

## **MEGAN GRACE POPE**

Sr. Communication Lecturer | Texas A&M University-San Antonio | [mpope@tamusa.edu](mailto:mpope@tamusa.edu)

### **EDUCATION**

#### **University of Texas-San Antonio, San Antonio, TX**

18 hours toward PhD in Interdisciplinary Learning and Teaching

Focus: Adult Learning & Teaching

Selected Coursework: Multicultural Issues, Diversity, and Social Action in Adult Education and Human Resource Development

#### **Texas State University, San Marcos, TX**

M.A. in Communication Studies

Focus: Organizational & Instructional Communication

Certifications: Mediation in the State of Texas, Corporate Communication & Training

#### **Texas State University, San Marcos, TX**

B.A. in Communication Studies

Minor: Mass Communication

Honors: Magna Cum Laude, Lambda Pi Eta Officer

#### **San Antonio College, San Antonio, TX**

A.A. in Speech

Honors: Commencement Speaker, Phi Theta Kappa Officer

### **TEACHING**

#### **Texas A&M University-San Antonio, San Antonio, TX**

Senior Lecturer – Communication

Aug 2023 – Present

Lecturer – Speech Communication

July 2016 – Present

- Founding faculty member of Speech Communication program

#### **Northwest Vista College, San Antonio, TX**

Adjunct Instructor

June 2017 – August 2018

#### **Cuesta College, San Luis Obispo, CA**

Adjunct Instructor

August 2013 – December 2015

- Senator at-large for Academic Senate Council
- Member of Distance Education Committee

Technology Resource Instructor

June 2015 – December 2015

- Trained faculty on LMS Moodle
- Facilitated online Distance Education curriculum, including modules on Universal Design for Learning (UDL), adult learning theory, and best online instruction practices

**Allan Hancock College, Santa Maria, CA**

Adjunct Instructor June 2013 – December 2015

- Created a service-learning project in partnership with community nonprofits

Contract Grant Writer November 2014 – February 2015

- Researched and wrote several pages of a [winning TRiO SSS 2015 grant proposal](#)
- Grant was for \$1.1 M over five years to continue the TRiO-CAN program, which served 156 first-generation students

**California Polytechnic State University, San Luis Obispo, CA**

Lecturer September 2011 – December 2015

Interim Assistant Director of Forensics July 2012 – June 2013

- Coached and traveled with the policy debate team to eight regional forensics tournaments

**San Antonio College, San Antonio, TX**

Adjunct Instructor January 2009 – May 2011

**Art Institute of San Antonio, San Antonio, TX**

Adjunct Instructor July 2010 – June 2011

**Texas State University, San Marcos, TX**

Lab Instructor August 2008 – May 2009

Adjunct Instructor August 2008 – December 2009

Teaching Assistant January 2007 – August 2008

**RECOGNITION, GRANTS, & AWARDS****Award for Outstanding Contribution to Diversity, Equity, & Inclusion (Internal)** 2023

Texas A&amp;M University – San Antonio College of Arts &amp; Sciences

\$1,000 honorarium

**The Dr. Maria Hernandez Ferrier Teaching Award (Internal)** 2021 & 2023

Texas A&amp;M University-San Antonio

- Award given to a “faculty/staff member who goes out of her way for her students and makes sure that students are her number one priority”

**President’s Commission on Equity (PCOE) Grant (Internal)** 2022

Texas A&amp;M University-San Antonio

- Special one-time request for a \$500 grant to support the October 10 World Health Day Event

**Cicero Speechwriting Award (External)**

- Category: TED Talk/ TEDx Talk 2023

- Awarded for writing “[Making Crypto Its Best Self](#)” for Alex Casassovici, Founder of Azarus

- Category: Educators 2023

- [“The Importance of Allowing Our Students to Belong,”](#) for Dr. Timothy Mottet, President, Colorado State University-Pueblo
- Category: Controversial or highly politicized for writing 2019
  - Awarded for writing [“#MenToo: Breaking the Silence of Male Trauma Survivors,”](#) performed by Dr. Debra Warner, professor at the Los Angeles Campus of the Chicago School of Professional Psychology, at TEDx Palo Alto College in September 2018

