

Juan Cardona Ph.D.

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Round Rock, TX, USA 78665

Education:	University of Puerto Rico (AACSB accredited institution)	Ph.D.	Finance
	Univ. Autónoma de Occidente	Certificate	Financial Mgmt.
	Univ. Autónoma de Occidente	B.A.	Economics

Publications:

Do Taxable REIT Subsidiary Spell Risk for REITs? An Empirical Examination.
(2016). **Journal of Property Investment & Finance**, 34 (4).

Taxable REITs Subsidiaries (TRS's): The Long-Run Performance; with Javier Rodríguez. (2014). **Real Estate Finance**, 30 (3).

Academic

Experience:

Kalamazoo College 2019 – 2021

Visiting Assistant Professor of Finance

- Courses taught: Investments, Real Estate Finance, Portfolio Management and REITs.
- Incorporated open-source technology and stock trading simulation into classes.
- Researcher in economics and finance fields: Mutual funds, the general stock market, and REITs.

University of Puerto Rico-Bayamón 2013 – 2018

Assistant Professor of Finance / Researcher in Economics

- Courses taught: Financial Statement Analysis, Managerial Finance, Insurance, Real Estate Finance & Investments, Banking, and Investments.
- Researcher in economics and finance fields: Construction and analysis of optimal portfolios under different scenarios.
- Accreditation and assessment coordinator: improved team efficiency ten times by introducing open-source technologies and statistical software programs.

Universidad del Turabo 2016 – 2017

Graduate Business School

Visiting Professor – Economics

Course taught: Managerial Economics.

Universidad Metropolitana 2016 – 2018
 Graduate Business School
 Visiting Finance Professor Economics and Finance
 Courses taught: Advance Corporate Finance, and Investments.

University of Puerto Rico-Río Piedras 2009 – 2013
 Graduate Business School

- Research Assistant: Financial markets anomalies, mutual funds' performance, comparison of bonds and stocks performance in both USA and global markets.
- Sampling, Descriptive Statistics, Regressions Analysis, Hypothesis Test.
- Correlation and Variance Analysis / Hypothesis test by using SAS.
- Doctoral seminars coordinator.
- Teaching Assistant: Accounting, Financial Statements Analysis.

**Academic
Service:**

Doctoral Dissertation Advisory Committee 2016 – 2018
 Universidad del Turabo
 Gender Differences and Its Influence
 on Early Entrepreneurship Activity in Puerto Rico
 Doctoral Student: Verónica Fuentes

Ad Hoc Referee 2013 – 2015
 Ethos Gubernamental - Academic Journal

**Refereed
Proceedings:**

Socially Responsible REITs: More than Green Portfolio April 2015
 Accepted for presentation at American Real Estate Society
 (ARES) Conferences, at Fort Myers, Florida

Do TRS Spell Risk for REITs? April 2014
 An Empirical Examination by Investment Sector
 American Real Estate (ARES) Conferences

Do TRS Spell Risk for REITs? April 2013
 An Empirical Examination by Investment Sector
 Eastern Finance Association Conferences

Academic

Presentations:

Do TRS Spell Risk for REITs? An Empirical Examination by Investment Sector:

- Workshop, UPRB, March 2014.
- Doctoral Conference, EGAE-UPR and University of Missouri, November 2013.
- Graduate Students' Research Congress (CESGI), UPR-RP, March 2013.
- Doctoral Seminar of Graduate School of Business Administration, UPR-RP, January 2013.

Discussant:

- The Role of Debt Covenants in the Investment Grade Bond Market by Deng, Devos, Rahman & Tsang, University of Texas at el Paso. American Real Estate Society, April 2014.
 - Impact of News and Information by Erdem Ucar, University of South Florida. Eastern Finance Association, April 2013.
 - Conditional Volatility, Volume Shocks, and GARCH Effects by Siamak Javadi, Oklahoma State University. Midwest Finance Association, February 2012.
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- Taxable REITs Subsidiaries (TRS's): The Long-Run Performance from REITs with TRS and Non-TRS:
 - COIDINE, University of Turabo, September 2012.
 - Graduate Students' Research Congress (CESGI), UPR-RP, April 2012

Honors:

Most Valuable Professor Kalamazoo College	2020 & 2021
Best Practice – Quality Assurance Report ACBSP	2017
Best Finance Doctoral Dissertation Award Graduate Business School – University of Puerto Rico	2013

PEAF 2009 - 2012
Dean for Graduate Studies and Research
University of Puerto Rico

PFF - Preparando la Futura Facultad 2012
Dean for Graduate Studies and Research
University of Puerto Rico

**Professional
Experience:**

AWP Safety 2023 - 2025
Manager

- Responsible for generating financial data, compiling and submitting reports, analyzing industry trends and assessing the financial health of the company.
- Create strategic business plans based on the analysis of the company's status and financial forecasts.
- Lead Tier 0 and Tier 1 meetings both in person and virtual environments to influence throughout all dimensions within the organization to generate change.

Samsung Austin Semiconductor 2022 – 2023
Manufacturing Operations Manager-Supervisor

- Lead Tier 0 and Tier 1 meetings both in person and virtual environments to influence throughout all dimensions within the organization to generate change.
- Responsible for managing a team of 11 manufacturing specialists & 12 technicians.
- Troubleshooting advanced production issues using basic knowledge of relevant programs and data analysis languages and complex manufacturing systems to balance supply and demand.

Pfizer 2021 - 2022
Kalamazoo, Michigan

- Team leader and subject matter expert working in complete adherence to all plant safety, GMP, cGMP & OSHA.
- Team member of a cross functional group of professionals responsible of the setting up and implementation of both operational and administrative aspects for the new vaccine facilities.

Perrigo Company

2018 – 2019

Allegan, Michigan

- Reduced 95% of computational errors and 70% of time spent in rework and validation process by applying and teaching others my skills on spreadsheets.
- Reduce about 70% the chance of errors in the delivering of tablets from production to packaging area by recommending the use of colors in addition to numbers when labeling “in process” and “final product” for batches under retesting work.

**Professional
Development:**

Harvard Business School August 2020
 Webinar: Diversity and Inclusion:
 Building Connection and Community
 in Physical, Online, and Hybrid Classrooms

Harvard Business School August 2020
 Webinar: Improvising in A Time of Crisis

Midwest Finance Association Conference August 2020

**Other Education
(Training):**

Full-time Training (CPVEBSI):
 A training to develop a proper character and leadership
 while serving together with Christians from different
 countries and languages. It also helps to develop written
 and verbal communication skills. Mexico D.F.
 &
 Anaheim, CA.

Skills:	Economics	Econometrics	Statistics
	Researcher	Forecasting	Capital pricing model
	Financial Models	Technical Analysis	Problem-Solver
	Decision-Maker	Planner	Team Leader
	Teaching	Investments	Bilingual (Spanish and English)
	Computer programs – CRSP, Bloomberg, SQL, SAS, & Excel.		