

M. "Milly" Daniel

11503 Tiger Woods, San Antonio, TX 78221 | (304) 904-9455 | MMillyDaniel@gmail.com

Education

Masters in Industrial Psychology, August 2018
Southern New Hampshire University

Bachelor of Science in Experimental Psychology, Business minor, December 2003
Texas Christian University

Associate of Arts, Cornerstone Honors Program, with honors, May 2001
Tarrant County College

Awards

Outstanding Student Award, Southern New Hampshire University, 2018

Research Experience

TCU Psychology Avian Laboratory 2001-2003
SNHU Online Labs 2016-2018

Professional Interests

My focus is on applying basic psychology research to improve the workplace. There is a large disconnect between traditional approaches to management and the empirical literature on motivation and performance in the workplace. I am especially drawn to Herzberg's Motivation-Hygiene theory as a framework for successful interventions. My research goals are focused on developing evidence-based interventions to improve quality of life for workers, and to raise awareness by educating the general public in the science of motivation. I draw extensively on my background as an HR specialist in order to differentiate worker satisfaction from the best interests of others in the workplace and the organization as a whole.

Professional Skills

Learning Management Software: Blackboard, Brightspace, Banner
Human Resources Software: Peoplesoft, Kronos, Oracle, SAP, wvOASIS, NEOGOV
Other relevant skills: Title IX training, OSHA compliance, worker's compensation

Work History

Adjunct Instructor
Texas A&M University - San Antonio

August 2018

Human Resources
Glenville State College

July 2014-May 2017

Endocrine Research Center
Rutgers, the State University of New Jersey

Nov 2007-Aug 2010

Human Resources, Claims Coordinator
Acme Brick Company

Nov 2005-Sep 2007