

SYED M. HARUN, Ph.D.
Professor of Finance
Department of Accounting and Finance
College of Business
Texas A&M University-San Antonio
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ADMINISTRATIVE EXPERIENCE

Texas A&M University-San Antonio, San Antonio, Texas.

2017 – 2021 Chair, Department of Accounting and Finance
2016 – 2017 Interim Chair, Dept of Computing & Cyber Security
2014 – 2016 Chair, Department of Accounting, Computing, and Finance
2014 – 2015 Interim Chair, Department of Management and Marketing
2010 – 2014 Chair, Department of Business

Texas A&M University-Kingsville, Kingsville, Texas.

2005 – 2008 Chair, Dept. of Economics & Finance, College of Business Administration

ACADEMIC EXPERIENCE

Texas A&M University-San Antonio, San Antonio, Texas.

2015 – Current Professor of Finance, Department of Accounting and Finance
2008 – 2015 Associate Professor of Finance, College of Business

Texas A&M University-Kingsville, Kingsville, Texas.

2006 – 2008 Associate Professor of Finance, Dept. of Economics & Finance
2002 – 2006 Assistant Professor of Finance, Department of Economics and Finance
2000 – 2002 Visiting Assistant Professor, Department of Economics and Finance

University of New Orleans, New Orleans, Louisiana.

1999 – 2000 Instructor, Department of Economics and Finance
1996 – 2000 Graduate Research Assistant, Department of Economics and Finance

Jahangirnagar University, Savar, Bangladesh

1995 – 1996 Lecturer, Department of Economics

Shahjalal University of Science and Technology, Sylhet, Bangladesh

1994 – 1995 Lecturer, Department of Economics

Bangladesh Institute of Development Studies, Dhaka, Bangladesh.

1993 -1994 Research Assistant, Monitoring Adjustment and Poverty Project.

EDUCATION

University of New Orleans, New Orleans, Louisiana.

1998 – 2002 Doctor of Philosophy (Ph.D.) in Financial Economics.

1996 – 1998 Masters of Arts (M.A.) in Economics.

University of Dhaka, Dhaka, Bangladesh.

1991 – 1993 Masters of Social Sciences (M. S. S.) in Economics.

1987 – 1991 Bachelor of Social Sciences (B. S. S.) with Honors in Economics

HIGHLIGHTS OF LEADERSHIP AND ADMINISTRATIVE ACHIEVEMENTS

I have helped the College of Business Dean manage the departments for eleven years (2010-2021). My work has been focused on SACS and AACSB accreditation and strategic planning for the college and the university. I have extensive experience in developing, implementing, and managing new and existing programs. I have played a key role in managing the growth of the College of Business and oversaw the creation of three departments: the Management and Marketing Department in 2015, the Accounting and Finance Department in 2016, and the Computing and Cyber Security Department in 2016.

- As the Chair of the AACSB Accreditation Subcommittee on Learning and Teaching Standards (Standards 8-12, 2013 AACSB standards), I assisted in the initial AACSB accreditation effort at the College of Business.
- As Chair of the SACS Committee on Academic Core and Degree Programs, I took a leadership role in the initial SACS accreditation efforts at the university.
- Extensively involved in developing the first strategic plan of the university and the first strategic plan of the College of Business.
- Developed and implemented various new undergraduate and graduate programs.
- Received approval for a new MS program in Finance and added two new concentrations in Finance Analytics and FinTech.
- Secured \$100,000 in continuous funding for research databases for Accounting and Finance.
- Hired a research associate to help improve faculty research productivity.
- Founding President's Commission on Equity member and involved in the Diversity, Equity, and Inclusion efforts.
- Coordinated and supervised undergraduate and graduate business programs.
- Streamlined the course scheduling process and developed a master schedule.
- Led the MBA program revision effort and revised the MBA degree plan.
- Successfully completed the first external review of the MBA and MPA programs.
- Facilitated e-book and iPad adoption program.
- Participated in the development of the University's first strategic plan.
- Initiated the graduate (MBA/MPA) hooding ceremony.
- Initiated the formation of the College of Business Advisory Board and the MBA Alumni Advisory Council.
- Initiated regular meetings with the College of Business Faculty.
- Initiated regular faculty brown bag research forum.

As the Chair of the Department of Economics and Finance at Texas A&M University-Kingsville from 2005 to 2008, I led the department's overall operation and development.

- As the chair of the AACSB Task Force, I started the initial AACSB accreditation effort at the College of Business Administration.
- Participated in the SACS re-accreditation effort at the university level.
- Revised the finance degree plan. Developed new undergraduate and graduate courses.
- Secured funding to install a stock ticker/video display in the Business Administration building.

