

# MONICA MOLINA-RODRIGUEZ

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## OBJECTIVE

**Seeking an adjunct position leveraging 19 years of hands-on experience as probation officer and unit supervisor within criminal justice, complemented by 13 years of adjunct teaching across universities and colleges, to deliver dynamic and impactful instruction.**

## CORE QUALIFICATIONS

- Extensive experience and expertise in criminal courts, criminal investigations, law enforcement, corrections, and juvenile justice.
- Proficiency in utilizing learning management systems such as Canvas and Blackboard for effective course delivery and management.
- Proven track record of teaching in diverse formats including online, hybrid, and traditional face-to-face settings.
- Skilled in collaborating with a wide range of stakeholders including victims, offenders, court personnel, and state/local law enforcement agencies, fostering effective partnerships and enhancing the learning experience.
- Developed and implemented innovative course materials and assessments to enhance student understanding and engagement in criminal justice topics.
- Leveraged practical insights from years working within the criminal justice system to provide students with relevant, real-world examples of criminal justice concepts.
- Fostered a supportive learning environment by adapting teaching methods to meet diverse learning styles and promoting critical thinking.
- Encouraged collaborative learning through group projects and discussions, enhancing student interaction and understanding of complex issues.
- Developed and implemented innovative course materials and assessments to enhance student understanding and engagement in key criminal justice concepts.
- Delivered lectures on a variety of topics, including criminology, criminal law, and community corrections, leadership, fostering critical thinking and discussion among students.
- Fostered a supportive learning environment that encourages student participation and collaboration through group projects and discussions.
- Actively mentor students, providing guidance on academic and professional pathways in the criminal justice field.

## TEACHING EXPERIENCE

**Northwest Vista College – San Antonio, TX**

**08/24 to Present**

*Adjunct Faculty Member*

- CRIJ 2313 Correctional Systems and Practices
- CRIJ 1301 Introduction to Criminal Justice

**Texas A& M University – San Antonio, TX**

**08/11 to Present**

*Adjunct Faculty Member*

- CRIM 4340 Topics in Criminology: Management Issues in Criminal Justice (Hybrid)
- CRIJ 3322 Juvenile Delinquency (Hybrid, Online, In person)
- CRIJ 4326 Community Resources and Corrections (Hybrid, Online, In person)
- CRIM 4335 Corrections (Hybrid, Online, In person)

**University of the Incarnate Word, San Antonio, TX**

**08/11 to 12/19**

***Adjunct Faculty Member***

- CRIJ 4305 Cyber Crimes
- CRIJ 3340 Victimology
- CRIJ 3880 Criminal Investigation
- CRIJ 3390 Terrorism
- CRIJ 3330 Race, Gender, Ethnicity and the Law
- CRIJ 3390 Terrorism & Homeland Security
- CRIJ 4330 Women in Criminal Justice

**San Antonio College, San Antonio, TX**

**10/10 to 05/19**

***Adjunct Faculty Member***

- CRIJ 2301 Community Resources and Corrections
- CJCR 2325 Legal Aspects of Corrections Management
- CRIJ 1307 Crime in America
- CRIJ 2313 Correctional Systems/ Practices
- CRIJ 1313 Juvenile Justice System

**PROFESSIONAL EXPERIENCE**

**Bexar County Community Supervision and Corrections Department (San Antonio, TX) March 2005 to May 2024**

Supervisor Sex Offender Management Unit	November 2021 to May 2024
Department Trainer	June 2013 to May 2024
Supervisor Aftercare Unit	December 2017 to December 2019
Supervisor Central Region	November 2016- 2017
Auditor	December 2014 to November 2016
Sex Offender Monitoring Unit Officer	February 2013 to November 2014
SAFPF Community Supervision Officer	June 2010 to January 2013
Field Team Community Supervision Officer	June 2009 to June 2010
SAFPF Community Supervision Officer	October 2007 to July 2009
Community Supervision Officer	March 2006 to October 2007

**EDUCATION**

**The University of Texas at San Antonio**

Masters of Science degree in Justice Policy Criminal Justice  
Alpha Phi Sigma- National Honor Society of Criminal Justice

**Our Lady of the Lake University, San Antonio, TX**

Bachelor of Arts degree in Psychology / Minor Criminal Justice  
Criminal Justice Certification obtained

**PROFESSIONAL ORGANIZATIONS**

Texas Probation Association- Member