



TEXAS A&M UNIVERSITY
SAN ANTONIO

Course Syllabus

MGMT 3311 – 901 (CRN: 10852)

Department of Management and Marketing, College of Business

Principles of Management

Fall 2025

Section	901 (W 11:00 am – 12:15 pm, IN PERSON) and hybrid
Classroom	BLH 156
Instructor	Tan Kim, Ph.D.
Email	tkim@tamusa.edu (email directly, not through Blackboard messages; include [MGMT3311-901] in the subject line)
Office	BLH 341L
Office Hours	Mondays and Wednesdays 12:30 pm – 3:30 pm (Central Time) <ul style="list-style-type: none">• Walk-ins are available, but appointments made 24 hours in advance are highly recommended• Meeting location is Dr. Kim's office (BLH 341L), but Zoom meetings are available by request• Appointments are also welcome at other dates/times

Course Description

Introduction to the management of business organizations. The functions of management and role of the manager. Managerial decision-making, communication, social responsibility, and business ethics. How organizational power and politics affect the manager.

Prerequisites: ENGL1301 and ENGL1302

Course Objectives

This course introduces various areas of organizational management from both macro and micro perspectives and examines how managers can effectively manage organizations and human resources. The course covers topics including managerial decision making, strategy, corporate ethics, international business, organizational behavior, leadership, and strategic human resource management. Students will develop the ability to proactively respond to external and internal uncertainties as managers.

Expected Outcomes: After successful completion of this course, students will be able to

- Explain the concepts and principles of business management
- Identify contemporary issues faced by managers
- Apply the concepts and principles of management to practices
- Recommend appropriate courses of action in management situations

Required Materials

- **Textbook:** *Management, A Practical Introduction* (Kinichi, Soigenet, and Hartnell, 10th edition), McGraw Hill.
 - You can access e-textbook with **McGraw Hill Connect subscription**. This course is the part of ACCESS program with TAMUSA so this is included in the fees.
 - You must have access to Connect to access the online e-textbook, required homework assignments (Smart book), application-based activity, chapter review quiz and study resources.
- **Computer Device:** In order to participate in the sessions (in-person and online), students need a computer or a tablet with an internet connection to ensure they can access in-class materials and activities. Loaner laptop is available from the university library.

Grade Components & Policies

1. In Class Assignment (ICA) (In-class, attendance check and discussion questions)	10%
2. Smart book Assignments (Pre-work for each class, Due: Wednesday 10:00 am)	10%
3. Chapter Review Quizzes (Due: Friday 11:59 pm)	10%
4. Application-Based Activity (Chapter 4, 6, 9, 13)	10%
5. CNBC Market Issue Presentation	10%
6. Exams (Midterm 50% / Final 50%)	50%
Total	100%

1. In Class Assignment (ICA, attendance & discussion questions; 10% of Course Grade)

Attendance at in-person lectures is mandatory in this course. Consistent attendance demonstrates the essential attitude needed to grow as a manager within an organization. I hope this class will help you develop integrity and responsibility.

In-Class Assignment (ICA) are designed to check attendance and increase focus during class time.

In-Class Assignment Structure: Each ICA consists of simple questions related to the lecture, one course and one open-ended question about personal learning/career or course feedback. ICAs will be conducted through the Blackboard platform. To receive ICA credit, students must:
1) Be physically present in the classroom, 2) Follow all instructions and complete the activity, 3) Submit within the given time frame. Students with ADA accommodations will receive 50% additional time.

Submitting ICA outside of the classroom (aka does not present in the classroom) is Academic Dishonesty. Such violations will be reported to Student Conduct and will result in the complete forfeiture of ICA points.

Technology Requirements: Bringing a laptop or tablet is highly recommended for completing these assignments. While mobile devices can be used, they are not recommended for completing tasks within the limited time frame.

ICA Schedule and Grading: ICAs will be conducted over 12 weeks, excluding midterms, finals and holidays. Only your best 10 scores will count toward your final grade. No make-ups or extensions will be granted except for critical situations as defined by university policy.

