology
Research Methods

Publications

Refereed Journal Articles

Coulton, G. F. (2022). A small group activity for undergraduate social psychology students: Demonstrating the identifiable victim effect. *Psychology Teaching Review*, 28(1), 31-34.

Cox, C. & Coulton, G. F. (2015). Fire all the boomers: How generational labeling legitimizes age discrimination. *Industrial and Organizational Psychology*, 8, 372-376. doi:10.1017/iop.2015.52

Cheng-Hsien Lin, A., Coulton, G. F. & Kaplin, H. B. (2010). Does work stress affect adolescent's substance use? *International Journal of Sociological Research*, 3, 65-80.

Coulton, G. F. & Feild, H. S. (1995). Using assessment centers in selecting entry-level police officers: Extravagance or justified expense? *Public Personnel Management*, 24, 223-254

Wegner, D. M., Coulton, G. F. & Wenzlaff, R. (1985). The transparency of denial: Briefing in the debriefing paradigm. *Journal of Personality and Social Psychology*, 49, 338-346.

Invited Articles

Coulton, G. F. & Wolters, R. S. (1993). Employee and management rights and responsibilities under the Americans with Disabilities Act (ADA): An overview. *Employee Responsibilities and Rights Journal*, 6, 55-67.

Commentaries

Coulton, G. F. (June 11, 2006). [Social sciences no less 'real' than others.](#) (Comment/Op-Ed Piece). *San Antonio Express-News*.

Presentations to Learned Societies

National

Coulton, G. F. (1993). "Death in the workplace," Paper presented at the Academy of Management Annual Meeting, Atlanta, Georgia.

Regional

Coulton, G. F. (2024) Teaching Demonstration: Roll the Dice: A Classroom Demonstration of Regression Toward the Average/Mean., Southwestern Teachers of Psychology (SWToP) Conference, San Antonio, Texas-Oral Presentation, April 2024.

Coulton, G. F. (2021) Teaching Demonstration: Fun with EKG Calipers: A classroom demonstration of a just-noticeable-difference (jnd) experiment. Southwestern Teachers of Psychology (SWToP) Conference, San Antonio, Texas-Oral Presentation (virtual due to the pandemic), April 2021.

Coulton, G. F. & Huynh, H., (2021). Does perceived personal control predict beliefs and behavior intentions related to COVID-19? Southwestern Psychological Association Annual Meeting, San Antonio, Texas-Oral Presentation (virtual due to the pandemic)

Coulton, G. F. (2019). Teaching Demonstration: A group project employing the identifiable victim effect. Southwestern Psychological Association Annual Meeting, Albuquerque, New Mexico-Oral Presentation

Coulton, G. F. (2005). Applying social psychological phenomena to the behavior of fictional characters: A writing assignment for undergraduates. Southwestern Psychological Association Annual Meeting, Memphis, Tennessee-Poster Presentation

Coulton, G. F. & Green, C. W. (2005). Action Identification Theory and Self-protective Behavior: A Test of the Optimality Hypothesis. Southwestern Psychological Association Annual Meeting, Memphis, Tennessee-Poster Presentation.

Sween, S. A. & Coulton, G. F. (2004). American Sign Language, Fingerspelling, and Anxiety. Southwestern Psychological Association Annual Meeting, San Antonio, Texas-Poster Presentation

Recent Service Activities

University Service

Inaugural Faculty Ombudsperson, selected by the TAMUSA Faculty Senate, July 2021-present

Psychology Program Faculty Evaluation Committee (FEC), Member, 2022-present

Campus Art and Grounds Aesthetics Committee, Member, 2020-Present.
Grounds, Gardens & Outdoor Spaces Improvements Subcommittee, Member, 2020-present

Texas A&M University-San Antonio Psychology Club, Co-Advisor, 2019-present

College of Arts & Sciences Tenure & Promotion Committee, Member, 2020-2021

Psychology Program Faculty Search Committee, Member, Spring Semester 2020 & 2022

Texas State Employee Charitable Campaign (SECC) Committee, Member, & Coordinator, 2019-2022

University Library Committee, College of Arts & Sciences Representative, 2019-present

Community Service

Texas Association of College Teachers ([TACT](#)), Board Member, 2002-present

Texas Association of College Teachers ([TACT](#)), President, 2009-2011

Texas Association of College Teachers (TACT), Vice President for Membership, 2019-present

[Texas Regional Ethics Bowl](#), Saint Mary's University, San Antonio, TX, Judge, 2016-2017

[Young Women's Leadership Academy](#) Science Fair, Judge, San Antonio, TX, December 2019

John Jay High School Science & Engineering Research Fair, San Antonio, TX, Judge, December, 2021 & November, 2022

Alamo Area Regional Science and Engineering Fair (ARSEF), Judge, San Antonio, TX, February 18, 2023 & February 17, 2024.

Service to the Profession

Ad hoc Reviewer, *Journal of Business and Psychology*

Reviewer, *Occupational Health Science*

Reviewer, Cambridge University Press

Society for Industrial-Organizational Psychology (SIOP), Member
Program Reviewer, 2017, 2018, 2020, 2021 & 2022;
Scientific Affairs, 2017-2018;
Small Grants Committee, Member, 2017-2021
Travel Awards Committee, Member, 2019
Visibility Committee, Member, 2014-2017
Southwestern Psychological Association (SWPA)
Program Reviewer, 2017, 2018, 2020, 2021
Southwestern Teachers of Psychology (SWToP)
Program Reviewer 2021 & 2022

Memberships in Professional Organizations

American Psychological Association (APA)
Division 2-Society for the Teaching of Psychology
Division 8-Society for Personality and Social Psychology
Association for Psychological Science (APS)
Society for Industrial-Organizational Psychology (SIOP)
Southwestern Psychological Association (SWPA)
Southwestern Teachers of Psychology (SWToP)

Texas Association of College Teachers (TACT)

Vice-President for Membership, 2022-Present

Clinical Experience

1988 to 1990 Unit therapist, Laurel Ridge Hospital, San Antonio, Texas

Provided individual, group and family therapy to child and adolescent psychiatric patients and their families

Formulated treatment plans

Documented treatment

Performed case management duties

Performed discharge planning

1983 to 1988

Colonial Hills Hospital, San Antonio, Texas

Held a series of positions of increasing responsibility at acute care psychiatric hospital. Positions included:

Associate Psychologist; Treatment Team Leader; and Unit Clinical Director

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