Lawrence L. Scott, Ph.D.

Updated October, 2026

Curriculum Vitae

Lawrence Scott, Ph.D.

Assistant Professor
College of Education and Human Development
Department of Educator and Leadership Preparation
Texas A&M University-San Antonio
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San Antonio, TX 78224
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RESEARCH EXPERTISE AND INTERESTS

- Strategies to Improve Instruction in Multicultural and Diverse Settings
- Improving Schools through Community Partnerships, Relations, and Outreach
- Equity Practices in Educational Leadership

Education

Doctor of Education, Organizational Leadership with focus in Educational Leadership
May 2011 Ph.D., GPA: 3.94
University of the Incarnate Word San Antonio, TX

Areas of Concentration: Educational/Organizational Leadership
Advisor: Dr. Absael Antelo, Professor
Dissertation Research: *African American Male Academic Success*

Master's of Arts, Educational Psychology/Counseling
2001-2003 M.A., GPA: 3.75
University of Texas San Antonio, TX

Bachelor's of Arts, Political Science/History, with Teaching Certification
1996-2001 B.A., GPA: 3.49
St. Mary's University, San Antonio, TX

- Presidential Award Recipient
- Fall 1999 London Study Abroad Program (UCL) **London, England**

Highlighted Awards:

- Featured in NBA.com: Awarded Leaders and Legacy Award from San Antonio Spurs Sports and Entertainment During a Spurs Game
- San Antonio Business Journal's 40 Under 40 Man of the Year, 2018
- Recipient of Chancellor's Award: Texas A&M University System Chancellor's Summit on Diversity Equity and Inclusion (2022)
- Awarded the University's Distinguished Junior Scholar Research Award for 2023

Licenses and Certification

Principal Certification (EC-12)
School Counseling Certification (EC-12)
Secondary Social Studies (6-12)
Gifted and Talented/Advanced Placement (EC-12)
Crisis Prevention Certified (EC-12)
Texas Principal Evaluation and Support System (T-PESS)
Texas Teacher Evaluation and Support System (T-TESS)

Professional Memberships

American Educational Research Association
Texas Association of School Administrators
Texas Council of Professors of Educational Administrators
University Council of Educational Administration
R.A.C.E. (Research, Advocacy, Collaboration, Empowerment) Mentoring

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Professional Experience

Spring 2017-Present

Associate Professor
Texas A&M University San Antonio
Duties Include: Research, Service, and Teaching in the Educational Leadership and Preparation Department. Please refer to publication and service sections.

Classes Taught:
EDAD 5341 School Administration
EDAD 5342 Principalship – Elementary and Secondary Schools
EDAD 5315 Administration of Various Special Programs
EDAD 5345 Internship for School Administration
EDAD 5329 Research Methods
EDAD 5302 Elementary and Secondary School Curricula
EDAD 5330 Multicultural Education for Educators
EDAD 5382 School and Community Relations

2014-Jan. 2017 – Assistant Principal

San Antonio ISD, San Antonio, TX

Participate in the development, management and evaluation of instructional programs, including magnet programs, as related to student achievement data. Promote a positive, caring climate for learning. Promote the use of technology in teaching/learning process. Organizational Management/Student Management

Supervise campus operations in principal's absence. Ensure that students are adequately supervised during non-instructional periods. Implement a student management system that results in positive student behavior Ensure that school rules are uniformly observed and student discipline is appropriate and equitable. Conduct conferences on student and school issues with parents, students, and teachers. Assist with master schedule development and allocation of resources. Participate in development of campus improvement plans with staff, parents and community members. Assist with the planning/administration of daily school activities including class schedules, attendance monitoring, teacher assignments, and

extracurricular activity schedules. Assist with safety inspections and safety-drill practice activities. Human Resource Administration/Teacher Evaluation

Assist principal with the evaluation of faculty and staff as assigned. Assist principal with interviewing, selecting and orienting new staff. Communication and Community Relations

Communicate effectively with staff, students and parents. Demonstrate awareness of school and community needs and initiate activities to meet those needs. Use appropriate and effective techniques to encourage community and parent involvement. Professionalism

Participate in district and campus staff development programs that improve job related skills and professional growth. Qualities of Effective Assistant Principals

Keep informed of and comply with state, district, and campus policies affecting schools, including UIL rules, daily attendance, punctuality and confidentiality. Compile, maintain and file all reports, records and other required documents. Attend and participate in faculty meetings and serves on staff committees as required. Comply with the Code of Ethics for Texas Educators. Demonstrate the following core values: integrity, high expectations, commitment, respect, dedication to teamwork and passion for a student-centered environment Daily attendance and punctuality at work are essential functions of the job Supervisory Responsibilities:

Share supervisory responsibility for professional staff with school principal. Supervise teachers, custodians, paraprofessionals, clerical personnel and others as assigned.

Summer 2016-Fall 2016
Adjunct Professor
Texas A&M University San Antonio

Taught Multiculturalism (EDAD 5330) in the Educational Leadership Department. In this class our focus is finding viable solutions to close the achievement gaps, how to conduct comprehensive "Equity Audits," and effectively completing the day to day operations of an instructional leader. Other topics to ensure campus equity for all students include but are not limited to: hiring quality faculty and staff, proper appropriation of funds indicated in the Campus Needs Assessment and Campus Improvement Plan, and building relationships with all stakeholders (parents, community, corporations, civic organizations, etc).

2013-2016
Adjunct Professor
Alamo Community College District

Taught in the department of Student Development, specifically classes SDEV 0370 (Student Development) and EDU 1300 (Intro to Education) to acclimate first year students to the folkways and norms of the collegiate experience. Topics include Time management, study skills, decision making, social adjustments, financial literacy, and career and college readiness.

2011-Present
Community for Life Foundation,
Executive Director

Oversee the daily operations of a 501(c)(3) organization that has provided over a million dollars in scholarships for applicable students. Other events and services that I preside over include Black and White Gala (Fundraiser), Breakfast of Champions (Fundraisers), Community Outreach and Voter

Registration, Thanksgiving service (Feeding 400 families annually), Tutoring and Empowerment Initiative, Habitat for Humanity, and an annual Graffiti Abatement project in collaboration with the City of San Antonio. Website: www.cflfoundation.org

2011-Present
S.E.N.D. Educational Consulting
Founder

Provide educational training to teachers, students, faculty and staff in the areas of Educating At- Risk Youth, Urban district development, and leadership preparation. Some clients have included Teach for America, San Antonio ISD, St. Philips, City Council District 2, FBI, Incarnate Word, and St. Mary's University,

2006-2014 School Guidance Counselor,
Grade Level Cohort Counselor, Burbank High School, Sam Houston High School
Connell Middle School

Responsibilities include serving on the leadership cabinet, providing individual and group planning and counseling for student success which includes individual planning, scheduling, goal-setting, and college preparation, coordinating Texas Assessment of Knowledge and Skills (TAKS) testing and classroom guidance curriculum. Duties also included leading the crisis prevention team, overseeing the programming (Dual Credit, Advanced Academics, AVID, PALS,GT/AP, Duke TIP), and founder and coordinator of Boys to Men mentoring organization, Connell Studio Club, CLUB 40 Mentoring Program (in collaboration with City of San Antonio, Say Si, and Project Worth). Also, duties include providing solution-based responsive services through counseling and assisting students, families, and faculty and staff with personal matters. I also sit on several leadership councils such as our Campus Cabinet and Campus Leadership Team, in which I play a vital role in many campus-based decisions.

2005-2006 SAISD San Antonio, TX
Social Studies District Specialist
Office of Curriculum and Instruction

Responsibilities included supervising the social studies curriculum integration of 24 middle schools social studies programs in SAISD, developing TEKS/TAKS objective based strategies that facilitate retention rates for inner-city youth, creating district-wide social studies curriculum diagnostic interim assessments which are administered every nine weeks.

Duties also included conducting more than 200 hours of professional development instructional trainings and workshops for social studies teachers, curriculum instructional coordinators (CIC), principals, and other campus and district-based personnel. The primary focus of this position was to worked in conjunction with principals and campus leadership to provide support for social studies teachers.

2001-2005 SAISD San Antonio, TX
Social Studies Teacher/Coach

Duties included preparing 8th grade students for the State Standardized Exam (TAKS) and assisted in the holistic development of students for the achievement of their post-middle school goals, serving on the Campus Leadership Team (CLT) as a voting member, coaching the following sports: Football, track, and soccer.