Attendance Policy: Non-emergency absences are not excused. You do not need to provide doctor's notes or other documentation. As mentioned above, since only your top 10 scores out of 12 ICAs count toward your grade, it's okay if you're sick, need personal day, or couldn't focus during class. However, extensions or make-ups are only available for critical situations as defined by university policy. These must be approved through the official Student Absence Notification Request Form (<https://www.tamusa.edu/dean-of-students/class-absence-notification-request.html>)

2. SmartBook Assignments (10% of Course Grade)

SmartBook is a tool designed to help students learn the textbook material effectively. Students MUST complete all reading and practice problems before class. SmartBook assignments are open-book and open-resource, and you may discuss the material with classmates. However, even if you study with others, each student must complete their own SmartBook assignment individually.

Due Date: SmartBook assignments can be accessed directly from the corresponding weekly module on Blackboard. There is no need to log into McGraw Hill Connect separately. Assignments are due every Wednesday at 10:00 am (Central Time) before class begins. Each chapter typically requires approximately 40 minutes to 1 hour of study time.

No Extensions or Make-ups: Extensions and make-ups are not available, and quizzes cannot be reopened once closed. Your lowest SmartBook score will be dropped. Therefore, if you have an emergency, you can use this dropped score allowance for that situation.

3. Chapter Assessment Quizzes (10% of Course Grade)

Students must complete Chapter Assessment Quizzes available in the Blackboard module based on content covered in class and through self-directed learning (SmartBook/e-Text book). The purpose of this assignment is to provide a review component that follows self-directed SmartBook learning (preparation), in-person lectures (checking key concepts and asking questions), and then reinforcement through assessment. Like smartBook assignments, these quizzes are open-book. You may refer to notes you took while studying or work together with classmates.

Due date: Quizzes open approximately two weeks before the due date and are typically due on Friday at 11:59 PM (CT) following the corresponding chapter's lecture week. It is strongly recommended that you complete the quiz well before the deadline, as unexpected technical issues may occur. Dr. Kim cannot assist with technical issues.

No Extensions or Make-ups: Extensions and make-ups are not available, and quizzes cannot be reopened once closed. Your lowest quiz score (one quiz) will be dropped from your final grade calculation. Therefore, if you have an emergency, you can use this dropped score allowance for that situation.

4. Application-based Activity (10% of Course Grade)

Application-Based Activities (ABAs) are conducted four times during the semester. These assignments are simulation-based learning and assessment activities designed to improve student's practical adaptation skills. Students will take on the role of a manager and provide solutions to various situations based on specific weekly concepts.

Access and Attempts: ABAs can be accessed through Blackboard modules (Ch 4, 6, 9, 13), and students are given two attempts per assignment. ABAs are open-book format, and you may discuss and work through the simulations with classmates. However, each student must submit their own individual work.

Schedule: ABAs are administered four times:

Chapter 4 (Week 4) / Chapter 6 (Week 6) / Chapter 9 (Week 10) / Chapter 13 (Week 13)

All ABAs are due on Sunday at 11:59 PM (CT) of the corresponding week.

No Extensions or Make-ups and No Drops: Extensions and make-ups are not available. Unlike other assignments, there is no dropped score for ABAs. All four scores will count toward your final grade. Please note this carefully.

5. CNBC Market Issue Presentation (10% of Course Grade)

Students are required to give a short in-class presentation based on recent market issues from CNBC YouTube channel video clips, providing an engaging and accurate summary of the content and identifying real-life applications of MGMT 311 course concepts from the video.

This assignment aims to develop your ability as a future manager to understand and interpret current market environments and apply course concepts through presentation skills. **The 1-2 minute presentation format** reduces presentation anxiety while building the most efficient communication skills by focusing on key points only.

Guidelines and Requirements Detailed guidelines and rubrics are available in the Blackboard CNBC Market Issue Module. Select a video clip from the CNBC YouTube channel (<https://www.youtube.com/@CNBC/videos>) and prepare a 3-slide PowerPoint (PPT) deck to guide your 1-2 minute class presentation. Your PPT must be uploaded to Blackboard before class starts on your assigned presentation day.

Due: You must upload your PowerPoint file to Blackboard before class on your presentation day to receive full credit. Due dates vary for this assignment as up to four students will present each class day. Your presentation should be between 1-2 minutes—no longer

6. Exams (Midterm/Final)

The course includes two equally weighted exams: a midterm and a final exam. Dr. Kim will provide specific guidelines and format details before each exam approaches.

Attendance and Timing Attendance on exam day is mandatory, and students must arrive in the classroom on time.