RESEARCH AND SCHOLARLY ACTIVITIES

Working Papers

- Akhtar Lodgher and Syed M. Harun. Momentum in mutual funds in the long run.
- Syed M. Harun and Amir Fekrazad. Industry Concentration and Stock Returns.
- Syed M. Harun and Naafey Sardar. Anticipated Monetary Policy and the Stock Market,

Publications

- Lodgher, Akhtar, and Syed M. Harun (2023) Practical Application of Can a momentum strategy outperform the S&P 500 index in a retirement plan? *Practical Applications: Portfolio Management Research*. Print ISSN: [2329-0196](#) Online ISSN: [2329-020X](#). Published online December 14, 2022. DOI: <https://doi.org/10.3905/pa.2022.pa527>
- Lodgher, Akhtar, and Syed M. Harun (2022) Can a momentum strategy outperform the S&P 500 index in a retirement plan? *Journal of Retirement*. Summer 2022, Vol 10, No. 1. pp. 28-47. DOI: <https://doi.org/10.3905/jor.2022.1.108>.
- Fekrazad, Amir, Syed M. Harun and Naafey Sardar (2022) Social Media Sentiment and the Stock Market, *Journal of Economics and Finance*. Vol. 46, Issue 2, April 2022. pp. 397–419. <https://doi.org/10.1007/s12197-022-09575-x>
- Calafiore, Pablo, Josephine Sosa-Fey and Syed M. Harun (2014) FAKO vs. FICO: Will a Free Credit Report Provide an Accurate Credit Score? *International Journal of Business and Economics Perspective*, Vol. 9, No. 1, Fall 2014. pp. 36-45.
- Harun, Syed M. and Josephine Sosa-Fey (2014) Effects of Monetary Policy on the Returns of Savings Institutions. *International Journal of Business, Accounting, and Finance*, Vol. 8, No. 1. Spring 2014. pp. 98-114.
- Ohannes Paskelian, Peter D. DeVries, and Syed M. Harun (2013) Financial Statements Analysis for Managers Using Enterprise Resource Planning Software – A Simulation-based Approach using ERP-Sim. *Southwest Teaching and Learning Journal*, Vol. 3, No. 1. Fall 2013. pp. 82-95.
- Harun, Syed M.; M. Kabir Hassan; and Tribhuvan Puri (2008) Monetary Policy and the SIC Investment Companies. *The International Journal of Finance*. Vol. 20, No. 2. pp. 4775-4808.
- Harun, Syed M.; Hassan, M Kabir; and Zaher, Tarek S. (2005) Effect of Monetary Policy on the Commercial Banks Across Different Business Conditions, *Multinational Finance Journal*. vol. 9, no. 1-2, pp. 101-130.
- Harun, Syed M., and Maroney, Neal C. (2004) Monetary Policy and the Depository and Non-Depository Institutions, *Global Journal of Finance and Economics*, vol. 1, no. 1. pp. 79-96.
- Harun, Syed M. and Hassan, M Kabir (2002) Merton Miller (1923-2000): A Guru of Corporate Finance and a Laureate of 1990 (pp. 243-252), in Abu Wahid (Ed.) Frontier of Economics: Nobel Laureates of the Twentieth Century, Greenwood Press, Westport, CT.
- Harun, Syed M.; M. Kamrul Islam; and Minhaj Mahmud. (1998) Domestic Resource Mobilization Efforts Since Independence (pp. 149-172), in Abdul Bayes and Anu Muhammad (Eds.) Bangladesh at 25: An Analytical Discourse on Development, The University Press Limited, Bangladesh.
- Harun, Syed M.; and Mahmud, Minhaj (1997) Aggregate Import Demand Function for Bangladesh: An Econometric Study, *Jahangirnagar Economic Review*. vol. 9, no. 1. pp. 71-80.
- Harun, Syed M. (1997) The Determinants of Labor Absorption in Bangladesh Agriculture: A Time-Series Analysis, *Bangladesh Journal of Political Economy*. vol. 14, no. 1. pp. 246-257.

Research Grants

- Research proposal titled "Social Media and the Stock Market: Does Twitter Affect the Stock Market?" funded by the President's Strategic Planning Initiative Seed Fund Grant in Fall 2017. Grant proposal submitted: Nov 2017, Grant Approved January 2018. Amount of funding: \$15,500. Co-Principal Investigator.
- Grant proposal titled "Start a Student Managed Fund" for the President's Strategic Planning Initiative Seed Fund Grant in Fall 2017. Grant proposal submitted: Nov 2017, Grant not funded. Amount of funding requested: \$20,000. Principal Investigator.
- Research proposal titled "Financial Literacy and Credit Score: A Case Study" funded by the President's Circle Faculty Research Grant at Texas A&M University-San Antonio. September 01, 2013 – August 31, 2014. Amount of funding: \$9,000. Principal Investigator.
- Research proposal titled "The Impact of Job Outsourcing on the Stock Market" funded by University Research Council, Texas A&M University-Kingsville, Kingsville, TX. June 01, 2005 – August 15, 2005. Amount of Funding: \$10,000. Principal Investigator.
- Research proposal titled "Should Health-related Private Foundations Increase Grant Payout Levels in Response to Historically High Stock Market Valuations?" funded by Baptist Community Ministries, New Orleans, LA. November 12, 1999 – December 21, 1999. Amount of Funding: \$1,590. Principal Investigator.