SCHOLARSHIP

Refereed Journal Articles/Manuscripts

Scott, L. (2025). Culturally responsive leadership: Building pipelines of success for underrepresented students at underserved school. *Texas Journal for Multicultural Education*, 2(2), 30-45. https://doi.org/10.70144/ls020205pd

Moreno, J. & **Scott, L.** (2024). The influence of restorative practice curriculum on student behavior: A call for educational reform. *International Journal of Social Policy and Education. https://doi.org/10.61494/ijspe.v6n3ac8*

Scott, L. (2023). Beyond academia: a reflexive exploration of a professor's journey from awareness to advocacy of the African American studies course curriculum. *Frontiers in Education* 8:1183079. doi: 10.3389/feduc.2023.1183079

Scott, L., Kearney, W., Krimbill, E., & Hinojosa, N. (2023). Teacher-student race congruence: What does it and what can principals do about it? *Urban Review. https://doi.org/10.1007/s11256-022-00650-5*

Harmon, C. J., James, M, Young, J & **Scott, L.** (2022). Black fathers rising: A QuantCrit analysis of Black fathers' paternal influence on sons' engagement and sense of school belonging in high School *Equity & Excellence in Education. https://doi.org/10.1080/10665684.2022.2100011*

Krimbill, E., Kearney, W.S., & **Scott, L.** (2022). The impact of recruiting and retaining teachers with advanced degrees on student learning. *School Leadership Review*,16(2), 1-27.

Scott, L., W.S., Druery, D., & *Pingue, A. (2022). "Reimagining student leadership development in urban schools." In William Pink (Ed.), Oxford Encyclopedia of School Reform. New York: **Oxford University Press**. doi:10.1093/acrefore/9780190264093.013.1636
(*with A&M-SA student)

Scott, L., Kearney, W.S., Druery, D., & *Pingue, A. (2021). Urban Teen Summit: A community and school collaboration for developing student leaders of color. *Education and Urban Society,* 54(2), 123-145*,* https://doi.org/10.1177/00131245211004572
(*with A&M-SA student).

Krimbill, E., **Scott, L.,** & *Carter, A. (2021). "The impact of international experiential learning and the community and university partnership supporting global citizenship in U.S. Schools." In William Pink (Ed.), School Reform. New York: **Oxford University Press.**
https://doi.org/10.1093/acrefore/9780190264093.013.1635
(*with A&M-SA student)

Scott, L., & Sharp, L.A. (2019). Black males who hold advanced degrees: An exploration of critical

factors that promote and preclude success. *Journal of Negro Education* 88(1) 44-61. DOI: 10.7709/jnegroeducation.88.1.0044

Sharp, L.A., **Scott, L.**, & Blankenship, S. (2019). Dual credit programs: Three important considerations for high school administrators. *Texas Study of Secondary Education.* Texas Association of Secondary School Principals (TASSP). 28(2), 31-34.

Sharp, L. A., Simmons, M., Goode, F., & **Scott, L.** (2019). Enhance and extend pre-service special educators' learning with curricular content knowledge. *Southeastern Regional Association of Teacher Educators (SRATE) Journal.* 28(1), 52-60.

Murakami, E., Kearney, W.S., **Scott, L.,** & *Alfaro, P. (2018). An examination of one high-poverty/high minority school in need of improvement. *International Studies in Educational Administration.* 46(1), 3-22. (*with A&M-SA student).

Crooms and **Scott, L.** (In submission). The Identity Crisis of Black Male Christian Student-Athletes.

Kearney, W.S., **Scott, L.,** Brown, T., & Goldhorn, J. (In submission). What keeps teachers here? Lessons from three high-retention urban schools in South Central Texas. Submitted to Journal of Leadership Education February 14, 2026.

Scott, L., James, M., & Perez-Diaz, M. (forthcoming). Educational policy, historical truth, and student empowerment: The role of African American Studies in transforming schools and communities. In C. García-Louis, M. Grasso, & B. L. Anderson (Eds.), *Bridging education research and policy: Perspectives and tools for scholars*. Routledge.

Edited, Peer-Reviewed Books/Book Chapters

Books

Moreno, J. & **Scott, L.** (2026). *Advocating for Educational Change: Reimagining Student Discipline Through Restorative Practices*. Cambridge Scholars Publishing

Alston, J., **Scott, L.,** Alexander S., (Eds.) (2021). *Purveyors of change. School leaders of color share Narratives of student, school, and community Success.* Charlotte, NC : Information Age Publishing.

Scott, L. (In process). Leadership Beyond the Title: *Rising to the Call of Healing our Communities.*

Book Chapters

Scott, L. (2021). Disruption of disproportionality in discipline practices for Black boys: From theoretical frameworks to practical action items. In the A. Griffen (Eds.) *Fighting the good fight: National narratives of the principalship Experience*. Ontario, Canada Word and Deed Publishing.

Scott, L. & Perez-Diaz, M. (2021). Strategic leadership: Building collaboration in the establishment of ethnic studies courses in Texas. In the A. Griffen (Eds.) *Challenges to Integrating Diversity, Equity, and Inclusion Programs in Organizations*. Hershey, PA, USA: IGI Global Publishing DOI: 10.4018/978-1-7998-4093-0.ch014

Scott, L. (2021). You're hired! An administrator's tale of attracting, training, and retaining Highly qualified teachers. In J. Alston, L. Scott, S. Alexander, (Eds.)

Purveyors of Change: P-12 Leaders of Color Tell Their Stories. (pp. 30-42). Charlotte, NC: Information Age Publishing.

Scott, L. (2019). From hopelessness, to the hallways of higher education. In B. Wright, N. Bryan, C. Sewell, K Thomas, L. Yates, C. Barrett, & M. Robinson (Eds.). *Gumbo for the soul Males of color share their stories, meditations, affirmations, and inspirations. (pp. 145-148).* Charlotte, NC: Information Age Publishing.

Scott, L. (2018). Leadership in practice: A paradigm to support educational leaders of African American male students. In H. Mackey & E. Murakami (Eds). *Beyond marginality: understanding the intersection of race, ethnicity, gender and difference in educational leadership research. (pp. 257-278).* Charlotte, NC: Information Age Publishing.

Non-Refereed Books/Chapters/Other Publications:

Scott, L. (2018) We are created to serve! In C. Sinkfeld & A. Mathews (Eds.). *The Ph.D. Game: Confession of a Black Academic*. San Antonio, TX: Prosperity Publishing.

Scott, L. (2017). Promoting equity in the early learning environment. *Early Years.* Texas Association for the Education of Young Children, Austin, TX. 38(1), 26-28.

Scott, L. (2017). The Social benefits of rough play. International Play Association eJournal. (pp. 28-30).

Scott, L. (2012). Success strategies for African American Boys. *In their own words. Ten African American Doctors Tell Their Story*. Raleigh, N.C.: Lulu Publishing

Scott, L. (2011). *African American male academic success*. Boca Raton, FL: Universal Publishers.

Conference Proceedings (Published):

Sharp, L. A., & **Scott, L**. (2018). Paired peer feedback: A way to support academic writing in online graduate courses. In E. Langran & J. Borup (Eds.), *Proceedings of Society for Information Technology & Teacher Education International Conference* (pp. 896-904). Washington, D.C., United States: Association for the Advancement of Computing in Education. Retrieved from https://www.learntechlib.org/p/182626/

Contracts, Grants, and Sponsored Research

Webb, L., Kapavik, R., Mudge, S., **Scott, L**., Garcia-Alvarado, S., Burgard, K., & Sheperis, C. (2021). Being Intentional as an MSI: Building & Sustaining Transformational Educators. (2021-2024). Funding awarded by the *Branch Alliance for Educator Diversity $400,000*.

*Perez, S., **Scott, L.** (2018). ML King Academy Studio Club. Funded by SAISD Foundation : $500 (Awarded) (*with A&M-SA student)

Scott, L. (2017). Summer of Service 300 San Antonio Missions to research in Seville, Spain. Research Initiative. President's Strategic Planning Grant. Funding proposed: $17,000. (Awarded).

Scott, L. (2017). Leaders in the Making proposal submitted to Bank of America as a sub award through My Brother's Keeper. Sub award requested for TAMU-SA ($40,000). (Not Awarded).

Jozwiak, M., Piper, R., & **Scott, L.** (2017). Rooted in the Community proposal submitted to the United States Department of Education Title V Developing Hispanic-Serving Institutions (DHSI). ($2,727,000). (Not Awarded).

Co-Principal Investigators –Esparza Young, E., Garcia, N., Garfield, T., Gerzel Short, L., Guerra, M., Harris, S., Janysek, M., Jozwiak, M., Jurica, J., Kearney, W.S., Kim, Y.R., Kwon, E., Murakami, E., Piper, R. Pittman, R., **Scott, L.**, Vera, D., Wilson, J., & Wu, H.P. (2017). Teacher Residency – Training and Preparation Partnership RFP #17-027(AT) Proposal as a sub-award of U.S. Department of Education Teacher Incentive Fund (TIF) grant through the San Antonio Independent School District. ($802,600). (Awarded)

Scott, L. (2015) Spurs Team Up Challenge Semifinalist Grant Winners towards an initiative to sign senior citizens up for free college courses. (Awarded)

Scott, L. (2011-2014): Successfully secured over $20,000 for various after school "Studio Clubs" to help keep at-risk and talented students engaged in extra-curricular activities while increasing attendance at several SAISD schools. (Awarded)

Scott, L. (2010): Successfully secured over $25,000 worth of supplies and equipment from the City Council and City of San Antonio to begin a Math and Science after-school tutoring project at Connell Middle School. (Awarded)

THESES AND DISSERTATIONS Supervision

Dissertations Supervised

Dr. Jessica Moreno. Dissertation Title: The Effects of a Restorative Practice Curriculum on Student Behavior at a Disciplinary Alternative Secondary Campus. Concordia University, 2025.

