

Leonard Humes Jr.

Business Address

One University Way
San Antonio, TX 78224
(210) 784-1000

Home Address

16570 Moore Road
Von Ormy, Tx. 78073
(210) 643-5885
lenny.humes@gmail.com

Education

Texas A&M San Antonio

Master of Business Administration, December 2011

San Antonio, TX

San Antonio College

Teacher Certification Program, 2010 - 2011
Standard Certification in Generalist EC-6, Mathematics
4-8, and 8-12, considered Highly Qualified by NCLB.

San Antonio, TX

University of Texas- San Antonio

Bachelor of Science- Mechanical Engineering, December 2002

San Antonio, TX

San Antonio College

Associate of Science- Engineering, December 1998

San Antonio, TX

Teaching Experience

Devine Independent School District

Completed 30 hours of substitute teaching in local high schools.
(2010-2011)

Texas A&M San Antonio

Adjunct Professor

Classes taught:

Operations and Supply Chain Management- Fall 2021, Fall 2022, Spring 2026
Total Quality & Lean Management- Spring 2022, Fall 2022, Spring 2023, Fall 2023,
Spring 2024, Fall 2024, Spring 2025, Spring 2026, Fall 2026

Activities

Texas A&M San Antonio – 2021 - Current

Adjunct Professor

Teach adult learners business concepts through structured instruction, practical examples,
and clear course materials that support comprehension and application.

Genisys Controls, LLC- 2021 - 2023

Management Consultant/Facilitator, Production Manager

Train Managers, facilitate teaming exercises, structured around concepts from 5

Dysfunctions book by Patrick Lencioni

Genisys Controls, LLC- EControls / FW Murphy (2017 - 2021),

Frozen Beverage Dispensers (2014 - 2017)

Production Manager, Director of Manufacturing

Implemented and sustained a 6S system by creating and managing its processes. Trained
Lean leaders and staff; participated in daily Gemba walks, quarterly audits, and led or
supported Kaizen events. Served on the Corporate Safety Committee and Corporate ISO
Certification Committee.

M2 Global Technology Inc. (2012-2014)

Director of Manufacturing and Continuous Improvement

Conducted multiple Lean Manufacturing workshops for the Association of Manufacturing
Excellence (AME). Focus was on lean manufacturing concepts of: Effective Gemba walks,
6S shop floor management technologies, elimination of 8 wastes, Value Stream Mapping
and the PDCA Cycle (Plan, Do, Check, Act).

SME/AME/ASQ/Shingo Prize

Volunteer reviewer of candidates' portfolios for Lean Bronze Certification. Volunteer Assessor for AME Manufacturing Excellence Award. (2012-2014)

Lancer Corporation (1980 - 2009)

Director of Manufacturing (Last Position)

Managed manufacturing for \$200 million in annual revenue. Participated in corporate Hoshin-Kanri planning exercises. Created content and conducted training for Service Personnel: Minute Maid (Coke), Monterrey, Mexico (1998), (Beverage Dispenser Distributor), Hong Kong (2006), Burger King (Service), Puerto Rico (2007).

Created content and conducted training for Product Engineers at Hayakawa Sanki (Beverage Dispenser Distributor), Tokyo, Japan (2006).

The training covered the function and service of Orange Juice Dispense technologies, including refrigeration, Fluid delivery, Electronic, and Control sub-systems.

References	Tom Mansour Director of Operations EControls 5757 Farinon Drive San Antonio, Tx. 78249 210-445-3955 mansourstx@yahoo.com	Dr. Dan Glaser (Professor Emeritus, Fulbright Professor) Department of Management and Marketing Texas A&M University- San Antonio One University Way San Antonio, Tx 78224 210-365-6021 dglaser@tamusa.edu
------------	--	--

Stephanie Taylor
Vice-President of Operations
EControls
5757 Farinon Drive
San Antonio, Tx. 78249
210-684-6400
Stephaniejbtaylor@gmail.com