Conference Proceedings

- Harun, Syed and Barbara Hewitt (2013) Challenge to Implementing ERP Systems. *Southwest Review of International Business Research*, vol.24, No.1, pp.11-13.
- Harun, Syed; Daniel Glaser; Mirela Popa; and Irina Salanta (2013) An Investigation of the Romanian SME's Involvement in CSR Practices. *Southwest Review of International Business Research*, vol.24, No.1. pp. 1-5.
- Harun, Syed M.; M. Kabir Hassan and Shari Lawrence (2006) Monetary Policy and Insurance Companies. Electronic proceedings (on CD) of the *Academy of Financial Services 2006 Annual Conference*.
- Harun, Syed M.; M. Kabir Hassan; and Tarek S. Zaher. (2004) Effect of Monetary Policy on Commercial Banks Across Different Business Conditions. *Southwest Review of International Business Research*, vol. 15, pp. 29-44.
- Harun, Syed M. and M. Kabir Hassan. (2003) Monetary Policy and Real Estate Companies. *Southwest Review of International Business Research*, vol. 14, pp. 239-252.
- Harun, Syed M. and M. Kabir Hassan (2003) Monetary Policy and Investment Companies. Electronic proceedings (on CD) of the *Southwest Decision Sciences Institute 2003 Annual Conference*.
- Harun, Syed M.; M. Kamrul Islam; and Minhaj Mahmud (1997) Domestic Resource Mobilization in Bangladesh: 1971-1996. *Southwest Review of International Business Research*, vol. 8, pp. 197-210.

Other Scholarly Activities

- Reviewer, Annual Meeting Program, Financial Management Association International, 2021-2022.
- Reviewer, Annual Meeting Program, Southwestern Society of Economists. 2016-2022.
- Reviewer, Annual Meeting Program, Southwestern Finance Association. 2004-2022.

- Reviewer, International Journal of Emerging Markets, 2020-2021. Manuscript ID: IJOEM-03-2020-0289. Title: Symmetric and Asymmetric Adjustment of Bank Deposit Interest Rates: Empirical Evidence from Kenya.
- Reviewer, 2011-14 Southwest Teaching and Learning Annual Conference Program.
- Referee, *Southwest Teaching and Learning Journal*, 2011, 2013.
- Reviewer, Annual Meeting Program, Academy of International Business – U.S. Southwest Chapter. 2011-2014.
- Referee, *Southwestern Economic Review*, 2009.
- Reviewer, 2006. Pre-publication review of the book "Financial and Economic Environment" by Iftekhhar Hasan, John Teall, and Thomas J. Webster, Elsevier Science.
- Referee, *Southwestern Economic Review*. 2006. Texas Christian University Press.
- Reviewer, FMA Annual Meeting Program, Financial Management Association International. 2004-2006.
- Referee, *Global Journal of Finance and Economics*. 2005. Serials Publications.
- Referee, *Review of Financial Economics*. 2002-2003. Elsevier Science.
- Reviewer, 2002. Pre-publication book review titled "Investor Sentiment in the Financial Marketplace: How Behavioral Finance Works in Practice" Larry Raifman, Academic Press.
- Reviewer, Program Committee, Academy of Financial Services. 2000-2004.

Presentations at Professional Meetings

- Southwestern Finance Association, 2023 Annual Conference, Houston, TX. March 8-11, 2023. "Momentum in the Mutual Funds in the Long Run" with Akhtar Lodgher.
- Southwestern Society of Economists 2023 conference, Houston, TX. March 8-11, 2023. "Industry Concentration and Market Return" with Amir Fekrazad.
- Southwestern Finance Association, 2022 Annual Conference, New Orleans, LA. March 2-5, 2022. "Can a momentum strategy outperform the S&P 500 index in a retirement plan?" with Akhtar Lodgher.
- Southwestern Finance Association, 2022 Annual Conference, New Orleans, LA. March 2-5, 2022. "Social Media Sentiment and the Stock Market" with Amir Fekrazad and Naafey Sardar.
- Southwestern Society of Economists 2022 conference, New Orleans, LA, March 2022. "Anticipated Monetary Policy and the Stock Market" with Naafey Sardar.
- Southwestern Finance Association, 2019 Annual Conference, Houston, TX. March 13-16, 2019. "The Impact of Counterparty Risk on Global Equity Returns, Global Banking Stock Returns, Oil Prices, and Global REITs" with Akash Dania.
- Southwestern Finance Association, 2019 Annual Conference, Houston, TX. March 13-16, 2019. "The Influence of Consumer Sentiments on Financial and Real Estate Market Indicators" with Akash Dania.
- Texas A&M University-San Antonio Department of Accounting and Finance Brown Bag Seminar, October 19, 2018, "Social Media, Traditional Media, and the Stock Market" with Amir Fekrazad.
- Academy of Economics and Finance 2018 conference, Houston, TX, February 14-17, 2018. "Material Values and Credit Scores" with Pablo Calafiore.
- Southwestern Society of Economists 2015 conference, Houston, TX, March 11-14, 2015. "Credit Scores and Material Values" with Pablo Calafiore.
- Southwestern Social Science Association 2014 Annual conference, San Antonio, TX, April 17-19, 2014. "Financial Literacy and Credit Score" with Pablo Calafiore.