Odell Trey Kelley. Dissertation Title: Bridging the Gap: Educational Disparities for Black Men in Higher Education After Military Service, UTSA (In Process)

Media Interviews and Features

Scott, L. (Summer, 2026). Interview on the Community for Life Foundation's Milestone of donating over a million dollars in scholarships in the past 25 years. WOAI Channel 4 News San Antonio, NBC Affilliate/ KABB Fox 29 News San Antonio.

Scott. L. (Summer, 2026) Panel Discussion on new book **"Advocating for Educational Change: Reimagining Student Discipline Through Restorative Practices"** featuring co-author Dr. Jessica Moreno, a project manager at Education Service Center Region 20.

Scott, L. (Summer, 2026) Fewer students, tighter budgets push Texas districts to shutter schools. Interview on **Texas Public Radio (TPR)** show The Source with David Martine Davies.

Scott, L. (Spring, 2026) A&M-San Antonio Hosts Best of Both Worlds Symposium on Taking a Holistic Approach to Student Success. This feature is of our College of Education and Human Development Best of Both Worlds on holistic student development.

Scott, L. (Spring, 2026). How one San Antonio foundation is turning $1 million into local legacies

WOAI Channel 4 News San Antonio, NBC Affilliate.

Scott, L. (Spring, 2026). SA Monthly Feature on leadership and service to community. pps. 56-61.

Scott, L. (Fall, 2025). Best of Both Worlds Panel on Teacher Recruitment and Retention. Featured our College of Education and Human Development Best of Both Worlds Panel on high performance of high need schools on KABB Fox 29 News San Antonio.

Scott, L. (Fall, 2025). A Perfect Storm: Higher Ed Faces New Headwinds as Academic Year Begins. Interview Feature in the Leadership and Policy Section of The EDU Ledger (Formerly Diverse Issues in Higher Education).

Scott, L. (Fall, 2025). Discussing our Educational Excellence scholarship Event. We were able to have a record scholarship award season of $70,900 in scholarships to 25 students in 2025. WOAI Channel 4 News San Antonio.

Scott, L. (Spring, 2025). How 3 high-poverty schools in Bexar County became top performers**.** Feature of our College of Education and Human Development Best of Both Worlds Panel on high performance of high need schools.

Scott, L. (Spring, 2025). **Educators discuss strategies to support students in high-needs schools.** WOAI Channel 4 News San Antonio. Featured our College of Education and Human Development Best of Both Worlds Panel on high performance of high need schools.

Scott, L. (Spring, 2025). Interview to discuss the record scholarship award season of $70,100 in scholarships to 25 students in 2025. WOAI Channel 4 News San Antonio.

Scott, L. (Spring, 2025). Political Science alumnus inspires change through community impact. Featured in the St. Mary's University Alumni Magazine Gold and Blue.

Scott, L. (Summer, 2024). Interview to discuss new Community for Life Foundation partnership with Wells Fargo, resulting in a record scholarship award season of $70,100 in scholarships to 25 students in 2024. WOAI Channel 4 News San Antonio.

Scott, L. (Summer, 2024). Teacher created nonprofit to take San Antonio kids abroad. They bring back more than memories. *San Antonio Express News*

Scott, L. (Spring, 2024). Seeking Scholarship Opportunities? A Discussion between the Partnership of the Community for Life Foundation members and Wells Fargo Bank. The African American Network. This taping featured NBA's New Orlean Pelican's General Manager and former Community for Life Foundation Recipient, Mr. Bryson Graham.

Scott, L. (Spring, 2024). Leading SA: Community for Life Foundation executive director Dr. Lawrence Scott. Leading San Antonio Segment at KSAT 12 News

Scott, L. (Spring, 2024). What impact does studying diverse cultures, experiences have on Texas students? Researchers will examine ethnic studies courses during a highly politicized climate over how to teach America's history. *Dallas Morning News.*

Scott, L. (Summer, 2024). San Antonio students' science, math scores show 'very concerning' drop in STAAR test. *San Antonio Report.*

Scott, L. (Spring, 2024). Interview about our Community for Life Foundation Scholarship Event

resulting in a record scholarship award season of $70,100 in scholarships to 25 students in 2024. WOAI Channel 4 News San Antonio in collaboration with the African American Network.

Scott, L. (Spring, 2024). Interview about our Community for Life Foundation Scholarship Event resulting in a record scholarship award season of $70,100 in scholarships to 25 students in 2024. KABB Fox 29 News San Antonio in collaboration with the African American Network

Scott, L. (Fall, 2023). 'We're all born with love': S.A. youths learn from Nelson Mandela's prison guard turned friend. Moderated a Panel for Long Bridge to Freedom Book Tour, with Christo Brand, author of Doing Life with Mandela, My Prisoner, My Friend. *Express News San Antonio*. Students of Service Organization.

Scott, L. (Spring, 2023). Success Coaching and Online Platform Shown to Improve Retention. *Diverse Issues in Higher Education.*

Scott, L. (Fall, 2023). Texas teachers poll reveals 75% of educators have considered leaving the Profession. Coverage of our A&M-SA annual Best of Both Worlds Symposium. Spectrum News.

Scott. L. (Fall, 2023). WOAI News 4 Coverage of our A&M-SA annual Best of Both Worlds Symposium. Dr. Scott and Dr. Kearney Host Teacher Recruitment and Retention Panel at A&M San Antonio WOAI News 4.

Scott. L. (Fall, 2023). KABB Fox 29 Coverage of our A&M-SA annual Best of Both Worlds Symposium. Dr. Scott and Dr. Kearney Host Teacher Recruitment and Retention Panel at A&M San Antonio

Scott, L. (Fall, 2023). BOLD Journey Magazine Feature. Meet Dr. Lawrence Scott

Scott, L. (Fall, 2023). Nation Can't Progress if Slavery is Distorted. News article discussing the Florida State Board of Education Updates on their African American Studies Curriculum. *San Antonio Express News.*

Scott, L. (Spring, 2023). School Safety, A Look at New Legislation. Spectrum News Show *Capital Tonight.*

Scott, L. (Spring, 2023). Community for Life Foundation aims to invest in future with scholarships KSAT 12 News, ABC Affiliate.

Scott, L. (Spring, 2023). Crisis in the Classroom: Safety in America's Schools. Crisis in the Classroom Show with Mr. Armstrong Williams.

Scott, L. (Spring, 2023). Featured in NBA.com article: Spurs celebrate Black History Month with Black Heritage Night. *NBA.com. Awarded* Leaders and Legacy Award *https://www.nba.com/news/spurs-celebrate-black-heritage-*

Scott, L. (Spring, 2023). Lawrence Scott named keynote speaker for 2023 40 Under 40 Awards. *San Antonio Business Journal.* https://www.bizjournals.com/sanantonio/news/2023/03/01/lawrence-

Scott, L. (Spring, 2023). Success coaching and online platform to improve retention. *Diverse Issues in Higher Education*. https://www.diverseeducation.com/reports-data/article/15307081/success-

Scott, L. (Spring, 2023). Spurs set to celebrate Black Heritage Night. KENS 5, San Antonio. Dr. Scott was award the Black Heritage Award during the San Antonio Spurs Game.

Scott. L. (Spring, 2023). Texas education professor shares school safety best practices in hopes of protecting Virginia students. Dr. Scott discusses school safety and prevention measures with WAVY-News 10, (Virginia) after 6-Year-Old Shoots teacher in the classroom.

Scott, L, Krimbill, E. (Fall, 2022). Best of Both Worlds Panel: Panels on Teacher Retention and Bullying Prevention bullying. Panelists included State Senator Jose Menedez, State Representative Steve Allison, Maurine Molak (Founder of David's Law/David's Legacy), and other school and Community leaders. WOAI, NBC Affiliate. Channel 4 News, San Antonio, TX.
News Story Featured Here.

Scott, L. (September, 2022). The State of Texas Education with Tony Diaz on a Multi-platform Broadcast. Joined the leaders of the Ethnic Studies Coalition to discuss the Social Studies TEKS reviews. Fox 26 Houston and KPFT Houston 90.1.

Scott, L. (July, 2022). Community for Life Foundation helping students to help the future Foundation is giving out $50,000 in scholarships. KSAT 12 News, ABC Affiliate.

Scott, L. (July, 2022). Community for Life Foundation virtual scholarship event. WOAI, NBC Affiliate. Channel 4 News, San Antonio, TX.