Technology Requirements Exams will be conducted in-person in the classroom using personal computers. Students are responsible for: 1) Bringing their own laptop on exam day (laptops can be rented from the library), 2) Ensuring their battery is fully charged before the exam. Any technology preparation issues are the student's individual responsibility

Exam Coverage Midterm: Chapters 1, 3, 4, 5, 6, 7 / Final: Chapters 8, 9, 11, 12, 13, 14, 15

Note: Coverage may change based on lecture progress or other circumstances, but we will attempt to follow the original plan whenever possible.

Make-up Exam Policy If a student misses an exam, they will be permitted to take an "unexcused" make-up exam which may be qualitatively different from the original exam and will count for a **maximum of 80% credit**. In other words, if the student earns a 90% on the make-up exam, they would receive a 72% for the exam ($90\% \times 80\% = 72\%$). Students who fail to take an exam at the regularly scheduled time without prior approval must notify the professor within 24 hours to schedule a make-up. The make-up must be taken within 3 business days of the original exam. The exam will count for a maximum of 80% credit (as noted above)

Failure to notify the instructor and request a make-up within 24 hours of the missed exam will result in a grade of zero on that exam

Class Schedule (Central Time)

Date	Topic & Required Reading	Assignments
Week 1		
8/27 Wed	Course Introduction Chapter 1. The Exceptional Manager	Ch 1 SmartBook due Fri 8/29, 11:59 pm Ch 1 Assessment Quiz due Fri 8/29, 11:59 pm
Week 2		
9/3 Wed	Chapter 3. Changing Work Environment and Ethical Responsibilities	Ch 3. SmartBook due Wed 9/3 10:00 am Ch 3. Assessment Quiz due Fri 9/5 11:59 pm
Week 3		
9/10 Wed	Chapter 4. Global Management	Ch 4. SmartBook due Wed 9/10 10:00am Ch 4. Assessment Quiz due Fri 9/12 11:59 pm Ch 4. Application-based Activity due Sun 9/14 11:59 pm
Week 4		
9/17 Wed	Chapter 5. Planning	Ch 5. SmartBook due Wed 9/17 10:00 am Ch 5. Assessment Quiz due Fri 9/19 11:59 pm
Week 5		
9/24 Wed	Chapter 6. Strategic Management	Ch 6. SmartBook due Wed 9/24 10:00 am Ch 6. Assessment Quiz due Fri 9/26 11:59 pm Ch 6. Application-based Activity due Sun 9/28 11:59 pm
Week 6		
10/1 Wed	Chapter 7. Individual and Group Decision Making	Ch 7. SmartBook due Wed 10/1 10:00 am Ch 7. Assessment Quiz due Fri 10/3 11:59 pm
Week 7		
10/8 Wed	Midterm Exam	Chapter 1,3,4,5,6,7
Week 8		
10/15 Wed	Chapter 8. Organizational Culture and Structure	Ch 8. SmartBook due Wed 10/15 10:00 am Ch 8. Assessment Quiz due Fri 10/17 11:59 pm
Week 9		
10/22 Wed	Chapter 9. Human Resource Management	Ch 9. SmartBook due Wed 10/22 10:00 am Ch 9. Assessment Quiz due Wed 10/24 11:59 pm Ch 9. Application-based Activity due Sun 11/1 11:59 pm
Week 10		
10/29 Wed	Chapter 11. Managing Individual Differences and Behavior	Ch 11. SmartBook due Wed 10/29 10:00 am Ch 11. Assessment Quiz due Fri 10/31 11:59 pm
Week 11		
11/5 Wed	Chapter 12. Motivating Employees	Ch 12. SmartBook due Wed 11/5 10:00 am Ch 12. Assessment Quiz due Fri 11/7 11:59 pm
Week 12		
11/12 Wed	Chapter 13. Groups and Teams	Ch 13. SmartBook due Wed 11/12 10:00 am Ch 13. Assessment Quiz due Fri 11/14 11:59 pm Ch 13. Application-based Activity due Sun 11/15 11:59 pm
Week 13		
11/19 Wed	Chapter 14. Power, Influence, and Leadership	Ch 14. SmartBook due Wed 11/19 10:00 am Ch 14. Assessment Quiz due Fri 11/21 11:59 pm
Week 14		
11/26 Wed	No Class: Study Day	Happy Thanksgiving!
Week 15		
12/3 Wed	Chapter 15. Interpersonal and Organizational Communication	Ch 15. SmartBook due Wed 12/3 10:00 am Ch 15. Assessment Quiz due Fri 12/5 11:59 pm
Week 16		
12/10 Wed	Final Exam	Chapter 8, 9, 11,12, 13, 14, 15