- Academy of Business Research 2014 conference, New Orleans, LA, March 26-28, 2014. "FAKO vs. FICO: Using the Free Annual Credit Report to Estimate Credit Scores" with Pablo Calafiore.
- Academy of International Business – U.S. Southwest Chapter 2014 Annual Conference, Dallas, TX, March 13-15, 2014. "Financial Literacy and Credit Score" with Pablo Calafiore.
- Academy of International Business – U.S. Southwest Chapter 2014 Annual Conference, Dallas, TX, March 13-15, 2014. "The Country of Destination Effect: Bangladesh, Brazil, Romania, and the USA" with Daniel Glaser.
- International Academy of Business and Public Administration Disciplines (IABPAD) Fall 2013 conference, Las Vegas, NV, October 24-25, 2013. "Effect of Monetary Policy on Savings Institutions" with Josie Sosa-Fey.
- Southwestern Business Administration Teaching Conference 2013 Annual Conference, Houston, TX, October 31-November 1, 2013. "Electronic Portable Devices for Digital Learning: An Evaluation of a Pilot Program" with Tracy Hurley.
- Western Hemispheric Trade Conference 2013 Annual Conference, Laredo, TX, April 11-12, 2013. "An Investigation of the Romanian SME's Involvement in CSR Practices" with Daniel Glaser.
- Southwest Teaching and Learning Conference, San Antonio, TX. April 05-06, 2013. "Financial Statement Analysis for Managers Using ERP Software - A Simulation-Based Approach Using ERP-Sim" with Ohannes Paskelian.
- Southwest Teaching and Learning Conference, San Antonio, TX. April 05-06, 2013. "A Survey of Delivery Methods and Technology Usage in Online MBA Programs" with Tracy Hurley.
- Academy of International Business – U.S. Southwest Chapter 2013 Annual Conference, Albuquerque, New Mexico, March 14-16, 2013. "Challenges to Implementing ERP Systems" with Barbara Hewitt.
- Academy of International Business – U.S. Southwest Chapter 2013 Annual Conference, Albuquerque, New Mexico, March 14-16, 2013. "An Investigation of the Romanian SME's Involvement in CSR Practices" with Daniel Glaser.
- Academy of International Business – U.S. Southwest Chapter 2013 Annual Conference, Albuquerque, New Mexico, March 14-16, 2013. "The Country of Destination Effect" with Daniel Glaser.
- Academy of International Business – U.S. Southwest Chapter 2013 Annual Conference, Albuquerque, New Mexico, March 14-16, 2013. "The Economic Impact of the Passage of PPACA on the Health Care Industry" with Alan Preston.
- Academy of International Business – U.S. Southwest Chapter 2012 Annual Conference, New Orleans, LA. February 29 – March 03, 2012. "Electronic Portable Devices for Digital Learning: An Evaluation of a Pilot Program" with Tracy Hurley.
- Southwest Teaching and Learning Conference, San Antonio, TX. March 30-31, 2012. "Electronic Portable Devices for Digital Learning: An Evaluation of a Pilot Program" with Tracy Hurley.
- Southwestern Society of Economists, 2010 Annual Conference, Dallas, TX, March 03-06, 2010. "An Analysis of Student Participation in Texas Lottery" with Pablo Calafiore.
- Southwest Teaching and Learning Conference, San Antonio, TX. March 27-28, 2009. "Do Students Learn Better in a Short Summer Session?"