**TRiO SSS Grant** 2015

- Co-wrote a [winning TRiO SSS 2015 grant proposal](#)
- Grant was for \$1.1 M over five years to continue the TRiO-CAN program, which served 156 first-generation students

[Sister of the Year: San Luis Obispo County](#) 2015  
Big Brothers Big Sisters San Luis Obispo

### RELATED WORK EXPERIENCE

**Communication Revolution, San Antonio, TX**  
Founder, Freelance Speechwriter 2019 – Present

**McGraw Hill Education, Remote**  
Contributor (Content Developer) June 2018 – August 2018

- Wrote courseware for an online e-book in communication

**Yoga Yoga/ Natural Epicurean, Remote**  
Online Course Development Consultant April 2016 – July 2016

- Consulted with educational yoga and vegetarian cooking company to create online courses

**Santa Barbara Business College, Santa Maria, CA**  
Professional Development Trainer (Consultant) November 2014 – March 2016

- Created and presented a professional development curriculum quarterly for instructors

**Global Corporate College, San Antonio, TX**  
Contract Curriculum Developer November 2012 – February 2013

- Wrote, edited, and formatted training manuals, PowerPoints, facilitator guides, and participant guides

**Wells Fargo, San Antonio, TX**  
Business Training Consultant 2011

- Developed and delivered curriculum regarding mortgages and foreclosure processing

**Global Train, Austin, TX**  
Contract Trainer 2009

- Facilitated various workshops for Global Train client Parent Child, Inc.
- Workshop topics included job searching, resume building, and interview skills

**Keller Williams Realty International, Austin, TX**

Researcher

June 2008 – January 2009

- Conducted qualitative and quantitative research and communicated findings in presentations and reports
- Worked directly with the CFO, VP of Research, and CEO and founder Gary Keller on various projects

**Department of Communication Studies, Texas State University, San Marcos, TX**

Research Assistant

January 2007 – May 2007

- Maintained sets of quantitative data and researched current trends in instructional and organizational communication for Dr. Tim Mottet

**Athletic Academic Center, Texas State University, San Marcos, TX**

Tutor

August 2005 – December 2005

- Tutored athletes in Communication, History, and English

**Student Learning Center, San Antonio College, San Antonio, TX**

Tutor

August 2004 – May 2005

- Tutored students in Speech, English, Writing, and History

**SCHOLARSHIP**

***PUBLICATIONS***

[“Faculty Self-Care in the Age of COVID”](#) 2021

- Article published in NCA’s *Spectra*

[“6 Ways to Lead an Engaging and Effective Webinar”](#) 2021

- Blog published by *Together Digital*

[“Digital Storytelling Group Project”](#) 2018

- Online course assignment instructions published on the National Communication Association website

***TALKS, WEBINARS, & PROFESSIONAL DEVELOPMENTS FACILITATED***

[“Don’t Treat Yourself Like a Stranger: Expectation vs. Reality”](#) 2022

Texas A&M University-San Antonio, San Antonio, TX

- Invited speaker for First-Year Experience; discussed ways to tackle negative self-talk, difficult conversations, and the benefits of self-compassion