Scott, L. (July, 2022) Crisis in the Classroom. National Sinclair Broadcasting Townhall on School Safety and Student Mental Health. Guns, Violence & the Road to a Safer Texas. Panelist included State Senator Roland Gutierrez, Superintendent Dr. Sylvester Perez, former Miami and Houston Police Chief Art Acevedo and Stephen Willeford.

Scott, L. (May, 2022). Crisis in the Classroom. National Sinclair Broadcasting Townhall on Critical Race Theory featuring Armstrong Williams and Fox News Contributor and former press secretary for the U.S. Department of Education, Ms. Angela Morabito

Scott, L. (March, 2021). Community for Life Foundation Accepting Applications for Scholarship Program. WOAI, NBC Affiliate. Channel 4 News, San Antonio, TX.

Scott, L. (January, 2022). Crisis in the Classroom. National Sinclair Broadcasting Townhall on Critical Race Theory featuring Armstrong Williams and Fox News Contributor and Former Ian Prior**.**

Scott, L. (December, 2021). Professor Gives Insight to Critical Race Theory. KABB, FOX Affiliate. Channel 29 News, San Antonio, TX.

Scott. L. (December, 2021). Addressing Controversy and Ensuring Accuracy. Interview about Critical Race Theory and Multicultural Education in the Classrooms with Texas Teacher Classroom Association (TCTA).

Scott, L. (November, 2021). Community for Life Foundation designed to help San Antonio students be successful. Leading San Antonio Segment. KSAT 12 News, ABC Affiliate.

Scott, L. (November, 2021). Interview: Promotion of the Community for Life Foundation's 20th Annual O'Give Thanks Initiative which has fed over 25,000 people during Thanksgiving. WOAI, NBC Affiliate. Channel 4 News, San Antonio, TX.

Scott, L. (October, 2021). Texas' critical race theory law continues to create confusion. Spectrum News 1 Texas.

Scott, L. (August, 2021). Town hall on 'What is Critical Race Theory and is it being taught in our schools?' National Sinclair Broadcasting Townhall on Critical Race Theory featuring **Dr. Ben Carson.**

Scott, L. (August, 2021). Navigating the school year: how students of color were effected by virtual learning. KABB, FOX Affiliate. Channel 29 News, San Antonio, TX.

Scott, L. (May, 2021). Pending state legislation limits what ethnic studies teach in public Schools. KSAT 12 News, ABC Affiliate.

Scott, L. (May, 2021). Educators push back against Texas House Bill that changes social studies discourse. WOAI, NBC Affiliate. Channel 4 News, San Antonio, TX.

Scott, L., Mathews, J. (March, 2021). San Antonio nonprofit helps students achieve higher education while giving back to their community. The Community for Life Foundation hopes to reach more students across the community. KSAT 12 News, ABC Affiliate. Good Morning San Antonio.

Scott, L. (March, 2021). Community for Life Foundation Accepting Applications for College Scholarships. WOAI, NBC Affiliate. Channel 4 News, San Antonio, TX.

Scott, L. (March, 2021). Interview: Good People Segment. Great Day SA. KENS 5, CBS Affiliate. Channel 5 News, San Antonio, TX. Promoting the Community for Life Foundation Scholarship application process.

Scott, L., Perez-Diaz, M. (March, 2021) Featured: San Antonio-inspired African American and Mexican American curriculum taught across Texas. WOAI, NBC Affiliate. Channel 4 News, San Antonio, TX.

Scott, L. (February, 2021). San Antonio-area school districts look to offer African-American studies course Historians, policy makers, educators played a role in bringing course to life. KSAT 12, ABC Affiliate. Channel 12 News, San Antonio, TX.

Scott, L. (February, 2021). Texas' new African-American class expands after a Summer of Black Lives Matters demonstrations. Interview on the implementation of the African American Studies course throughout Texas schools. *Dallas Morning News*.

Scott, L. (January, 2021). San Antonio professor speaks about Dr. Martin Luther King Jr.'s less told legacies: Professor pushed for African American studies course now offered in Texas schools. KSAT 12, ABC Affiliate. Channel 12 News, San Antonio, TX.

Scott, L. (June, 2020). The Importance of Juneteenth Then and Now. Interview about the significance of Juneteenth. WOAI, NBC Affiliate. Channel 4 News, San Antonio, TX.

Scott, L. (June, 2020). Expert Interview. Protest Could Be Watershed Moment in Civil Rights. *San Antonio Express News.* Interviewed as an expert on the race relations in the U.S. during the Protest for police reform after the George Floyd murder.

Scott, L. (June, 2020). Article Interview: African American Studies Course Helps Black Students See Their Cultural Capital. *San Antonio Report.* Op Ed about the process of passing the African American Studies Course in Texas.

Scott, L. (May, 2020). Article Feature: Professor Helps Create Texas Statewide African American Studies Curriculum. The Ohio State University College of Education and Human Ecology News.

Scott, L. (April, 2020). Article feature: Editorial: In African American studies, fuller view of U.S *San Antonio Express News.* Feature details the work for the establishment of the African American Studies Course in Texas.

Scott, L. (April, 2020). Article interview: State Board of Education Approves African American

Studies, Adding Second Ethnic Studies Course San Antonio *Report.* Interview was in regards to the work for the establishment of the African American Studies Course in Texas.

Scott, L. (April, 2020). Article feature: African American Studies Curriculum across Texas High Schools. *Black Video News.* Feature was in regards to the work for the establishment of the African American Studies Course in Texas.

Scott, L. (February, 2020). Television interview: Regarding to the work for the establishment of the African American Studies Course in Texas. *The African American Network.*

Scott, L. (May, 2019). Interview: Urban Communities Teen Summit teaches students essential leadership skills Fox 29 promotion of Urban Teen Summit. KABB, FOX Affiliate. Channel 29 News, San Antonio, TX.

Scott, L. (November, 2019). Article interview: SBOE Likely to Approve African American Studies Course Next Spring. *San Antonio Report.* Interview was in regards to the work for the establishment of the African American Studies Course in Texas.

Scott, L. (June, 2019). Interview: Deadline approaching for scholarships by Community for Life Foundation San Antonio Living promotion of Community For Life Foundation. WOAI, NBC Affiliate. Channel 4 News, San Antonio, TX.

Scott, L. (June, 2019). Interview: Scholarship opportunities for college students San Antonio Living promotion of Community For Life Foundation. WOAI, NBC Affiliate. Channel 4 News, San Antonio, TX.

Scott, L. (May, 2019). Interview: Urban Communities Teen Summit. Fox 29 promotion of Urban Teen Summit. KABB, FOX Affiliate. Channel 29 News, San Antonio, TX.

Scott, L. (March, 2019). Interview about life and career decisions. San Antonio's Movers and Shakers Show. AM 930 KLUP.

Scott, L. (October, 2018) Article Feature: Editor's Notes: Who are you nominating for the next 40 Under 40? *San Antonio Business Journal.*

Scott, L. (October, 2018). Interview regarding new Book collaboration entitled: The Ph.D. Game: Confession of a Black Academic. The African American Network TV.

Scott, L. (September, 2018). Featured Article: Education Scholar Pushes Boundaries. *Diverse Issues In Education.*

Scott, L. (June, 2018). SA business community rolls out red carpet for Spanish royal couple Interview regarding the meeting of the King and Queen of Spain and subsequent research study project in Spain. *San Antonio Business Journal*

Scott, L. (January, 2018) Interview on the Top 40 Under 40 Award Designation. *San Antonio Business Journal.* (Awarded SA Business Journal Man of the Year, 2018).

Scott, L. (October, 2017). Interview. Black Scholarship Matters. *Diverse Issues In Education.*

Scott, L. (May, 2017). Interview: Awesome Scholarship Opportunity. San Antonio Teen Summit. San Antonio Living/SA Live. WOAI, NBC Affiliate. Channel 4 News, San Antonio, TX.

Scott, L. (August, 2017). Interview: Fox News At 9. Promotion of Community For Life Foundation's Educational Excellence Scholarship Distribution Day (Gave $47,000 in scholarships in 2017) KABB Fox Affiliate. Channel 29 News, San Antonio, TX.

Scott, L. (August, 2017). Interview: Community for Life Foundation accepting applications for student scholarships (Gave $47,000 in scholarships in 2017). WOAI, NBC Affiliate. Channel 4 News, San Antonio, TX.

Scott, L. (August, 2017). Interview: San Antonio Living promotion of Community For Life Foundation's Educational Excellence Scholarship Distribution Day (Gave $47,000 in Scholarships in 2017). WOAI, NBC Affiliate. Channel 4 News, San Antonio, TX.

Scott, L. (July, 2017). Interview: Good People Segment. Great Day SA. KENS 5, CBS Affiliate. Channel 5 News, San Antonio, TX.

Scott, L. (August, 2016). Interview: Community For Life Black and White Scholarship Fundraiser.

WOAI, NBC Affiliate. Channel 4 News, San Antonio, TX.