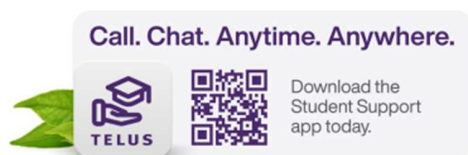
Important University Policies and Resources

Academic Accommodations for Individuals with Disabilities: Texas A&M University-San Antonio is committed to providing all students with reasonable access to learning opportunities and accommodations in accordance with The Americans with Disabilities Act, as amended, and Section 504 of the Rehabilitation Act. If you experience barriers to your education due to a disability or think you may have a disability, Disability Support Services is located in the Central Academic Building, Suite 210. You can also contact us via phone at (210) 784-1335, visit us <https://www.tamusa.edu/Disability-Support-Services/index.html> or email us at dss@tamusa.edu. Disabilities may include, but are not limited to, attentional, learning, mental health, sensory, physical, or chronic health conditions. All students are encouraged to discuss their disability-related needs with Disability Support Services as soon as possible.

Academic Learning Center: The Academic Learning Center provides free course-based tutoring to all currently enrolled students at Texas A&M University-San Antonio. Students wishing to work with a tutor can make appointments through the Brainfuse online tutoring platform. Brainfuse can be accessed in the *Tools* section of Blackboard. You can contact the Academic Learning Center by emailing tutoring@tamusa.edu, calling (210) 784-1307, or visiting the Central Academic Building, room 202.

Counseling/Mental Health Resources: As a college student, there may be times when personal stressors interfere with your academic performance and negatively impact your daily functioning. If you are experiencing emotional difficulties or mental health concerns, support is available to you through the Student Counseling Center (SCC). To schedule an appointment, call 210-784-1331 or visit Madla 120.

All mental health services provided by the SCC are **free and confidential** (as the law allows). The Student Counseling Center provides brief individual and group therapy, crisis intervention, consultation, case management, and prevention services. For more information on SCC services visit <http://tamusa.edu/studentcounseling>



Emergency Preparedness: JagE Alert is Texas A&M University-San Antonio's mass notification. In the event of an emergency, such as inclement weather, students, staff and faculty, who are registered, will have the option to receive a text message, email with instructions and updates. To register or update your information visit:

<https://tamusa.bbcportal.com>

More information about Emergency Operations Plan and the Emergency Action Plan can be found here: <https://www.tamusa.edu/about-us/emergency-management/>

Download the SafeZone App (<https://safezoneapp.com/>) for emergencies or call (210) 784-1911. Non- Emergency (210) 784-1900.

Financial Aid and Verification of Attendance: According to the following federal regulation, 34 CFR 668.21: U.S. Department of Education (DoE) Title IV regulation, a student can only receive Title IV funds based on Title IV eligibility criteria which include class attendance. If Title IV funds are disbursed to ineligible students (including students who fail to begin attendance), the institution must return these funds to the U.S. DoE within 30 days of becoming aware that the student will not or has not begun attendance. Faculty will provide the Office of Financial Aid with an electronic notification if a student has not attended by the published Census Date (the first week of class). Any student receiving federal financial aid who does not attend prior to the published Census Date (the first week of class) will have their aid terminated and returned to the DoE. Please note that any student who stops attending at any time during the semester may also need to return a portion of their federal aid.

Writing, Language, and Digital Composing Center: The Writing, Language, and Digital Composing Center supports graduate and undergraduate students in all three colleges as well as faculty and staff. Tutors work with students to develop reading skills, prepare oral presentations, and plan, draft, and revise their written assignments. Our language tutors support students enrolled in Spanish courses and students composing in Spanish for any assignment. Our digital studio tutors support students working on digital projects such as eportfolios, class presentations, or other digital multimedia projects. Students can schedule appointments through JagWire under the Student Services tab. Click on "Writing, Language, and Digital Composing Center" to make your appointment. The Center offers face-to-face, synchronous online, and asynchronous digital appointments. More information about what services we offer, how to make an appointment, and how to access your appointment can be found on our website at <https://www.tamusa.edu/academics>.