“Perfecting Your Pitch” 2022

[Together Digital](#) Mastermind Workshop, Remote

<p>“The Impact of COVID-19 on Higher Education”  <a href="#">TEDx San Antonio Red Dot Café Live Stream</a>, Remote</p>	2021
<p>“The Impact of COVID-19 on K-12 Schools”  <a href="#">TEDx San Antonio Red Dot Café Live Stream</a>, Remote</p>	2021
<p>“Teaching Communication in a COVID-19 World”          McGraw Hill Symposium, Remote</p>	2020
<p>“Creating Creative Online Learning Activities”          Fountainhead Press Workshop Series, Remote</p> <ul style="list-style-type: none"> <li>● Webinar facilitator for Fountainhead Press virtual workshop series “Preparing for Spring, Lessons From Fall: Pandemic Pedagogical Preparedness Workshops”</li> </ul>	2020
<p>“Cultivating Student Engagement in Synchronous Online Lectures”          Texas A&amp;M University-San Antonio, San Antonio, TX</p> <ul style="list-style-type: none"> <li>● Webinar facilitator for digital asynchronous webinar in partnership with the Center for Academic Innovation at TAMUSA</li> </ul>	2020
<p>“TEDx Speaker Training” for TEDx Central Arizona College          Central Arizona College, Coolidge, AZ</p>	2019
<p>“Using Oral Presentations to Increase Student Confidence”          Texas A&amp;M University-San Antonio, San Antonio, TX</p> <ul style="list-style-type: none"> <li>● Presenter at “Innovation From Within,” a faculty professional development workshop series</li> </ul>	2018
<p>“Public Speaking and Communication Leadership Skills”          Texas A&amp;M University-San Antonio, San Antonio, TX</p> <ul style="list-style-type: none"> <li>● Invited speaker at training for New Student Orientation (JagX) Leaders</li> </ul>	2018
<p>“Avoiding Student Brain Drain: Keeping Students Engaged for 4 Hours”</p>	2016
<p>“Back to Basics”</p>	2015
<p>“Student Motivation”</p>	
<p>“Classroom Management”</p>	
<p>“Curriculum Conundrum”</p>	
<p>“Prezi and Technology in the Classroom”</p>	
<p>“Welcome to the Big Top: Exploring the Modern Classroom”          Santa Barbara Business College, Santa Maria, CA</p>	2013
<p>“BEEBE 101: A Legacy of Leadership, Scholarship, and Teaching Excellence”          Texas State University, San Marcos, TX</p> <ul style="list-style-type: none"> <li>● Guest speaker during <a href="#">COMM WEEK 2014</a> at Texas State University at an evening of presentations from alumni honoring my mentor, Dr. Steve Beebe, author and 2013 NCA President</li> </ul>	2014

<p>“What the text!@?: Motivating Millennials” Allan Hancock College, Santa Maria, CA</p>	2014
<p>“What the text!@?: Motivating Millennials” Cuesta College, San Luis Obispo, CA</p>	2014
<p>“Engaging Students with Current Course Content, Conversations and Collaboration” California Polytechnic State University, San Luis Obispo, CA</p>	2013
<p>“Technology Tools for the Communication Classroom” San Antonio College, San Antonio, TX</p>	2010
<p>“Managing @ TXSTATE” Texas State University, San Marcos, TX</p> <ul style="list-style-type: none"> <li>● Department of Professional Development,</li> </ul>	2009
<p>“Meeting Management” Texas State University, San Marcos, TX</p> <ul style="list-style-type: none"> <li>● Presenter at Texas State University Leadership Exchange</li> </ul>	2008
<p><b><i>ACADEMIC CONFERENCE PRESENTATIONS</i></b></p>	
<p>“Promoting Student Well-Being in the Basic Course” Western States Communication Conference, Phoenix, AZ</p>	2023
<p>“Cultivating Mental Health Practices as Pedagogy in Communication Courses” Western States Communication Conference, Portland, OR</p>	2022
<p>“Dismantling the Basic Course Patriarchy: Practical Strategies to Affirm an Inclusive Learning Environment” Southern States Communication Association, Remote</p>	2021
<p>“GIFTS Panel: Digital Storytelling Group Project” Southern States Communication Association, Remote</p>	2021
<p>“Advocating for Students: Using Empirical Strategies to Enhance Student Success” Western States Communication Association Convention, Seattle, WA</p>	2019
<p>“Enhancing the Relevance of NCA Basic Course Resources to Secure Our Legacy” National Communication Association Annual Convention, Dallas, TX</p>	2017
<p>“Teaching Diversity in the Basic Course: Innovative Ways to Cultivate Social Awareness” Eastern Communication Association Annual Convention, Boston, MA</p>	2017