International/National/State/Local Conference Presentations

Scott, L. (2025). Research on leadership beyond our titles. Learner Responsive Leadership Academy. Our Lady of the Lake University.

Moreno, J. & **Scott, L.** (2025). The Effects of Restorative Practice Curriculum on Student Behavior at a Disciplinary Alternative Secondary Campus. Hawaii International Conference on Education.

Scott, L. (2024). Leadership that Creates Pipelines of Success for African American boys in High Need Schools. Texas National Association for Multicultural Education (NAME). Virtual Lunch and Learn Webinar Series.

Scott, L. (2024). Making Connections. Employment Development Day. Educational Service Center (ESC) Region 20.

James, M. & **Scott, L.** (2024). Black Storm: The Challenges and Possibilities of Teaching Black Studies in Texas Urban High Schools. American Educational Research Association (AERA). Philadelphia. http://tinyurl.com/yuje4fla

Crooms, B., & **Scott, L.** (2024). Race, Sports and Faith: The Identity Crisis of Black Male Christian Student-Athlete American Educational Research Association (AERA). Philadelphia. https://tinyurl.com/youbmfo3.

Crooms, B. & **Scott, L.** (2024). Special Ops Athletic Development Conference. Session entitled: *The Playbook for Success as a College Student-Athlete* with Panelists - Marcus Thompson, Jailyn Martin,

Isaac Agumadu, Taylor Campbell, Dr. Lawerence Scott, John Jacobs (Moderator).

Scott, L. (Spring, 2024) Democracy as the Work of Everyone/the Citizen-Builder for the Historically Black Colleges and Universities . HBCU Conference, St. Philips College .

Scott, L. (Fall, 2023). Crucial Dialogues: Equity and Inclusion at HSIs. A roundtable discussion with researchers from various universities about equity issues at Hispanic serving universities. Our Lady of the Lake University.

Scott, L. (Summer, 2023). Presented our latest research study on teacher of color retention at the City Education Partners Male Teachers of Color Collaborative at University of Texas-SA.

Scott, L (Summer, 2023). Ethnic Studies Network of TX Conference Presentation: Ethnic Studies for the People Report Out Plenary #1- Presented research about African American studies on behalf of the Blackstar Research Initiative.

Scott, L. (2023). The Carceral State. Policing, the school to prison nexus, and mass incarceration. Texas A&M University San Antonio.

Scott, L. (2023). A discussion on African American history and education. Our Lady of the Lake University.

Scott, L. (2022). Confronting racial violence and resistance. As part of a Conference entitled: "Legacy in American Slavery." Austin College. Sherman, TX.

Scott, L., Kearney, W., & Krimbill, E. (2022). Principal perspectives on teacher-student race congruence: A mixed methods study of Texas schools. Roundtable Paper Presentation (Virtual) at the American Educational Research Association (AERA). San Diego. https://tinyurl.com/y2zvv398

Scott, L., Kearney, W., & Krimbill, E. (2021). Race congruence: Examining equitable teacher recruitment and retention strategies and their impact on student attendance. [Paper Session]. Paper presentation (Virtual) at the University Council of Educational Administration (UCEA) Conference.

Scott, L., Sheperis, C., Kearney, W., Krimbill, Perez-Diaz, M., E., Wernz, J, & Jones, M., (2021). Diversity, Equity, and Inclusion (DEI) Initiatives. Education Law Association Conference. San Antonio, TX.

Scott, L. (2021). Served as Graduation Panelist for the San Antonio Hispanic Chamber of Commerce's Alexander Briseno Leadership Development Program Graduation.

Scott, L., Kearney, W.S. (2020). Urban teen summit: A community and school collaboration for developing student leaders of color [Paper Session]. American Educational Research Association (AERA). San Francisco. http://tinyurl.com/u6qvv4m (Conference Cancelled).

Harmon, C. J., **Scott, L.**, Young, J, & James, M. (2020). Black fathers rising: An analysis of paternal influence on son's sense of school belonging and engagement [Paper Session]. American Educational Research Association (AERA). San Francisco. http://tinyurl.com/t9lc9x6 (Conference Cancelled).

Scott, L. (2020). Building capacity from within: An examination of a solidarity leadership program on student self-efficacy from underrepresented populations. American Educational Studies Association (AESA). Baltimore, MD.

Scott, L., & Sharp, L. A. (2019). Black males who hold advanced degrees: Critical factors that promote success with educational attainment. American Educational Research Association (AERA). Toronto, Canada.

Scott, L (2019). Division A Fireside Chat. When research matters: Research trends or theoretical frameworks/concepts on inequality and increasing educational opportunities. Invited Speaker. American Educational Research Association (AERA). Toronto, Canada.

Krimbill, L. **Scott, L.,** & *Holtsford, M. (2019). The impact of experiential learning and international travel on the worldviews of adolescents. Hawaii International Conference on Education. Honolulu, HI. **(*with A&M-SA student)**

Pittman, R. T. & **Scott, L.** (2018). *Literacy: Access and equity as a social justice obligation for African American students*. Center for Leadership, Equity, and Research, Fall 2018 Institute- Intentional Activism: Leadership, Literacy, and Social Justice, Oxnard, CA.

Scott, L. & Crawford, R. (2018). *Beyond relationships: Building partnerships between P-12 and higher education.* R.A.C.E. Mentoring Conference, 2018, Vanderbilt University.

Scott, L. & Crawford, R. (2018). *Transitioning and impacting from adjunct to full time professor. An exploration of creating positive change in the community*. R.A.C.E. Mentoring Conference, 2018, Vanderbilt University.

Krimbill, E., **Scott, L.,** Jasso, J., & Kearney, S. (2018). *Contemporary challenges and proactive preparation for future principals.* International Council on Education for Teaching (ICET). Texas A&M University International. Laredo, TX

Murakami, E., Kearney, W.S., **Scott, L.,** & *Alfaro, P. (2017). *An examination of one high- poverty/high minority school in need of improvement. Improving High-Need Schools Through University–District Partnerships*. Paper presented at the University Council of Educational Administration, Denver, Co., November15-19, 2017. **(*with A&M-SA student)**

Miles, D.A., & **Scott, L.** (2017). *Confessions of a Dissertation Chair Part 1: The six common mistakes doctoral students make with their dissertation.* Accepted presentation at The Black Doctoral Network Conference: Black Scholarship Matters. Atlanta, GA.

Scott, L (2017). *Disruption of disproportionality in discipline practices for Black boys in the K-12 system.* Accepted paper presentation at The Black Doctoral Network Conference: Black Scholarship Matters. Atlanta, GA.

Invited Talks, Lectures, and Panel Presentations

Scott, L. (Summer, 2026). Panelist for the San Antonio Spurs Community Leadership Institute (SCLI). We were able to talk about Building student leadership with K12 Coaches from the San Antonio area.

Scott, L. (Summer, 2026) Speaker at the Texas A&M-San Antonio's Fall 2026 DC/ECHS Faculty Orientation. Speaking about the power of building relationships with students through restorative practices with co-presenter Dr. Jessica Moreno.

Scott, L. (Summer, 2026). special Juneteenth program hosted by The Griot – The Journal of African American Studies on the African American Network entitled: **Between Justice and Jubilee**
Using research to inform policies and practices that support our students, schools, and communities

Scott, L. (Spring, 2026). Panelist at the P.A.M. Media Productions Teen Leadership Summit, San Antonio Spurs Practice Facility, San Antonio ISD.

Scott, L (2026). "Revelations: Unveiling Pathways to Shape My Future." A Dream Week San Antonio official Career and College Readiness event held by Delta Sigma Theta Sorority, Inc SA Alumnae Chapter.

Scott, L. (2025). Leadership by Design. Keynote Speaker at P.A.M. Media Productions Teen Leadership Summit, Sam Houston High School, San Antonio ISD.

Scott, L. (Summer, 2025). Leadership beyond the classroom. Led a panel for the San Antonio Spurs Community Leadership Institute, which involved principals and superintendents who have proven leadership outcomes and success.

Scott, L. (Summer, 2025). Leadership and getting in alignment with your assignment. Keynote speaker for the annual Alamo Area Alliance of Black School Educators Awards ceremony.

Scott, L. (Summer, 2025). Leadership on and off the Court. Keynote Speaker for the NBA/NCAA Black Coaches Summit during the NCAA Final Four.

Scott, L. (2025). Components of Impactful Leadership. P.A.M. Media Productions Urban Teen Summit, East Central High School, East Central ISD.

Scott, L. (2025). Lead Today! Addressing the Black Student Union of Advanced Learning Academy, San Antonio ISD

Scott, L. (2025). Interview of Sinclair Broadcasting's Group News Director Blaise Labbe on the African American Network (TAAN TV). Interview was regarding his leadership style and his new book The *Blessing of Forgiveness.*

Scott, L (2025). We Are Neighbors: Empowering Our Tomorrow, Together" College Preparation. A Dream Week San Antonio official Career and College Readiness event held by Delta Sigma Theta Sorority, Inc SA Alumnae Chapter.