- Southwestern Society of Economists, 2008 Annual Conference, Houston, TX, March 04-08, 2008. "Monetary Policy and Insurance Companies" with M. Kabir Hassan and Shari Lawrence.
- Academy of Financial Services, 2006 Annual Conference, Salt Lake City, UT, October 10-11, 2006. "Monetary Policy and Insurance Companies" with M. Kabir Hassan and Shari Lawrence.
- European Financial Management Association, 2006 Annual Conference, Madrid, Spain, June 28-July 01, 2006. "Monetary Policy and Investment Companies" with M. Kabir Hassan and Trib Puri.
- Southwestern Society of Economists, 2006 Annual Conference, Oklahoma City, OK, March 01-04, 2006. "Impact of Job Outsourcing on the Stock Market".
- Academy of Financial Services, 2005 Annual Conference, Chicago, IL, October 11-12, 2005. "The Impact of Job Outsourcing on the Stock Market".
- Academy of International Business – U.S. Southwest Chapter, 2005 Annual Conference, Dallas, TX, March 1-5, 2005. "Monetary Policy Surprises and Stock Returns" with Neal Maroney.
- Southwestern Finance Association, 2005 Annual Conference, Dallas, TX, March 1-5, 2005. "Federal Reserve Policy and the Returns of Real Estate Companies" with M. Kabir Hassan.
- Financial Management Association International, 2004 Annual Conference, New Orleans, LA, October 06-09, 2004. "Effect of Monetary Policy on Commercial Banks Across Different Business Conditions" with M. Kabir Hassan and Tarek S. Zaher.
- Academy of Financial Services, 2004 Annual Conference, New Orleans, LA, October 06-07, 2004. "Federal Reserve Policy and the Real Estate Companies" with M. Kabir Hassan.
- Southwestern Finance Association, 2004 Annual Conference, Orlando, FL, March 03-07, 2004. "Effect of Monetary Policy on Commercial Banks Across Different Business Conditions" with M. Kabir Hassan and Tarek S. Zaher.
- Academy of International Business – U.S. Southwest Chapter, 2004 Annual Conference, Orlando, FL, March 03-07, 2004. "Effect of Monetary Policy on Commercial Banks Across Different Business Conditions" with M. Kabir Hassan and Tarek S. Zaher.
- Financial Management Association International, 2003 Annual Conference, Denver, CO, October 08-11, 2003. "Monetary Policy Surprises and Stock Returns" with M. Kabir Hassan and Neal C. Maroney.
- Financial Management Association International, 2003 Annual Conference, Denver, CO, October 08-11, 2003. "Real Estate Companies, Real Estate Investment Trusts, and Monetary Policy" with M. Kabir Hassan.
- Southwestern Finance Association, 2003 Annual Conference, Houston, TX, March 4-8, 2003. "Monetary Policy and the Insurance Companies", with M. Kabir Hassan.
- Southwestern Society of Economists, 2003 Annual Conference, Houston, TX, March 4-8, 2003. "Monetary Policy Surprises and Stock Returns" with M. Kabir Hassan and Neal Maroney.
- Academy of International Business – U.S. Southwest Chapter, 2003 Annual Conference, Houston, TX, March 4-8, 2003. "Monetary Policy and the Real Estate Companies" with M. Kabir Hassan.
- Decision Science Institute – Southwest Region, 2003 Annual Conference, Houston, TX, March 4-8, 2003. "Monetary Policy and Investment Companies" with M. Kabir Hassan.
- Financial Management Association International, 2002 Annual Conference, San Antonio, TX, October 16-19, 2002. "Monetary Policy, Business Conditions, and Financial Institutions." with M. Kabir Hassan and Neal Maroney.

- Eastern Finance Association, 2002 Annual Conference, Baltimore, MD, April 10-13, 2002. "Monetary Policy Surprises and Returns of Financial Institutions" with M. Kabir Hassan.
- Financial Management Association International, 2000 Annual Conference, Seattle, WA, October 25-28, 2000. "Monetary Policy, Economic Fundamentals, and Stock Returns." with M. Kabir Hassan.
- Financial Management Association International, 2000 Annual Conference, Seattle, WA, October 25-28, 2000. "Economic Fundamentals and Broad Swings in the Stock Market" with Neal Maroney.
- Academy of Financial Services, 2000 Annual Conference, Seattle, WA, October 24, 2000. "Economic Fundamentals and Broad Swings in the Stock Market" with Neal Maroney.
- Southwestern Finance Association, 2000 Annual Conference, San Antonio, TX, March 14-17, 2000. "Stock Market Return and Monetary Policy in the USA" with M. Kabir Hassan.
- Academy of International Business - U.S. Southwest Chapter, 1997 Annual Conference, New Orleans, LA, March 11-15, 1997. "Domestic Resource Mobilization in Bangladesh: 1971-1996" with M. Kamrul Islam and Minhaj Mahmud.
- Bangladesh Economic Association, Regional Conference, Savar, Bangladesh, December 16, 1995. "Domestic Resource Mobilization in Bangladesh: A Historical Perspective. with M. Kamrul Islam and Minhaj Mahmud.
- Bangladesh Economic Association, Biennial Conference, Dhaka, Bangladesh, 1994. "The Determinants of Labor Absorption in Bangladesh Agriculture: A Time-Series Analysis."

PROFESSIONAL ACTIVITIES, SERVICE, AND LEADERSHIP

Membership in Professional Societies

- American Economic Association
- Financial Management Association International.
- Southwestern Finance Association.
- Southwestern Society of Economists.