“Teaching Hybrid Public Speaking Courses” Texas Speech Communication Association Annual Convention, San Antonio, TX	2016
“Using a Social Content Platform to Engage Students and Enhance Learning” Community of Academic Technology Conference, San Luis Obispo, CA	2013
“Fostering Learning Through Multimodality in The Classroom” Annual Southwest Teaching & Learning Conference, San Antonio, TX	2012
“Narrowing the Achievement Gap: Technology Integration & Interdisciplinary Pedagogy” Annual Southwest Teaching & Learning Conference, San Antonio, TX	2012
“Technological Trends Influencing the Achievement Gap” Annual University of Texas at San Antonio Interdisciplinary Learning and Teaching Colloquium	2011
“5 Technology Tools No Teacher Should be Without” Annual Southwest Teaching & Learning Conference, San Antonio, TX	2011
“Teachers Gone Viral: The Use of Online Media In the Classroom” Annual Southwest Teaching & Learning Conference, San Antonio, TX	2010
“The Gender Connection: Instructor Credibility and Gender in the Classroom” Annual National Communication Association Convention, San Diego, CA	2008
“Welcome to the Boy’s Club Hillary: A Roundtable Discussion of Women in Leadership Roles” Annual National Communication Association Convention, San Diego, CA	2008
“Applying Training and Development Course Content: A Student and Industry Perspective” Annual National Communication Convention, Chicago, IL	2007

### **SERVICE**

#### ***SERVICE TO THE PROGRAM CORE COURSES (COMM 1315 & 1318)***

- Core COMM 1315 & 1318 Assessment Coordinator (2023 – Present)
- Chair/Member of the Speech COMM Curriculum Committee (2016 – Present)
- Coordinate with other COMM faculty to: (2016 – Present)
  - Conduct textbook evaluations and recommendations
  - Evaluate standards and requirements for all COMM 1315 faculty to follow regarding speech time, length, research required, textbook use, assessment, etc.
  - Cultivate a shared Google drive for full-time and adjunct faculty to utilize if they wish, containing assignment descriptions, rubrics, etc.
  - Maintain standard syllabus
  - Oversee program curriculum offering and prepare curriculum change proposals

- Maintain active communication with academic advisors regarding program curriculum and catalog changes
- Chair/Member of several adjunct hiring committees (2016 – Present)
- Collaborate with the TAMUSA library on initiatives to promote information literacy and research for undergraduate SPCH students, including workshops, library Jeopardy, library scavenger hunt, creating lib guide, developing OER list, and drop-in APA help office hours (2016 – Present)
- Work seamlessly with Early College High School program since its inception to embed high school students into college classroom (2021 – Present)
- Attend program faculty meetings to discuss program related issues, including curricular issues, in a collegial fashion; facilitates decision making and communicates those decisions to the department chair
- Collaboration, networking, and professional development (2016 – present)
  - Maintain active communication with academic advisors regarding program curriculum and catalog changes
  - Create and maintain relationships with various university partners, including Jaguar Tutoring, FYE, IT department, and the library
  - Network and develop working relationships with other basic course directors and Speech faculty
  - Represent the university at local and national conferences
- Work with a Supplemental Instructor and a group peer tutor, who is embedded into the class, to plan and enact peer-tutoring sessions (2021-2022)
  - Identify potential Supplemental Instructors
  - Coordinate with SI to implement SI sessions into the Speech Course
  - Provide feedback about SI performance for growth
- Write original curriculum for COMM 1315 and COMM 1318 (2016)
  - Research National Communication Association standards for teaching communication courses and development of learning objectives
  - Adhere SLOs to Texas core curriculum learning objective standards
- Coordinates all COMM 1315 courses and faculty to be Writing Intentional (WI) (2016 – 2018)
- Chair/Member of the Core Assessment Committee (2018 – 2022)
  - Collect artifacts and develop rubric for core curriculum assessment
  - Prepare materials for SASCOC accreditation report
  - Assist in the assessment of the general education core curriculum as necessary
- Speech Faculty Schedule Coordination (2016 – 2019)
- Participates in Quality Matters (QM) course evaluation with online COMM 1315 course, earning a 100% score
- Review student requests for program course substitutions and recommend approval/denial to the department chair
- Host guest lecturer Bethany Auck of Sliderabbit for a webinar presentation titled: “How to Make Google Slides” (2020 – 2022)
- Tu Casa
  - Partners with Tu Casa, a grant-funded program "designed to allow students with intellectual disabilities to receive a true university experience while gaining the skills and knowledge needed to transition to independent adult lives”