Scott, L. (2024). What is your Why? How to Identify your Life's Purpose for Maximum Impact. P.A.M. Media Productions Urban Teen Summit, Fall 2024. St. Philips Early College.

Scott, L. & Jozwiak, M. (2024). Best of Both Worlds Symposium on Servant Leadership. Dr. Salvador Hector Ochoa, President of A&M-San Antonio, Dr. Adriana Rocha Garcia, San Antonio Councilwoman, District 4, Roland Toscano, Superintendent of Schools, East Central ISD, Dr. Morgan

Jones, Director of Transformative Leadership, Spurs Sports and Entertainment, Dr. Ricky Flores, Principal, Lanier High School, Connie Gonzalez, Chief Strategy Officer, Brooks, Richard Delgado Jr., Senior Community Investor, Boeing.

Scott, L., & Kearney, W. (2024). Best of Both Worlds Symposium on School and Community Relations with community leaders, policymakers, educators, and stakeholders including TX House Representative Diego Bernal, TX State Board Member Marisa Perez, Judson ISD Superintendent Dr. Rob Milton Fields, Southwest ISD Superintendent Dr. Jeanette Ball, Sinclair Group News Director Blaise Labbe, Amir Samandi (CEO, Students of Service), and Paula
Monroe (CEO, Urban Teen Summit)

Scott, L. (Spring, 2024) Democracy as the Work of Everyone/the Citizen-Builder for the Historically Black Colleges and Universities

Scott, L., Piper, R., & Lenz, S. (2024). Best of Both Worlds School Safety and Antibullying. Expert Panelist Included, Bexar County Sheriff Javiar Salazar, Author Lorenzo Gomez, as well as Muarine Molak and TX State House Representative Steve Allison (Founders of David's Law). This was the first collaboration throughout the College of Education and Human Development.

Scott, L. (Spring, 2024). "A Round Table Conversation: Uniting Our DiverCITY for the Good of Us All". As part of Dreamweek San Antonio 2024, Event. St. Mary's University.

Scott, L. (Fall, 2023). Moderated a Citywide Panel for Long Bridge to Freedom Book Tour, with Christo Brand, author of Doing Life with Mandela, My Prisoner, My Friend. Students of Service Organization.

Scott, L., & Kearney, W. (2023). Best of Both Worlds Symposium on Teacher Recruitment and Retention with community leaders, policymakers, educators, and stakeholders including Dr. Shari Albright, President of the Charles Butt Foundation. Featured on Spectrum News, WOAI News 4, and KABB Fox 29.

Scott, L. (Fall, 2023). Creating a Culture and Climate of Diversity. A discussion with executives from non-profit organizations a part of the San Antonio Area Foundation's Equity Fellowship Program.

Scott, L. (Fall, 2023). Invocation at the Sowing Seeds of Success Luncheon. Students of Service Organization.

Scott, L. (Fall, 2023). New Faculty Orientation. Served as a panelist to speak to new faculty about how to be most impactful in research and practice.

Scott L. (Spring, 2023) Keynote Speaker at Texas A&M University-San Antonio College of Education and Human Development Clinical Teaching Celebration, Class of Spring, 2023.

Scott, L. (Spring, 2023). Three Steps to Improve the Quality of Schools. San Antonio Regional Educational Forum. San Antonio Report.

Scott, L. (Spring, 2023). You Belong Here. A discussion with students about career and college readiness.

St. Philip's College.

Scott. L. (Spring, 2023). The future of Black Studies in Texas. Was a panelist and conversed with Texas State President and administration, students, faculty and staff. Texas State University.

Scott, L, & Krimbill, E. (Fall, 2022). Best of Both Worlds Panel: Created Panels for the department and the university on teacher retention and anti-bullying. Panelists included State Senator Jose Menedez, State Representative Steve Allison, Maurine Molak (Founder of David's Law/David's Legacy), and other school and Community leaders. News Story feature here.

Scott, L. (Fall, 2022). Let's Talk About It: Creating a Culture and Climate of Diversity. A discussion with executives from non-profit organizations a part of the San Antonio Area Foundation's Equity Fellowship Program.

Scott, L. (Summer 2022). Panelist for Solutions for Challenges Facing Urban Schools Today. A Collaboration with A&M San Antonio Institute for School and Community Partnerships (ISCP) Summit.

Scott, L. (Summer, 2022). Beyond Graduation. Speaking at the ESC Region 20 Adult Education and Literacy Commencement. Education Service Center, Region 20.

Scott, L., (Summer, 2022). Deconstructing the Past to reconstruct the Future. Panel for Juneteenth. **President's Commission On Equity and Inclusive Excellence Series.**

Scott, L. (Spring, 2022). Using Every Opportunity to Be the Miracle for Students! Up Partnership Excel Beyond the Bell Summit. This was a training for their youth leaders and members.

Scott, L. (Spring, 2022). You're Hired: Attracting, Training, and Retaining Effective Teachers of Color. **Educational Testing Services (ETS).** I was able to train the ETS employees nationally.

Scott, L (Spring, 2022). Keynote Speaker for the Achievement Initiative for Minority Males (AIMM) End of the Year Banquet.

Scott, L. (Spring, 2022). African American History is American History. Speech given to student leaders of Students of Service (SOS) program a part of the service-learning initiative in South Africa.

Scott, L. (Spring, 2022). Moderated Panel of Experts for the 100 Black Men of San Antonio and the African American Network entitled: Conversations with the 100: School and Community Relations.

Scott, L. (Spring, 2022). Keynote Speaker at SA Youth S.O.A.R. Program Graduation.

Scott, L. (Spring, 2022) Black Lives Matter at School Panelist. Speaking on Multiculturalism and Critical Race theory in schools. This is Presented by TAMUSA President's Commission on Equity, Black Student Union, Student Involvement, and the College of Education and Human Development,

Scott, L., (Spring, 2022). Be a Game Changer. Moderated a Panel on Voting Rights with TX State Representative Ina Minjarez and Federal Judge Jason Pulliams. **President's Commission On Equity and Inclusive Excellence Series.**

Scott, L., Perez-Diaz, M. (Fall, 2021). The Impact of Critical Time in Education. **President's Commission On Equity and Inclusive Excellence Series.**

Scott, L. (Fall, 2021). Re-Discovering Gardner's Multiple Intelligences from Theory to Practice. GUS University Beginning of the Year Teacher Training.

Scott, L. (Fall, 2021). Social Justice Leadership: From Theory to Practice. **Henry Cisneros Institute** for Emerging Leaders.

Scott, L. (Fall, 2021). Elevating Voices from the African American Studies Curriculum. African American Teacher's Academy. University of Texas San Antonio.

Scott, L. (Spring, 2021). Be the Miracle! Irving Dual Language Academy End of the Year Celebration. San Antonio ISD.

Scott, L. (Spring, 2021). Leadership Preparation that Heals Communities. CAST Lead High school, East Central ISD.

Scott, L. (Spring, 2021). Sociocultural Myth Busters. Addressing the Many Societal Multicultural Myths and Questions Held by Most. **San Antonio *Spurs* Sports and Entertainment** Staff from varying departments.

Scott, L. (Spring, 2021). Equity Practices in Educational Leadership. Judson ISD Leadership Institute. Judson ISD.

Scott, L. (Spring, 2021). Male Excellence Network (Men of NLC) Speaker Series. North East Lakeview College. Alamo Community College.

Scott, L. (Spring 2021). Friday Fenomenal: The Push for African American Studies in Texas Schools. Bonham Academy, SAISD.

Scott, L. Martin, J., House, A., Sanderson, A., Lowe, M., & Herring, C. (Fall, 2020). Black Lives Matter Equity Panel: Now What? Panel created by the African American Network (TAAN TV).

Scott, L., Flores, M., Garcia-Louis, C., Clark, L., & Kingsbery, C. (Fall, 2020). Equity in the Time of Covid-19. Alamo Community College District (ACCD) Panel led by Chancellor Mike Flores and ACCD Trustee Clint Kingsbery.

Scott, L., Perez-Diaz, M., Manriquez, A. (Fall, 2020). Advancing Racial and Educational Equity in Schools. Ed Chat of Leadership San Antonio ISD.

Scott, L., Sheperis, C., Wu, H., & Griffen, A. (Fall, 2020) Racism, Diversity, and Inequities During a Global Pandemic: The Experience of Asian Americans. **San Antonio *Spurs*** Sports and Entertainment Staff from varying departments.

Scott, L., Perez-Diaz, M. (Summer, 2020). Leadership Training. Topic: Strategic Leadership: Passing and Implementing The Ethnic Studies Courses in Texas! **Leadership San Antonio**.

Scott, L. (Summer, 2020). Leadership Training. Topic: Strategic Leadership: Collaboration for Success! **San Antonio *Spurs*** Sports and Entertainment Staff from varying departments. Spurs CEO RC Buford was also in attendance for the training.