Meeting Basic Needs: Any student who has difficulty affording groceries or accessing sufficient food to eat every day or who lacks a safe and stable place to live, and believes this may affect their performance in the course, is urged to submit a CARE referral (<https://www.tamusa.edu/university-policies/Student-Rights-and-Responsibilities/file-a-report.html>) for support. Furthermore, please notify the professor if you are comfortable in doing so. This will enable them to direct you to available resources

Office Hours: All faculty with teaching assignments should include regularly scheduled office hours on each syllabus in addition to "by appointment." Please review your appointment letter for

the number of weekly office hours you are expected to set. Regularly scheduled office hours should also be posted outside your office door (where applicable).

Military Affairs: Veterans and active-duty military personnel are welcomed and encouraged to visit the Office of Military Affairs for any question involving federal or state VA Education Benefits. Visit the Patriots' Casa building, room 202, or to contact the Office of Military Affairs with any questions at military.va@tamusa.edu or (210)784-1397.

Religious Observances: Texas A&M University-San Antonio recognizes the diversity of faiths represented among the campus community and protects the rights of students, faculty, and staff to observe religious holidays according to their tradition. Under the policy, students are provided with an opportunity to make up any examination, study, or course work requirements that may be missed due to a religious observance provided they notify their instructors before the end of the second week of classes for regular session classes.

The Six-Drop Rule: Students are subject to the requirements of Senate Bill (SB) 1231 passed by the Texas Legislature in 2007. SB 1231 limits students to a maximum of six (6) non-punitive course drops (i.e., courses a student chooses to drop) during their undergraduate careers. A non-punitive drop does not affect the student's GPA. However, course drops that exceed the maximum allowed by SB 1231 will be treated as "F" grades and will impact the student's GPA.

Statement of Harassment and Discrimination: Texas A&M University-San Antonio is committed to the fundamental principles of academic freedom, equal opportunity, and human dignity. To fulfill its multiple missions as an institution of higher learning, A&M-San Antonio encourages a climate that values and nurtures collegiality and the uniqueness of the individual on our campus and within our state, nation, and world. All decisions and actions involving students and employees are to be based on applicable law and individual merit. Texas A&M University-San Antonio, in accordance with applicable federal and state law, prohibits discrimination, including harassment, on the basis of race, color, sex, religion, national origin, age, disability, genetic information, veteran status, sexual orientation, or pregnancy/parenting status. Individuals who believe they have experienced harassment or discrimination prohibited by this statement are encouraged to contact the University's Civil Rights Officer at 210-784-2061 or titleix@tamusa.edu.

Texas A&M University-San Antonio faculty are committed to providing a safe learning environment for all students and for the university as a whole. If you have experienced any form of sex- or gender-based discrimination or harassment, including sexual assault, sexual harassment, domestic or dating violence, or stalking based on sex, know that help and support are available. A&M-San Antonio's Title IX Coordinator can support those

impacted by such conduct in navigating campus life, accessing health and counseling services, providing academic and housing accommodations, and more. The university strongly encourages all students to report any such incidents to the Title IX Coordinator. Please be aware that all A&M-San Antonio employees (other than those designated as confidential resources such as counselors and trained victim advocates) are required to report information about such discrimination and harassment to the university. This means that if you tell a faculty member about a situation of sexual harassment, sexual violence, or other related sex-based misconduct, the faculty member must share that information with the university's Title IX Coordinator (titleix@tamusa.edu, 210-784-2061, CAB 439K). If you wish to speak to a confidential employee who does not have this reporting requirement, you can contact the Student Counseling Center at (210) 784-1331 or visit them in Madla 120.

Pregnant/Parenting Students: Texas A&M-San Antonio does not require a pregnant or parenting student, solely because of that status or issues related to that status, to (1) take a leave of absence or withdraw from their degree or certificate program; (2) limit the student's studies; (3) participate in an alternative program; (4) change the student's major, degree, or certificate program; or (5) refrain from joining or cease participating in any course, activity, or program at the University. The university will provide such reasonable modifications to pregnant students as would be provided to a student with temporary medical condition that are related to the health and safety of the student and the student's unborn child. These could include maintaining a safe distance from substances, areas, and activities known to be hazardous to pregnant individuals and their unborn child; excused absences because of illness or medical appointments; modified due dates for assignments; rescheduled tests/exams; taking a leave of absence; and being provided access to instructional materials and video recordings of lectures for excused absences, if these would be provided to any other student with an excused absence. Pregnant/parenting students are encouraged to contact the Title IX Coordinator with any questions or concerns related to their status (titleix@tamusa.edu; 210-784-2061; CAB 439K). Texas A&M-San Antonio has also designated the Title IX Coordinator as the liaison officer for current or incoming students who are the parent or guardian of a child younger than 18 years of age. The Title IX Coordinator can provide students with information regarding support services and other resources.