Leadership and Service Activities at Texas A&M University-San Antonio

- Member, Faculty Senate, 2023-2024.
- Chair, Department of Accounting and Finance Promotion and Tenure Committee, 2023.
- Member, College of Business Full Professor Promotion Committee, 2023.
- Member, College of Business Curriculum Committee, 2023.
- Member, Faculty Compensation Advisory Committee, 2023.
- Member, University Core Curriculum Committee, 2021-2023.
- Member, College of Business Ad hoc Promotion Committee, 2022-2023.
- Member, College of Business Annual Faculty Evaluation Committee, 2021-2022.
- Member, College of Business Curriculum sub-committee, 2021.
- Member, University Piper Award Selection Committee, 2021.
- Member, Dean's Cabinet, College of Business, 2020-2021.
- Member, University Ready to Work Coordinating Team, 2021.
- Member, Blueprint 2020 Business Continuity Task Force, 2020.
- Member, President's Commission on Equity, 2016-2020.
- Member, College Curriculum Committee, 2015-2020.
- Member, Director of Institutional Research Search Committee, 2018-2019

- Chair, College of Business AACSB Sub-Committee on Teaching and Learning Standards (Standards 8-12), 2017-2018.
- Member, College Assessment of Learning Committee 2016-18.
- Member, Computing & Cyber Security Department Chair Search Committee, 2016-17
- Member, University Branding Committee. Summer-Fall 2017.
- Chair, Accounting Faculty Search Committee, 2016-17.
- Member, Economics Faculty Search Committee, 2016-17.
- Member, Interim Provost Search Committee, Spring 2016.
- Member, Academic Planning Committee, Fall 2015-Spring 2016.
- Member, Sub-Committee on Budget for comprehensive expansion, 2015-2016.
- Member, Student Academic Success Working Group "Super-Committee" for downward expansion, 2015-2016.
- Chair, Task Force on College of Business Tenure and Promotion Guideline. 2013-15.
- Co-Chair, College of Business AACSB Committee, 2011-2015.
- Co-Chair, College of Business MBA Committee, 2011-2015.
- Member, External MBA/MPA review Committee, Fall 2013 – Spring 2014.
- Member, Dean and Chair Evaluation Policy Committee, Summer 2013.
- Member, University Committee on Hyflex Delivery System, Spring 2013.
- Member, University Parking Committee, 2012-13.
- Member, Science & Technology Working Group, Spring 2013.
- Member, 2013-14 Calendar Resourcing Group, Fall 2012.
- Member, Strategic Planning Committee in charge of Imperative II, 2011-13.
- Member, Strategic Planning Goal 4 Team, 2011-12
- Member, Jaguar Email Task Force, Fall 2011.
- Member, Strategic Enrollment Steering Committee – Marketing sub-committee, Fall 2011 – Spring 2012
- Member, International Education Advisory Committee, 2011
- Member, University Catalog Committee, 2011.
- Member, School of Business Curriculum Committee, 2011-2012
- Chair and member of School of Business Faculty Search committees, 2011-2013.
- Chair, SACS Committee – Academic Core & Degree Programs, 2011-2012.
- Member, Promotion and Tenure Committee, 2011-13.
- Member, Strategic Planning Committee, Spring 2010.
- Member, Curriculum Committee, Division of Business, Arts & Sciences, 2009-2010.
- Chair, Curriculum Committee, Department of Business, 2009-2010.
- Chair, Finance Faculty Search Committee, 2008-2009.
- Co-Chair, Curriculum and Assessment Committee, College of Business, Fall 2008.
- Member, Accreditation Committee, College of Business, Fall 2008.

Leadership and Service Activities at Texas A&M University-Kingsville

- Chair, AACSB Task Force, College of Business Administration, 2007 –2008.
- Chair, ACBSP Task Force, College of Business Administration, 2007 – 2008.
- Member, Undergraduate Program Review Task Force, Summer 2007.
- Member, Dean Search Committee, College of Business Administration, 2007 –2008.
- Member, Quality Enhancement Plan (QEP) advisory committee, Fall 2007.
- Member, College of Business Administration Curriculum Committee, 2006-2007.

- Faculty Advisor, Financial Management Association International (FMA) Student Chapter, 2002 – 2008.
- Chair, Faculty Search Committee, Department of Economics and Finance, 2006-2007.
- Member, University Library Committee, 2006.
- Member, Strategic Planning Committee, College of Business Administration, 2006.
- Chair, MBA Curriculum Committee, College of Business Administration, 2006.
- Chair, Faculty Search Committee, Department of Economics and Finance, 2005-2006.
- Member, Academic Advisor Search Committee, College of Business, 2005-2006.
- Member, Computer Technician Search Committee, College of Business, 2005-2006.
- Chair, Undergraduate Program Review Sub-Committee, 2005-2006.
- Member, Undergraduate Program Review Committee, 2003-2006.
- Member, University Library Committee, 2004-2006.
- Member, Faculty Senate, 2002-2005.
- Member, University Research Council, 2004-2005.
- Chair, Faculty Search Committee, Department of Economics and Finance, 2004-2005.
- Member, SACS Financial Resources Committee, 2002-2003.
- Member, AACSB Instructional Resources and Responsibilities Committee, College of Business Administration, 2001-2002.