Scott, L. (Fall, 2019). Being Culturally Competent. SA Youth Organization.

Scott, L. (Fall, 2019). Leadership Training. Topic: Leadership Beyond the Title. Speaking to **San Antonio *Spurs*** Sports and Entertainment Staff from varying departments.

Scott, L. (Fall, 2019). Addressing the CATE teachers. Harlandale ISD.

Scott, L. (Spring, 2019). Addressing Every Student's Needs. Knights of Peter Claver State Convention. Invited Keynote Speaker. San Antonio, Texas.

Scott, L. (Spring, 2019). Keep Running the Race. Page Middle School 8th Grade promotion ceremony. Invited Keynote Speaker. San Antonio ISD.

Scott, L (Fall, 2018) - *Equity is the Minimum Mandate.* Guest lecturer at University at Texas San Antonio, African American Studies Class.

Scott, L. (Fall, 2018). Bexar Principal Readiness Education Program. Panelist. Education Service Center, Region 20.

Scott, L. (Summer, 2018) - *Every Position Matters: Discussions of Roles to Reach All Students.* Invited Keynote Speaker for Edgewood ISD Convocation.

Scott, L. (Summer, 2018) - *Building Relationships with All Students.* Invited Keynote Speaker, Community in Schools, Back to School Conference. San Antonio, TX.

Scott, L. (Spring, 2018) – *Post-Secondary Readiness: Graduation is Only the Beginning*. Invited Keynote Speaker for Pre-Graduation Ceremony. Travis Early College High School, San Antonio ISD.

Scott, L. (Spring, 2018) – Leadership is Defined by Serving. Anne Frank Inspire Academy, San Antonio, TX.

Scott, L (Spring, 2018) – Keys to Passing STAAR and Never Giving Up. Invited Keynote Speaker for STAAR Test Rally. CAST Tech High School, San Antonio ISD.

Scott, L (Spring, 2018) - *Classroom Management 101: Building Engagement for All Learners.* Invited Keynote for Collective Leadership Summit. Teach for America. Sam Houston High School.

Scott, L (Spring, 2018) - *Must Be Different to Make a Difference*. Invited keynote speaker, for the International Honor Society in Education, Kappa Delta Pi Induction Ceremony, Alpha Delta Omega Chapter, Texas A&M University-San Antonio.

Scott, L (Spring, 2018) – After Graduation*, The Real Work Begins! Go Change the World*. Invited keynote speaker, for Black Student Union Graduation Sankofa Ceremony. Texas A&M University-San Antonio.

Scott, L. (Spring, 2018) – *The Science and Art of Reaching Each Student in Your Classroom.* Invited Keynote Speaker: Teacher Appreciation Program, Central Church of God, San Antonio, T.X.

Scott, L. (Spring, 2018) – *Overcoming the Fear of Transitioning.* Invited Keynote speaker: STAAR Preparation Assembly. Woodlake Middle School, Judson ISD, Converse, T.X.

Scott, L. (Spring, 2017) – *Going Beyond Success on the STAAR Test.* Invited Keynote speaker: STAAR Preparation Assembly. Young Men's Leadership Academy, San Antonio ISD, San Antonio, T.X.

Scott, L. (Fall, 2016) – *Instructional Strategies that Engage All Students*. Guest Lecturer: Teacher Preparation Program Speaker's Series St. Mary's University, San Antonio, TX

Scott, L. (Spring, 2016) – *Preparing for Post-Graduation Studies*. Keynote Speaker: Senior Graduation

Baccalaureate/Award Ceremony, Lytle High School. Lytle, Texas.

Scott, L. (Spring, 2016) - *Intervention for At-Risk Youth through Community Building*. Keynote Speaker: **Federal Bureau of Investigation (FBI)** Black History Month Celebration, FBI Headquarters, San Antonio, TX

Scott, L. (Spring, 2016) – *Hallowed Ground, the study of African American Growth in San Antonio*. Panelist for Northeast Lakeview College Symposium

Scott, L. (Fall, 2015) – *Building Relationship and Leadership with our Students*. Keynote Speaker: SA Youth Staff and Faculty Empowerment Conference

Scott, L. (Spring, 2015) - *How Mentoring Improves Self-Efficacy in Students*. Lecturer: City-Wide Alamo Area Alliance of Black Educators Anti-Bullying Conference

Scott, L. (Spring, 2015) – *Transition into High School With Success Traits.* Commencement Speaker: Davis MS 8th Grade Promotion Ceremony, Sam Houston HS

Scott, L. (Spring, 2013) – Statistical Analysis of Leadership in the Race for Educational Opportunities Guest Lecturer: African American Leadership class at UTSA.

Scott, L. (Spring, 2012) - *Bullying Prevention: Catch the Early Signs* Lecturer: City-Wide Alamo Area Alliance of Black Educators Anti-Bullying Conference

Scott, L. (Spring, 2012) - *Issues in Qualitative Design*. Guest Lecturer: Qualitative Methods class, University of the Incarnate Word, San Antonio, TX

Scott, L. (Spring, 2012) – *Reach Higher!* Commencement Speaker: Connell Middle School 8th Grade Promotion Ceremony. San Antonio ISD, San Antonio, TX.

Scott, L. (Spring, 2012) – *Servant Leadership: "Be Someone's Miracle!"* Commencement Speaker: Victory Christian Center School Graduation Ceremony, Charlotte, NC

Scott, L. (Fall, 2012) – *I Can Be…Removing the Barriers to Student Success.* Keynote Speaker: Gear UP Rock Your Future Rally at Alamo Stadium with 4,000 students, faculty, and staff around SAISD.

Scott, L. (Fall, 2011) *Holistic Education for Today's Learners.* Lecturer at the United Day ISD \ (Laredo TX) Retreat in San Antonio, TX.

Scott, L. (Fall, 2011) *Bullying Prevention: Catch the Early Signs*. Lecturer: Catholic Charities Anti-Bullying Parent Forum.

Scott, L. (Spring 2011) – *Benefits of Higher Educational Attainment*. Lecturer: City-Wide Alamo Area Alliance of Black Educators Drop-Out Symposium.

Scott, L. (Fall, 2010) - Metamorphosis to Manhood, the African American Male Experience. Lecturer: at the San Antonio City Council District 2 Symposium at St. Philips College, San Antonio, TX.

Scott, L. Fall 2007- *Educational Equality for At-Risk Demographics.* Lecturer: University of Texas San Antonio Master's level class. San Antonio, TX.

Scott, L. (Spring, 2003) – *How to Reach the Unreachable Student*: First Year Teacher Conference.

SCHOLARLY AND PROFESSIONAL SERVICE

Service to International, National, and State Entities:

- Manuscript Reviewer for *American Journal of Education*, *2025.*
- Manuscript Reviewer for *Urban Review, 2023.*
- Manuscript Reviewer for *Frontiers in Education (on Editorial Board), 2022-2024*
- Member of the Community Resource Group that advised leading CEOs of San Antonio on equity in education, economic development, and safety and justice. Task force was created by Mr. R.C. Buford, the CEO of the San Antonio Spurs (2021). New Story Here.
- Member of the Texas State Board of Education Equity in Education Task Force. The curricular focus was to review and revise the Flashing Lights high school curriculum which included, Law Enforcement Engagement, Equitable Policing Practices and Policy, and Community Policing for high school students. This was under the direction of TX State Board of Education Member Georgina Perez, District 1(2020).
- Chair of the Texas State Board of Education African American Studies Course Advisory Team (San Antonio, TX). Led a group of 41 experts from around the nation in the development of a statewide African American Studies course, and was commissioned under the direction of TX State Board of Education Member Marisa Perez-Diaz, District 3. (2020)
- Formulated and Facilitated advisory committee for David's Legacy Foundation (the creators of David's Law antibullying legislation, 2020).
- BlackStar Collaborative (2021-Present) –Co-Faculty Lead and Designer with Dr. Marlon James. Texas A&M University, Prairie View A&M University, Texas A&M San Antonio, Dallas ISD, and members of Texas State Board of Education. Explore the impact of Ethnic studies courses on student outcomes, provide professional development, policy recommendations, and summer institutes for students.
- R.A.C.E. Mentoring P-12 Board Member and Conference Committee Member (2020)
- Advisor for the SB 1882 Aspire Initiative (2019-Present).
- Proposal Reviewer (2019). American Educational Research Association (AERA) Reviewer for Special Interest Group (SIG) Critical Examination of Race, Ethnicity, Class, and Gender in Education.
- Proposal Reviewer (2019). University Council for Educational Administration. Graduate Council Proposal Reviewer.
- Journal Article Reviewer (2019). *International Journal of Qualitative Studies in Education.*
- Book Chapter Reviewer, 2019. In M. Martinez and S. Mendez-Morse (Eds.) *Latinas Leading Schools.*
- Proposal Reviewer, 2018 American Educational Research Association (AERA) Division G University Council for Educational Administration

