

Sara Boone McAndrew, Ph.D. LLC CV

205 Ruelle Lane
San Antonio, Texas 78209 mcandrewsara@yahoo.com
210-842-4730
210-826-8032

Education

Ph.D. In Educational Leadership	Cooperative Superintendency Program University of Texas at Austin May 2002
M.Ed.	Trinity University Tomorrow's Leaders Cohort May 1996
M.A.	University of North Texas December 1970
B.L.A.	University of Texas at Austin May 1967

Certifications

Texas Professional Superintendent's Certification
Texas Professional Principal/Mid-Management
Texas Provisional Secondary-English, Social Studies
ILT-Region XX, ILD-PDAS
Administrative Intern Management-Northside Independent School District
New Jersey Writing Project in Texas Trainer of Trainers
Learning Styles Trainer

Professional Experience

2012-2025	Executive Director/Teachers New to Teaching Southwest ISD Assistant Superintendent Human Resources Southwest ISD Assistant Superintendent Curriculum and Instruction Southwest ISD Adjunct Faculty UTSA Principal Program Adjunct Faculty Trinity Tomorrow's Leaders Educational Consultant San Antonio College Challenger Project Northwest Vista Student Transition Curriculum Design Generation Texas/SAReady Lumina Diplomas
2012-Present	Executive Director Secondary Education Northside ISD
2004-2011	Educational Leadership Adjunct Faculty University of Texas at San Antonio
2009-2010	Academic Dean/Vice Principal
2002-2004	

	Principal	Tom C. Clark High School/NISD 1995-2002
1988-1995		Communications Arts H.S. Northside ISD English IV APH, Dual-credit Teacher William H. Taft High School San Antonio, Texas
1997-2010		English Adjunct Faculty Alamo Community College San Antonio, Texas
1984-1988		English Department Chair Medina Valley Jr. High Castroville, Texas
1978-1984		English Department Chair Sonora High School Sonora, Texas
1976-1978		English Adjunct Faculty Wharton County Jr. College Wharton, Texas
1971-1975		English Department Chair Gatesville High School Gatesville, Texas
1968-1971		English 9 Honors Lake Highlands Jr. High Richardson ISD
1967-1968		English III Teacher Gatesville High School Gatesville, Texas

Leadership

- Created and Led the Department of Teachers New to Teaching in SWISD
- Led the Division of Human Resources for SWISD
- Led the Division of Curriculum and Instruction for SWISD
- *Oversaw the NISD secondary curriculum and instructional policies & programs
- *Led the Race to the Top Innovation Grants with College Board for AP
- *Led in the four-year continual rise in TAKS test scores at middle and high schools in NISD
- *Managed various budgets including the Secondary C&I budget, Northside High School Allotment Budget, State Compensatory Education Budget and Title II Budget
- *Received the TEA Commendation for Excellence in district use of the high school allotment
- *Lead PreAP, AP and Dual Credit programs and partnerships initiatives
- *Managed Grant for Smaller Learning Communities Grant, TEEG, and GEEG grants
- *Collaborated in NISD curriculum revision to move to concept-based curriculum with the Know, Understand, and Do frameworks in all core content areas
- *Sat on the Superintendent's Cabinet to review budget, policy, and technology issues
- *Initiated partnerships with Alamo Community College District, the University of Texas at San Antonio, and Communities in Schools
- *Served on Texas Association of School Administrators' Central Office Board
- *Served on the San Antonio Junior Achievement Board
- *at on the P-16 Council for Bexar County as well as the P-16 Subcommittee for TEA/THEC

for
by grant

- *Designed and implemented NISD Leader Colleges as well as LEAD (Leadership Experiences Aspiring Deans)
- *Served on the ACT Board and the Gateway to College Board (early college high school funded from Bill and Melinda Gates)
- *Testified at the Senate Education Committee on behalf of the High School Allotment

Achievements

Designed and implemented a research study in supporting brand-new teachers in SWISD
Created and implemented a Vision of Hospitality in the HR Division of SWISD
Raised Student Achievement in Southwest ISD schools

- *Completed the Masters Leadership Program San Antonio
- *Member of Leadership Team that contributed to the success of Northside ISD as a Texas Recognized District, as the recipient of the HEB Award for Excellence in Education, as a finalist for the Broad Prize in Education
- *Co-directed the High School Allotment allocation and received the award for Best Use of the High School Allotment by TEA/THECB
- *Presenter at state and TASA, TASB and ASCD conventions
- *Designed and collaboratively lead a magnet high school recognized at the local, state, and national level for academic excellence and innovative curriculum and instruction. Honors include **United States Department of Education Blue Ribbon School** and **Texas Mentor School Network**
- *Honored as an **Outstanding Principal** by the NJWP
- *Served on **Breaking Ranks Pilot** for the TASSP
- *Worked at the District Level to write, implement, and assess the **NISD Standards** in Language Arts and Instructional Technology
- *Worked with the **Language Arts Division** at the **Texas Education Agency** to develop, implement, and communicate those portions of the TEKS that address media, communication, and technology
- *Served on the **NISD Strategic Planning Teams**
- *Served as **President of the NEIC**, the NISD District site-based team
- *Honored as **Luby/St. Mary's University Teacher of the Year in San Antonio**
- ***Winner of Sue German Award in Education**

Professional References

Dr. Lloyd Verstuyft	Retired Superintendent Southwest ISD lloverstuyft@gmail.com 210-748-6623
Dalila Garcia-Castro	Current Assistant Superintendent C&I Southwest ISD dagarcia-castro@swisd.net 210-788-8624
Dr. Brian Woods	Deputy Executive Director for Advocacy Texas Association of School Administrators bwoods@tasanet.org 210-844-2671 Former Superintendent, Northside ISD
Dr. Patty Escobedo	UTSA Adjunct Faculty Executive Director of Student Services Southwest ISD Adjunct Faculty UTSA

pescobedo@swisd.net 210-622-
4719, 210-364-5548