Leadership and Service Activities at Professional Organizations

- Member, Editorial Board, The Journal of Global Economy, Trade and International Business, 2020-2024.
- Member, 2020-2023 Meeting Program Committee, Southwestern Finance Association.
- Vice President/Program Chair-Elect, Southwestern Society of Economists, 2021-22.
- Member, 2014-2015 Meeting Program Committee, Southwestern Finance Association.
- Member, Program Committee, 2012-15 Southwest Teaching and Learning Conference.
- Member, Editorial Board, *Southwest Teaching and Learning Journal* – 2011 – 2015.
- Vice President of Membership and Public Relations, 2012-2014 Annual Meeting Executive Committee, Academy of International Business – U.S. Southwest Chapter.
- Member, Program Committee, Southwestern Business Administration Teaching Conference 2014 Annual Conference, Houston, TX.
- Member, 2011-2012 Meeting Program Committee, Southwestern Finance Association.
- Member and Track Chair, 2011-2012 Annual Meeting Program Committee, Academy of International Business – U.S. Southwest Chapter.
- Member, 2007-2008 Meeting Program Committee, Southwestern Finance Association.
- Member, 2006-2007 Meeting Program Committee, Southwestern Finance Association.
- Member, 2006 FMA Annual Meeting Program Committee, Financial Management Association International.
- Member, 2005 FMA Annual Meeting Program Committee, Financial Management Association International.
- Member, 2004-2005 Meeting Program Committee, Southwestern Finance Association.
- Member, 2004 Program Committee, Academy of Financial Services.
- Member, Program Committee, Academy of Financial Services, 2000-2001.

PROFESSIONAL DEVELOPMENT ACTIVITIES

- Attended the AACSB Annual Global Accreditation Conference, San Antonio, TX. September 15-17, 2019.
- Attended the American Economic Association Continuing Education workshop on "Time-Series Econometrics" January 4-6, 2019, Atlanta, GA.
- Attended AACSB Annual Conference, Washington, DC. September 22-25, 2018.
- Attended AACSB Annual Conference, Pittsburgh, PA. September 23-26, 2017.
- TAMU-SA Professional development workshops on Hyflex and AdobeConnect, Fall 2017.
- Attended Texas A&M System Department Chair Training at College Station, TX on June 29-30, 2017.
- Finding Balance, Avoiding Burnout and Managing Your Time – Live Webinar of the Texas A&M University System Academic Affairs Office, April 3, 2017.
- Implicit Bias Workshop, February 17, 2017
- TAMUSA Navigating Difficult Conversation Faculty Workshop, February 17, 2017.
- TAMUSA Inclusive Excellence Forum, January 19, 2017.
- Attended the AACSB Curriculum Development workshop on Experiential Learning in Tampa, FL, on April 20, 2016.
- Attended the Competency-Based Education (CBA) workshop at Texas A&M University-Kingsville, Kingsville, TX. March 8-9, 2016.
- Texas A&M University-San Antonio College of Business AACSB accreditation workshop. February 26, 2016.
- Prior Learning Assessment workshop at Alamo Colleges, December 2, 2015
- Foundations of Excellence in Undergraduate Education workshop by Gardner Institute at Texas A&M University-San Antonio, November 13, 2015.
- Experiential and Service-Learning Models workshop at Texas A&M University-San Antonio, August 28, 2015.
- Co-op Experience: Innovative Approach to Work Integrated Learning workshop at Texas A&M University-San Antonio, May 1, 2015.
- AACSB Seminar on Blended and Online Education in Tampa, FL. April 24-25, 2015.
- Texas A&M University-San Antonio Workshops on High Impact Practices. April 2015.
- Texas A&M University-San Antonio College of Business Assurance of Learning Workshop. August 18-19, 2014.
- AACSB Department Chairs Seminar in Tampa, FL. April 14-15, 2014.
- Organized and participated in a special session on Digital Learning. Academy of International Business – U.S. Southwest Chapter Annual conference in Dallas, TX, March 13-14, 2014.
- Texas A&M University System College of Business Assessment Conference and Workshop at Dallas, TX. February 18-19, 2014.
- AACSB Business accreditation seminar in Tampa, FL. October 21 – 22, 2013.
- Texas A&M University System Business School workshop organized by Texas A&M International University at Laredo, TX. April 10, 2013.
- Organized and moderated a special session on Digital Learning. Academy of International Business Annual Conference in Albuquerque, New Mexico, March 14-15, 2013.
- Attended a symposium, "Engage 2013," hosted by SXSWedu and organized by Cengage Learning in Austin, TX. March 05-07, 2013.