Service to Texas A&M University-San Antonio

- Chair, Distinguished Faculty Award Committee (2026)
- Keynote Speaker for Texas A&M University-San Antonio Dual Credit/Early College/New Faculty orientation (2026).
- Keynote Speaker at the Texas A&M University-San Antonio Class Reunion
- Faculty Mentor for Proyecto Exitos. Mentor around 15 students with whom I meet with regularly.
- University Retention Steering Committee with Provost Mohamed Abdelrahman/Dr. Duane Williams

- Member of Retention Steering Committee Working Group (Academic Planning)
- Steering Committee for the Inauguration of President Salvador Ochoa (2024)
- **Vice President for University Relations and Advancement Search Committee Member (2023)**
- New Faculty Orientation, 2023. Served as a panelist to speak to new faculty about how to be most impactful in research and practice.
- Collaborated with the President's Commission on Equity and Inclusion Excellence on three panels (Spring, 2022)
- Henry Cisneros Institute for Emerging Leaders Facilitator (Fall, 2021)
- Equity and Inclusion Curriculum Committee Member. (2020-Present).
- Achievement Initiative for Minority Males (AIMM) Task Force, Curriculum Committee Member, and Mentor (2020-Present)
- Student Orientation Committee, (Summer, 2019-Present)
- **Dean of Education Search Committee**, Voting Member (Fall, 2018)
- Committee Member for the establishment of the Cisneros Institute for Emerging Leaders, (Fall, 2018).
- EDAD Faculty Search Committee, (Spring, 2018)
- Created and Co-Hosted Anti-Bullying/School Public Relations Symposium that Including TX Legislators, principals, students, and parents all over Texas. (Spring, 2018).
- Texas A&M University-San Antonio Innovation from Within. Co-Presenter with Dr. Vivien Genesser and Dr. Shelley Harris. Topic: Equity Practices in Literacy (Spring, 2018).
- Coordinated student introducers for the San Antonio Book Festival by collaborating with area school districts (Judson ISD, Harlendale ISD, and San Antonio ISD) (Spring, 2018).
- Texas A&M University-San Antonio Innovation from Within Presenter. Topic: *Understanding Multiple Modalities for a Multicultural Classroom* (Fall, 2017)
- **Faculty Senate** (Fall, 2017-2018) – finished the term of a previous member.
- Graduate Council (Fall, 2017-2018)
- Faculty Liaison and Mentor for Toyota Scholarship recipient Aldeshon Brooks (Fall, 2017-Present) – Discuss assignments, planning, grades, guidance and support weekly.
- Faculty Mentor and Internship Liaison for William Manning (Summer, 2017-Present) – Helped to secure internships, graduate school application process, and overall guidance and support.
- Evaluation and Merit Pay Committee, (Spring, 2017-Present)
- Student Research Symposium Roundtable Facilitator, (Spring, 2017)

Service to College of Education

- Distinguished Faculty Award Committee (COEHD Representative), 2026
- Member of Search Committee for Associate/Full Professor in Educational Leadership (Dissertation and Research), for Ed.D. program, 2026
- Member of Search Committee for Associate/Full Professor in Educational Leadership (Research Methodology) for Ed.D. program, 2026
- Search Committee Member Clinical Assistant Professor for Curriculum & Instruction, 2026
- Chair, COEHD Recruitment and Retention Committee, 2025-
- COEHD Curriculum Committee, 2025-
- Tenure and Promotion Committee Member, 2024-
- COEHD representative on the Post-Tenure Review Policy Committee (Faculty Senate)
- Bexar County Educator Pipeline Collaborative Advisory Council Meeting Representative
- Created the Best of Both Worlds Panel for the College of Education featured on several media outlets. Please see News/Media Features above.
- Keynote Speaker at Texas A&M University-San Antonio College of Education and Human Development Clinical Teaching Celebration, Class of Spring, 2023.

- Facilitated connection between A&M-SA professors and principal for Young Men's Leadership Academy and Dr. Eunhye Kwon and Dr. Young Rae Kim for research grant and study about Physical Education and Learning. (Spring, 2018)
- Facilitated the relationship and beginning of grant discussions between professors, principal, and school leadership of Martin Luther King Academy, San Antonio ISD. Research grant written is for the establishment of a Science, Technology, Engineering, Art, and Mathematics (STEAM) academy at MLK. (Spring, 2018).
- Search Committee for ELP Associate/Full Professor Position (Fall, 2017)
- Search Committee for EDRG Tenure Track Faculty Position (Fall, 2017)

Educational Leadership Program:

- Graduate Program Coordinator/Point of Contact for EDAD
- Program Representative for Recruitment & Retention Committee
- Program Website and Social Media Coordinator
- Point of Contact/Admissions Process for EDAD (Shared Service)
- IEP/IER Coordinator
- Coordinator of the Comprehensive Exams
- Department Tenure and Promotion Committee (2023)
- Graduate Assistant Search Committee Fall 2023
- Assist with the Admissions Process for EDAD Applicants
- November, 2019 - I had 5 of my students learn more about state level curriculum development of the African American Studies course by attending the Texas State Board of Education Hearing. Two of our students, Ronald Tipton and Amy Carter even testified before the TX State Board as proponents of the adoption of the course.
- Campus Orientation Committee, 2019
- Created and currently Moderate A&M-San Antonio Educational Leadership and Preparation Dept. Facebook Page (2018-Present)
- Texas A&M University-San Antonio Educational Leadership Conference: Moderator for Various Programs in the School Setting Panel (Fall, 2017)
- Curriculum Alignment Committee Lead (Spring, 2017-Present)

Service to Community:

- **Executive Director, Community for Life Foundation, (2011-Current)**
- Participated in the Star Awards as a fundraiser. Proceeds went the Carver Cultural Center.
- San Antonio Business Journal Evaluator for Top Non-Profit Executive Award in San Antonio
- Scott, L. (Spring, 2021). Served as Graduation Panelist for the Hispanic Chamber of Commerce's Alexander Briseno Leadership Development Program for the.
- San Antonio ISD Behavior/Discipline Task Force Committee Member (2017-2018)
- Urban Teen Summit San Antonio, Presenter and Mentor – Sam Houston H.S. (San Antonio ISD), Wagner H.S. (Judson ISD), Lyndon B. Johnson H.S. (Austin ISD) (Spring 2016-present)
- MLK Commission Scholarship Committee Member and Rater (Spring, 2017)
- City of San Antonio, Member of Affirmative Action Advisory Commission, (2013-2014)
- President, Talented Tenth San Antonio Scholars Mentor Group (Founding Member), Director of Community Outreach, (2011-2016)
- Youth Leader in the annual Nuevo, Laredo, Mexico missionary (2003-2014)
- Youth Leader at Now Word Christian Church (1999- 2000)
- Missionary to Adbijan, Ivory Coast, West Africa. Worked collaboratively with Mother Teresa's Sisters of Charity Organization trip sponsored by Now Word Christian Church, (2000).
- Serve as a Children's Moment minister, Vice-President of Diversity Committee, and sound

technician at Now Word Christian Church (2001-2004)

- Co-founded the 1st Annual St. Mary's University High School Leadership Conference, with over 400 students participating state-wide. (1998-1999)
- Co-founded Lyrically Spiritually Committed Ministries (LSC) a musical youth ministry. Served as a musician, writer, producer, and organizer. (2000-2004)

ACHIEVEMENTS AND HONORS

Highlights:

San Antonio Spurs Sports and Entertainment Leadership and Legacy Award Recipient (2023)- Awarded During a Spurs Game (2023)

Recipient of Texas A&M University System Chancellor's Summit on Diversity Equity and Inclusion (2022)

San Antonio Business Journal's 40 Under 40 Man of the Year, 2018

Awarded the University's Distinguished Junior Scholar Research Award for 2023
R.A.C.E. Mentoring National Conference Ambassador of the Year, 2021
Texas A&M University-San Antonio College of Education and Human Development Faculty Recognition Award for Distinguished Service (2019)
Golden Key International Honor Society Educational Leadership Award University of the Incarnate Word, 2016
President, Talented Tenth Scholars San Antonio 2015
Teach for America Leadership Inspiration Award, 2015
Phi Delta Kappa Educator's Hall of Fame, 2014
San Antonio ISD Foundation Innovative Educator of the Year, 2013
Talented Tenth Scholars Community Award Recipient 2011
Who's Who San Antonio, African American Edition
Who's Who Among American Teachers, 2005-2006, 2006-2007
HEB Teacher of the Year Nominee 2004
Veterans of Foreign Wars Teacher of the Year nominee, 2004
"Teacher of the Month" for January 2005, a student nominated award.
Texas Education Agency (TEA) "Gold Performance Acknowledgement"
Teaching Excellence Award in Social Studies, Texas Education Agency
2003 Community Leader for the Future Award, Now Word Christian Church
Presidential Award, St. Mary's University.

References:

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