- Taught two cohorts in my public speaking class in 2021 and 2022
- Electronic Courseware Development Project (ECDP)
  - Work with instructional designer Meagan Shokar to create a ready-to-launch COMM 1315 online course Blackboard shell for new adjunct instructors
- Coordinate hiring and supervision of program adjunct instructors (2016 – 2019)
  - Monitor adjunct instructor program needs and prepares position descriptions for adjunct instructors
  - Actively recruits talented and experienced professionals for adjunct instructor positions
  - Review adjunct instructor applications as search committee chair, conduct interviews and prepare documents for hiring, and forward hiring recommendations to the department chair
  - Assign adjunct instructors to courses and coordinate schedules
  - Conducts teaching evaluations, including class evaluations, of new adjunct instructors
  - Meet with adjuncts to review teaching performance and communicate results to department chair
  - Train adjuncts on course requirements, including writing intentional courses and core competencies requirements
  - Coach and mentors all adjunct faculty
  - Conduct training to create inter-rater reliability amongst adjuncts for Speech courses

#### ***SERVICE TO THE DEPARTMENT***

- Department Promotion Review Committee for the Professional Track Committee (2023 – Present)
- Chair of Full-Time Speech Faculty Search Committee (2018, 2023)
- Chair and member of many adjunct faculty search committees (2016 – Present)
- Adjunct Faculty Evaluation, Training, and Mentoring (2016 – Present)
- Member of the Evaluation & Merit Policy Ad Hoc Committee (2018)
- Member of Communication Program Strategic Planning Committee (2018 – 2019)
- Member of the Arts & Humanities Department Workload Policy Committee (2017)
- Member of the Arts & Humanities Department Diversity Speaker Series Committee (2017)

#### ***SERVICE TO THE UNIVERSITY CAMPUS-WIDE***

- Create the first mental health student club on campus, Active Minds (2022 – Present)
  - Active Minds is a club that raises awareness and provides education about mental health for students
  - Cultivate and mentors officers, liaison with campus departments
  - Serve as advisor, walk club through paperwork from being an interest group to a recognized student org
  - Help officers put on or participate in 20 events in 2023
  - We aim to create a safe space where students are valued and are able to share their thoughts with others. (2022 – Present)
- Produce annual October 10th World Mental Health Day (2022 – Present)
  - Collaborate with Library, FYE, the College of Arts & Sciences, the Writing Center, Military Affairs, and Student Counseling Services

- Activities include a mental health open-mic, yoga, and writing for healing workshop
- Collaborate with Katie Bridgeman on initiative for Writing Center to have COMM 1315 specific tutors (2023)
  - Did one day training in 2023 for tutors on how to tutor COMM 1315 15 event with ECHS and all speech faculty!
- Create and coordinate the Storytelling Showcase, a biannual SPCH 1315 student storytelling performance event created in collaboration with the First-Year Experience program, the library, and the *Mesquite* (student newspaper); produced by Communication students (2018 – 2019)
- Member of Learning Communities Committee (2018 – 2020)
  - Appointed by Provost to begin the creation and implementation of university learning communities for the pilot year
  - Plans implementation of my own learning community course in spring 2020: SPCH 1315 (Public Speaking) and GOVT 2306 (Texas Government), taught with Amanda Gatewood

***SERVICE TO THE DISCIPLINE***

Reviewer for Western States Communication Association Conference 2022

- Communication and Instruction Interest Group

***SERVICE TO THE COMMUNITY***

SXSW EDU Advisory Board 2021 – Present

- Judge conference proposals for merit and make recommendations on finalists for the program