- Participated in a symposium, "The Future of Learning," organized by McGraw-Hill Publishers in Houston, TX. February 22-23, 2013.
- Organized and moderated a special session on Digital Learning. As a panelist and moderator, I discussed my experience implementing e-books and digital devices at TAMU-SA. Academy of International Business – U.S. Southwest Chapter Annual conference in New Orleans, LA, February 29 – March 03, 2012.
- Sloan-C Workshop on Blended Learning and Higher Education organized by the University of Illinois at Chicago (UIC) External Education in Chicago, IL, April 27-28, 2009.
- Attended the continuing education program on monetary policy organized by the American Economic Association in San Francisco, CA. January 5-7, 2009.
- Attended an economic forum for university faculty on "Confronting Economic Uncertainty" organized by the Federal Reserve Bank of Dallas in Dallas, TX. November 21, 2008.
- AACSB Business accreditation workshop in Atlanta, GA. September 21, 2008.
- Attended economic forum for university faculty on "The Fed, Financial Markets and the Economy" at the Federal Reserve Bank of Dallas in Dallas, TX. November 02, 2007.
- ACBSP 2007 annual conference and pre-conference accreditation workshop in Orlando, FL. June 27 – July 02, 2007.
- AACSB Business accreditation seminar in Tampa, FL. June 11 – 12, 2007.
- Participated in a "Corporate Finance Forum: Teaching with Technology" organized by Addison-Wesley Publisher in Austin, TX. April 21, 2007.
- Attended the RISE VII forum on "Redefining Investment Strategy Education: Global Student Investment Forum," organized by the University of Dayton in Dayton, OH. March 29 – 31, 2007.
- Professional development workshop "Leadership Development for Department Chairs" at Texas A&M University-Kingsville in Kingsville, TX. February 22-23, 2007.
- ACBSP 2006 annual conference and workshop in Chicago, IL. June 16 – 18, 2006.
- Participated in the Transculturation program sponsored by Texas A&M University-Kingsville, Spring 2006. The program included weekly presentations/workshops on Hispanic culture, history, and language. The program concluded with a two-week language-culture immersion program in Cuernavaca, Mexico, May 13-29, 2006.
- Texas A&M University System workshop on "Evaluation of Faculty" in Austin, TX. January 04 – 05, 2006.
- Attended an economic forum for university faculty on "Policy Challenges in the New Millennium" at the Federal Reserve Bank of Dallas in Dallas, TX. November 15, 2005.
- Attended a "Teaching Economics: Assessment of Student Learning" forum at Robert Morris University and McGraw Hill Publishers. Pittsburgh, PA. February 17-18, 2005.

HONORS AND AWARDS

- University Service Award – Texas A&M University-San Antonio, 2019.
- University Service Award – Texas A&M University-San Antonio, 2018.
- University Service Award – Texas A&M University-San Antonio, 2013.
- Received a special recognition award for service as a member of the Program Committee at the Academy of International Business – U.S. Southwest Chapter in 2011-12.
- Full Member, Graduate Faculty, Texas A&M University-San Antonio, 2008-2022.
- Associate Member, Graduate Faculty, Texas A&M University-Kingsville, 2005-2007.

- Recognition for achievements: Biographical data has been published in the 34th edition of Marquis Who's Who in Finance and Industry. 2005
- Participant, Doctoral Student Seminar (by invitation only), Financial Management Association International, 2000 Annual Conference, Seattle, WA.
- Nominated by the Department of Economics and Finance at the University of New Orleans to participate as the representative of the University at the Doctoral Student Seminar organized by Financial Management Association International. Summer 2000.
- Recognized for Superior Performance as a Graduate Assistant, Department of Economics and Finance, University of New Orleans, New Orleans, LA, Spring 2000.

TEACHING EXPERIENCE

I have taught a variety of courses in different delivery methods, including face-to-face, hybrid/blended, and hyflex/online. I have taught courses in regular 15-week semesters, 8-week flex, and 5-week summer semesters. I am proficient in using Learning Management Systems (LMS) such as Blackboard and teleconferencing software (e.g., Webex/Zoom/Teams, AdobeConnect, Saba Centra) for online/blended courses. I use the flipped classroom method to engage students. I also extensively use Excel in class for problem-solving.

Undergraduate courses: Business Finance. Financial Management, Financial Markets and Institutions, Investments, Security Analysis, Portfolio Management. Money & Banking.
 Graduate courses: Managerial Finance, Seminar in Business Finance, Investment Analysis, Monetary Economics, and Special Topic on Financial Crisis.