Young Jaguars: can support parenting students with daycare who meet this criteria: Must be enrolled in classes at TAMUSA in the current semester. Must be Pell eligible or a single parent. They serve children ages 3 to 12-years-old. Children must be enrolled in Pre-K-3 through 6th grade. youngjaguars@tamusa.edu (210) 784-2636

Students' Rights and Responsibilities: The following statement of students' rights and responsibilities is intended to reflect the philosophical base upon which University Student

Rules are built. This philosophy acknowledges the existence of both rights and responsibilities, which is inherent to an individual not only as a student at Texas A&M University-San Antonio but also as a citizen of this country.

Students' Rights

1. A student shall have the right to participate in a free exchange of ideas, and there shall be no University rule or administrative rule that in any way abridges the rights of freedom of speech, expression, petition and peaceful assembly as set forth in the U.S. Constitution.
2. Each student shall have the right to participate in all areas and activities of the University, free from any form of discrimination, including harassment, on the basis of race, color, national or ethnic origin, religion, sex, disability, age, sexual orientation, gender identity, gender expression, and pregnancy/parenting or veteran status in accordance with applicable federal and state laws.
3. A student has the right to personal privacy except as otherwise provided by law, and this will be observed by students and University authorities alike.
4. Each student subject to disciplinary action arising from violations of university students' rules shall be assured a fundamentally fair process.

Students' Responsibilities

1. A student has the responsibility to respect the rights and property of others, including other students, the faculty, and administration.
2. A student has the responsibility to be fully acquainted with the published University Student Rules found in the Student Handbook, Student Code of Conduct, on our website, and University Catalog, and to comply with them, as well as with federal, state, and local laws.
3. A student has the responsibility to recognize that student actions reflect upon the individuals involved and upon the entire University community.
4. A student has the responsibility to recognize the University's obligation to provide a safe environment for learning.
5. A student has the responsibility to check their university email for any updates or official university notifications.

We expect that students will behave in a manner that is dignified, respectful, and courteous to all people, regardless of sex, ethnic/racial origin, religious background, sexual orientation, or disability. Conduct that infringes on the rights of another individual will not be tolerated.

Students are expected to exhibit a high level of honesty and integrity in their pursuit of higher education. Students engaging in an act that violates the standards of academic integrity will find themselves facing academic and/or disciplinary sanctions. Academic misconduct is any act, or attempt, which gives an unfair advantage to the student. Additionally, any behavior specifically prohibited by a faculty member in the course syllabus or class discussion may be considered as academic misconduct. For more information on academic misconduct policies and procedures please review the Student Code of Conduct (<https://www.tamusa.edu/university-policies/student-rights-and-responsibilities/documents/Student-Handbook-2022-23.pdf>) or visit the resources available in the OSRR website (<https://www.tamusa.edu/university-policies/student-rights-and-responsibilities/academic-integrity.html>).

Use of Generative AI Permitted Under Some Circumstances or With Explicit Permission

There are situations and contexts within this course where you may be asked to use artificial intelligence (AI) tools to explore how they can be used. Outside of those circumstances, you should not use AI tools to generate content (text, video, audio, images) that will end up in any student work (assignments, activities, discussion responses, etc.) that is part of your evaluation in this course. Any student work submitted using AI tools should clearly indicate with attribution what work is the student's work and what part is generated by the AI. In such cases, no more than 25% of the student work should be generated by AI. If any part of this is confusing or uncertain, students should reach out to their instructor for clarification before submitting work for grading. Use of AI-generated content without the instructor's permission and/or proper attribution in this course qualifies as academic dishonesty and violates Texas A&M-San Antonio's standards of academic integrity.

Important Dates

August 25	First day of class
September 1	Labor Day holiday – No Classes
September 10	Census Date
November 14	Last day to drop with an automatic “W”
November 25	Last day to withdraw from the University
November 26	Study Day – No Classes
November 27-29	Thanksgiving Holiday – No Classes
December 4	Last day of classes
December 5	Study day – No Classes
December 6-12	Final Exams
December 16	Commencement

The complete academic calendar is available online:

<https://www.tamusa.edu/academics/academic-calendar/current-year/fall-2025.html>