For Her 2022

- Lead women’s writing circle for women who are survivors of domestic violence, sexual assault, and/or trafficking

TEDx San Antonio 2018 – 2021

- Served as a curator and speaker coach, working with TEDx speakers to help them craft and practice their speeches

Palo Alto College Speech Competition 2018

- Served as a judge for Palo Alto College’s annual speech competition

MOVE Texas 2019

- Gave pro bono training on public speaking skills for MOVE Texas field organizers

TEDx Central Arizona College 2019

- Worked with TEDx speakers to help them craft and practice their speeches

TEDx Palo Alto College 2018 – 2019

- Worked with TEDx speakers to help them craft and practice their speeches

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|---|-------------|
| Compassionate San Antonio   | 2018 – 2019 |
| <ul style="list-style-type: none"> <li>● Facilitate a conflict resolution and tolerance workshop for 25 teenage athletes from Lithuania, Latvia, Georgia, Estonia, and Armenia at Incarnate Word University</li> <li>● Volunteered on various initiatives to promote San Antonio as a Compassionate City</li> </ul> |             |
| People’s Kitchen  | 2014 – 2015 |
| <ul style="list-style-type: none"> <li>● Fed unhoused populations monthly in San Luis Obispo, CA</li> </ul>   |             |
| Big Brothers Big Sisters  | 2013 – 2015 |
| <ul style="list-style-type: none"> <li>● Volunteered with a 13-year-old mentee for two years</li> </ul>   |             |

### **COURSES TAUGHT**

#### **Texas A&M University-San Antonio, San Antonio, TX**

- COMM 1315: Fundamentals of Public Speaking
- COMM 1318: Interpersonal Communication

#### **Alamo Colleges, San Antonio, TX**

- SPCH 1315: Public Speaking
- SPCH1311: Introduction to Speech Communication
- SPCH 1321: Business and Professional Communication
- Communication/Leadership (hybrid honors course)

#### **Cuesta College, San Luis Obispo, CA**

- COMM 210: Small Group Discussion
- COMM 201: Public Address

#### **Allan Hancock College, Santa Maria, CA**

- SPCH 102: Small Group Communication
- SPCH 101: Public Speaking

#### **California Polytechnic State University, San Luis Obispo, CA**

- COMS 101: Public Speaking
- COMS 102: Principles of Oral Communication
- COMS 250: Forensic Activity

#### **Art Institute of San Antonio, San Antonio, TX**

- SPCH 1315: Public Speaking
- Study Skills: College 101

#### **Texas State University, San Marcos, TX**

- MGT 3353: Business Communication (Lab Instructor)
- COMM 1310: Fundamentals of Human Communication

### **CERTIFICATIONS & TRAINING**

Mindfulness Institute for Emerging Adults Mindfulness Teacher Certification (anticipated 2024)	
Applying Principles of UDL for Inclusive Post-Secondary Education of All Learners Training	2022
Compassionate Integrity Training through the Center for Compassion, Integrity, and Secular Ethics	2018
Online Teaching Certificate from Alamo Community College District	2017
State of Texas Mediation Certificate through Texas State University	2008
Corporate Communication and Training Certificate through Texas State University	2008

### **PROFESSIONAL MEMBERSHIPS**

National Communication Association  
Western States Communication Association  
Eastern Communication Association  
Southern States Communication Association  
Texas Speech Communication Association

### **IN THE PRESS**

<a href="#"><u>“Communication lecturer shines light on mental health awareness, meditation”</u></a>	2023
Mesquite Newspaper	
<a href="#"><u>“A&amp;M-San Antonio will host events to share mental health journeys during World Mental Health Day”</u></a>	2022
Mesquite Newspaper	
<a href="#"><u>Mental Health: A Healing Journey</u></a>	2022
El Espejo Magazine	
<a href="#"><u>“College Great Graduates 2021: Gustavo de la Fuente, Texas A&amp;M University – San Antonio”</u></a>	2021
KSAT 12, San Antonio, TX	